

## Strukton's sustainability goals – Carbon reduction goals 2025 - 2027

This document summarises Strukton Groep's<sup>1</sup> sustainable ambitions and goals.

1. Our working locations (offices and projects) are free of harmful emissions and residual waste<sup>2</sup> in 2030
2. We design our products and projects in a circular way, re-use materials and build with circular materials in 2030
3. All our projects contribute to better soil quality and biodiversity in 2030
4. By 2040 we have our first year of carbon-neutral business operations
5. By 2050 we have our first year of business operations with zero CO2 emissions for scope 1, 2 and 3, and (if material) OBE

Our ambition to work climate-neutral in 2050 in our own operations and supply chain results in the following goals to reduce carbon emissions:

- We reduce our gross carbon emissions<sup>3</sup> (scope 1 and 2) in 2030 by 50% compared to 2021<sup>4</sup>, related to the operating income
- We reduce our carbon emissions resulting from business travel<sup>5</sup> by 50% in 2030 compared to 2016, relative to the number of FTE's<sup>6</sup>
- We reduce the carbon emissions in the value chain for the production and commissioning of catenary supports of circular concrete by 55% in 2030 compared to 2023
- We reduce the carbon emissions in the life cycle of catenary wire by ...% in 2030 compared to 2024

The table on the next page shows our carbon emission goals per scope. The reduction goals for 2025 to 2027 are relative to the previous year. We will set new, more ambitious goals when the goals are achieved before their respective end year as stated above.

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<sup>1</sup> All entities are included in the *organisational boundary* according to the 'CO2-Prestatieladder handboek 3.1'.

<sup>2</sup> Residual waste = waste that cannot be recycled and is destined to be burned.

<sup>3</sup> With 'gross' we mean: the actual emissions without any form of compensation.

<sup>4</sup> This is the first year of registering carbon emissions at Strukton Groep level including SR Nordics and SR Italy.

<sup>5</sup> **Business travel** includes commuting (car and public transit), lease cars and work-related travel, including **air travel**, per FTE.

<sup>6</sup> According to the goals set by 'Coalitie Anders Reizen'.

## Summary of themes, goals and measures per scope

Scope	Theme	Goal	2025	2026	2027
1. Direct company emissions	<b>Mobility</b>	<b>Yearly reduction in carbon emissions of our car fleet related to the operational income, relative to the previous year.</b>	<b>5%</b>	<b>10%</b>	<b>10%</b>
	Measures	<u>General</u> <ul style="list-style-type: none"> <li>Promote hybrid working</li> <li>Promote the use of (electrical) bikes and public transport</li> <li>Promote CO2 awareness and energy-efficient driving within the company</li> </ul> <u>Lease cars</u> <ul style="list-style-type: none"> <li>Phase out ICE vehicles based on new lease policy</li> <li>Reduce the amount of lease cars through the new mobility budget</li> </ul> <u>Service cars</u> <ul style="list-style-type: none"> <li>Pilot the use of electric service cars</li> </ul>			
	<b>Production</b>	<b>Yearly reduction of carbon emissions in our own production facilities related to the operational income, relative to the previous year.</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>
	Measures	<ul style="list-style-type: none"> <li>Continue developing transition paths for Large Mechanical Equipment (LME)</li> <li>Increase the use of sustainable energy (and biofuels) in our own equipment (LME)</li> <li>Increase sustainability of LME (zero-emission and/or retrofit is the principle when replacing)</li> <li>Increase sustainability of Small Mechanical Equipment (SME) (zero-emission and/or retrofit is the principle when replacing)</li> <li>Use low and zero emission machines and energy supply on projects</li> </ul>			
	<b>Energy</b>	<b>Reduce carbon emissions of natural gas consumption at permanent working locations related to the gross surface area, relative to the previous year.</b>	<b>11%</b>	<b>11%</b>	<b>11%</b>
	Measures	<ul style="list-style-type: none"> <li>Implement smart thermostats at our office locations</li> <li>Install IR-heating panels in industrial halls</li> <li>Increase the efficiency of production method(s)</li> <li>Increase isolation at production locations</li> <li>Recover heat released at (production) locations</li> <li>Rent office space with low energy footprint</li> </ul>			



Scope	Theme	Goal	2025	2026	2027
2. Indirect company emissions	<b>Energy</b>	<b>Increase the amount of construction sites with sustainable energy sources related to the amount of projects, compared with the previous year.</b>	<b>5%</b>	<b>5%</b>	<b>10%</b>
	<i>Measures</i>	<ul style="list-style-type: none"> <li>• Support (tender) management in making sustainable choices regarding energy sources at project sites</li> <li>• Use of green grid connections at project sites (basic principle when establishing construction site)</li> <li>• Use renewable energy solutions instead of fossil fuels</li> <li>• Together with the procurement department, set up partnerships with suppliers of renewable energy</li> </ul>			
	<b>Energy</b>	<b>Increase our own share in sustainable energy production.</b>	<b>4%</b>	<b>4%</b>	<b>4%</b>
	<i>Measures</i>	<ul style="list-style-type: none"> <li>• Investigate possibilities for solar panels on company buildings</li> <li>• Investigate possible alternatives for renewable energy production at project sites</li> </ul>			

Scope	Theme	Goal	2025	2026	2027
3. Indirect company emissions	<b>Materials</b>	<b>Reduce carbon emissions in the production and commissioning of catenary supports of circular concrete</b>	<b>10,6%</b>	<b>11,4%</b>	<b>11,8%</b>
	<i>Measures</i>	<ul style="list-style-type: none"> <li>• Apply Circument</li> <li>• Investigate innovative reinforcement</li> <li>• Transport by rail</li> <li>• Electrical transport by road</li> <li>• Make production location more sustainable</li> </ul>			
	<b>Materials</b>	<b>Reduce carbon emissions in the life cycle of catenary wire</b>	<b>tbd</b>	<b>tbd</b>	<b>tbd</b>
	<i>Measures</i>	<ul style="list-style-type: none"> <li>• Use 100% circular copper</li> <li>• Return end of life wire</li> <li>• Transport by rail</li> <li>• Electrify equipment</li> </ul>			