



Strukton Groep nv

Annual Report 2020

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Management Report

1. Message from the Group Executive Board

The 2020 net results are severely negative at EUR 198.4 million, followed by a considerable loss in 2021 (unaudited). This is due to large projects which we will elaborate on further, and significant non-recurring costs for operations in the Middle East that we are currently winding down. In order to maintain Strukton Groep's capital position and financial capacity, the ultimate shareholder made a capital injection of EUR 20 million in May 2020. The balance sheet of Strukton has since been strengthened with the strategic divestment of Worksphere in 2022, and the substantial repayment of our bank debts. We expect an improved result for 2022, also excluding the Worksphere transaction result.

Strukton International contributed negatively the most, accounting for significant write-offs to reflect a deteriorated (legal) situation in Saudi Arabia related to the Riyadh metro project for an amount of EUR 64 million. Strukton has therefore decided to accelerate its strategic roadmap to withdraw from major project operations in the Middle East.

The results of the Dutch division Strukton Civiel were also disappointing, and the Hoofdstation Groningen project in particular had a considerable negative impact of EUR 46.0 million. We laid foundations for a new strategic course for Strukton Civiel during the course of 2020, addressing underlying issues such as the previously fragmented regional organisation and high-risk projects. The resulting organizational changes took effect in 2021 and 2022 and are described in paragraphs 1.2 and 2.2.

Furthermore, the Dutch MEET RIVM Project had a negative impact on the result as well, due to significant complexities. These complexities have resulted in formal dispute resolution proceedings with the Contracting Authority. The issues cause (critical) delays and therefore have significant financial consequences. Chapter 3.4.1 goes into this projects in further detail.

Our Rail business unit performed stable in 2020.

1.1 Sustainable Infrastructure Strategy

Our financial results in past years and everchanging market conditions called for a revision of Strukton Groep's strategy. We started this process in 2020 with the clustering of our rail activities into particular European regions and realised some steps in the course of 2021-2022 in our other segments and overall strategy. The first results are getting visible although execution requires a higher pace. In the course of 2021, Strukton recalibrated its corporate strategy for the short and long term, focusing almost exclusively on European activities and strengthening its position as a sustainable infrastructure specialist service provider. Strukton aims to be leading in the transition to a fossil-free European society, contributing to green transportation and electrification. The renewed strategy marks a return to Strukton's rich history, building on a century of expertise. It is clear, however, that a step up in execution pace of the strategic roadmap is paramount – the Supervisory Board has therefore appointed a Chief Transition Officer who will join Strukton in May of 2023.

Our approach to project acquisition is shifting towards risk-based tendering, wherein we avoid large and/or complex projects outside our core competencies or markets. We choose to leverage our strengths by aligning our capabilities to opportunities in the market. Under the leadership of our CFO, we have set up an improved and standardised process for evaluating risks in projects and earlier assessment of the overall risks and returns. With this framework we aim for earlier and improved evaluation of opportunities through an objective risk-based framework. Risk adverse the rule, with educated and motivated exemptions in core competencies. We want to further improve project monitoring and control, which also includes technical monitoring. In our operations, digital tools increasingly enable us to model and visualize projects and products beforehand, thus identifying risks at an earlier stage and reducing construction and production risk.

We have a stronger focus on works with a repetitive character and on maintenance services. The aging European infrastructure requires smart and effective management of renovation and maintenance programmes. To maintain our strong positions within the competitive landscape we continuously invest in the development of technologies and skills to apply integrated solutions for our clients. Investing in information technology and data analysis helps us to think ahead and define the best approach. Using data-driven predictions, we can select the best times for maintenance and think along with our customers to extend the life cycle of their assets.

We are limiting our scope of activities to markets and jurisdictions on the European continent that we understand well. Currently, Strukton concentrates on selected countries in Europe: the Netherlands, Belgium (rail & civil engineering activities), the Nordic countries (rail activities) and Italy (rail activities). We have therefore withdrawn our rail asset management activities from Australia and North-America in the course of 2021. And we have accelerated our withdrawal process from the Middle-East, which is explained further in chapter 3.3.

1.2 Organisational Impact

Business-wise, the focus will lie on the interests of the group and activities that strengthen it. The rail-related activities will play a more important role, with support from the civil-engineering activities. In addition, we will invest in identified growth markets, like the markets Strukton Power operates in, and support the energy transition. Steps to adapt the organization to reflect the new strategy began in 2020 and we continued to implement them in 2021 and 2022, although with a slower pace than desired.

Rail Netherlands focused on right-sizing the business in 2020 for a dip in project revenues and optimizing personnel by increasing productivity, improving capacity planning in 2020-2021 and intensifying collaboration with Belgium. The Rail holding was replaced with a flatter structure in 2020, in which the three new rail business units (Belgium-Netherlands, Nordics and Italy) are now directly reporting to Strukton Group.

The Strukton Civiel organization was restructured in 2021 and 2022, reducing overhead, organisational complexity and reorientating the organisation to four distinct product market combinations. The civil segment now consists of two Dutch business units: Strukton Roads & Concrete and Strukton Infrastructure Specialties. Specialized companies that used to be partially integrated mainly within the Dutch civil division are now operating more autonomously, organized in the portfolio holding, as shown in chapter 2. With the new orientation and structure, the Dutch civil segment is expected to improve financial performance and lower the risk profile as from 2023 onwards.

In line with the strategic refocus on sustainable infrastructure, Strukton has divested its relatively stand-alone business active in maintenance of accommodation and the built environment. The division named 'WorkspHERE' was sold to SPIE Netherlands for a purchase price of over EUR 220 million or 11.3x EBITDA in January 2022. Strukton utilized the cash proceeds amongst others to repay cash facilities in January 2022 and substantially strengthen its capital base as of that date.

1.3 Financial Impact

In 2020, Strukton started gradually to reduce its financing facilities, which is further described in chapter 2. Since mid-2021, this roadmap is formalised wherein Strukton continues a strategy to harmonize its financing landscape initially in Northern Europe, exempting the non-recourse project financing for RIVM and the ringfenced facilities in Italy which continue to exist at the time of writing. The absence of cash financiers permits the Strukton countries to collaborate across borders due to the reduced existence of restrictive country-based financing arrangements and pledges.

The strengthened financial position as of 2022 results in financing requirements substantially lower than industry standards, with the aim to reduce structural utilisation of cash facilities to a minimum. Since the divestment, financing requirements mainly constitute of (bank) guarantees, transaction banking, (equipment) lease and transactions. Cash or credit facilities have been repaid, reduced or not materially utilized since early 2022. Due to the delay of the financial statements for the year ended 31 December 2020 and the governance challenges, financiers also are reluctant to provide additional services.

1.4 COVID

The COVID-19 pandemic that started beginning of 2020 had a major impact on our day-to-day operations. The main focus in 2020 was to do everything we could to continue business and provide a safe and healthy working environment for staff, partners and representatives of clients. While some of our activities were less efficient and/or delayed, less traffic on roads and rail opened up opportunities for accelerating other activities, like (early) maintenance projects. On the other hand, COVID also led to the delay of some projects in the Netherlands and Saudi Arabia. COVID continued to impact the company in 2021 and 2022. Some divisions lost revenue, people suffered from the virus and debates with customers on cost reimbursements are still ongoing. Further details about the impact of COVID is included in the COVID 19 paragraph in the financial statements as part of the chapter Financial risk management.

1.5 To conclude

The past years were difficult, in more ways than one. It was necessary to take responsibility and action. We have stepped up to the challenge and seized opportunities to initiate major improvements in our company and our overall

strategy. Another development is the change of the governance structure of Strukton in March 2023 as described in chapter 9.2.

Publishing the 2020 Annual Report in 2023 is unusual and undesirable. The delay was due to a combination of circumstances, including parting ways with our previous auditor in 2020, the complexity of our organisation, the restructurings and COVID. We are grateful that our new auditor Mazars has stepped in. The delay in completing the 2020 annual accounts also impacts the completion of the 2021 and 2022 annual accounts. Auditing financial years 2021 and 2022 will likely take an additional year. We regret this inconvenience for our stakeholders and do our utmost to minimise the delays of the 2021 and 2022 audits and keep our stakeholders informed of new developments through other channels.

1.6 Outlook

We are aware of global and geopolitical events (including climate change, the war in Ukraine and changing powers in the world arena) and the challenging macroeconomic market developments (like tightness in the labour market, inflation, supply chain disruptions) and the possible negative impact on our company has our attention. At the same time, there are many business opportunities for making the infrastructure in Europe more sustainable and attractive and we are committed to contribute to that important development.

We wish to thank all our stakeholders for their confidence in our company and patience in waiting for this report. And we wish to thank our employees for their hard work and commitment to serve our customers.

2. Financial Results

- Revenue stable at EUR 1.8 billion (2019: EUR 1.9 billion)
- Operational result: EUR -82.3 million; (2019: EUR 62.3 million)
- Lower results due to disappointing performance of Strukton Civil and International
- Negative impact on the net result due to tax adjustments and write offs on significant projects, including tax provisions
- 2020 net result: EUR 198.4 million negative (2019: EUR 19.7 million negative)
- Solvency rate decreased to 4.3% (2019: 17.3%), due to negative net result in 2020. Divestment completed in 2022 improves solvency substantially.

Key figures

Amounts in EUR millions (unless stated otherwise)

	2020	2019**	2018*	2017	2016	2015
Revenue	1,827.8	1,873.3	1,779.1	1,916.4	1,883.4	1,907.2
Operational result (EBITDA)	(82.3)	62.3	45.1	76.0	66.7	70.7
Operating result (EBIT)	(172.4)	6.0	16.8	44.0	35.4	35.0
Net operating result	(198.4)	(19.7)	(0.2)	25.1	13.3	16.8
Cash flow						
- Operating activities	52.0	60.4	(20.2)	27.1	64.3	22.1
- Investing activities	(38.6)	(43.0)	91.4	(27.2)	(30.2)	(17.6)
- Financing activities	2.7	(28.3)	8.3	(13.8)	4.9	45.0
Total Cash flow	16.1	(10.9)	79.5	(13.9)	39.0	49.5
Investments in Property, plant and equipment	14.2	21.5	22.8	22.7	21.0	15.2
Depreciation / impairment on fixed assets	(90.1)	(62.2)	28.3	32.1	31.3	35.6
Excluding consolidation PPP projects *****						
Balance sheet total	1,067.4	1,139.1	1,140.7	1,145.4	1,346.0	1,361.5
Invested equity ***	158.1	366.7	312.2	363.0	347.9	345.9
Net debt ****	4.6	27.7	38.2	53.4	69.5	159.2
Solvency rate (%) based on group equity	4.3	17.3	21.2	24.3	18.8	14.3
Including consolidation PPP projects *****						
Balance sheet total	1,209.6	1,296.3	1,313.9	1,148.4	1,349.8	1,365.6
Total equity	8.7	184.6	189.6	231.0	207.9	179.1
Total group equity	8.9	185.6	230.6	267.7	242.6	179.1
Invested equity ***	306.9	519.7	484.6	365.1	350.5	348.8
Net debt ****	153.0	176.4	210.5	54.8	71.2	160.9
Solvency rate (%) based on group equity	3.8	15.2	18.4	24.3	18.8	14.2
Net result (in %) of group equity	(205.2)	(10.6)	(0.1)	11.4	6.4	10.5
Net result (in %) of revenues with customer contracts	(10.9)	(1.1)	(0.0)	1.3	0.7	0.9
Order book on closing date	2,781.4	2,852.7	2,942.7	3,058.6	2,842.8	3,215.0
Non-financial data						
Average number of employees	6,451.0	6,651.0	6,696.0	6,581.0	6,500.0	6,561.3
Sick leave rate (%)	4.8	3.4	3.2	3.4	3.2	3.0
Costs of management development and training	9.0	9.8	8.9	7.6	7.1	8.7
Number of employees being assessed (%)	86.3	89.8	98.7	95.9	96.8	98.0
Carbon dioxide emission in (tonnes)	36,263.7	42,322.0	45,857.0	47,086.0	47,426.0	49,087.0

* After amendments to the accounting policies regarding Financial Instruments (IFRS 9) and Revenue from contracts with customers (IFRS 15).

** After amendments to the accounting policies regarding Leasing (IFRS 16) and restatements/revisions as included in the financial statements 2020.

*** Invested equity is calculated as total (group) equity plus financial liabilities as included in note 25 of the consolidated financial statements.

**** Net debt is calculated as subordinated loans plus non-current liabilities and debt to financial institutions minus cash and cash equivalents (excluding cash blocked within combinations).

***** PPP projects are public-private partnership projects. The figures are presented including and excluding the PPP projects in order to present the significant impact of these projects on the statement of financial position.

2.1 General

2020 was a disappointing year for Strukton Groep. Our net operating result was EUR 198.4 million negative following from amongst others significant write-offs on projects. The outbreak of the COVID-19 pandemic also had a substantial impact on our operations. Some of our activities came to a standstill or were delayed but for others, less traffic on roads and rail opened up opportunities for (early) maintenance projects, which led to positive contributions in the foreign rail segments.

2.2 Operating income

The revenue slightly decreased with EUR 46 million in 2020 compared to 2019. The decrease is caused by Strukton Civiel (EUR 160 million), partly compensated by higher revenues in WorkspHERE (EUR 111 million) and Rail (EUR 1 million).

The revenue per segment is as follows:

Revenue (in EUR Millions)	2020	2019
Rail Systems	891	890
Civil Infrastructure	416	575
Technology and buildings	520	408
Other	1	-
Total	1,828	1,873

2.3 Operational result

The operational result per segment is as follows:

Operational result (EBITDA) (in EUR Millions)	2020	2019
Rail Systems	57.2	30.0
Civil Infrastructure	(109.1)	15.0
Technology and buildings	(25.5)	17.3
Other	(5.0)	-
Total	(82.3)	62.3

Strukton Civiel's disappointing results had most impact. Strukton International (included in the Civil Infrastructure segment) has also accounted for significant write-offs to reflect a deteriorating (legal) situation in Saudi Arabia regarding the Riyadh Metro Project. Furthermore, continuous measures regarding vibration-proofing the building for the Dutch MEET RIVM Project (included in segment Technology and buildings) had a negative impact to the result in the technology and buildings segment.

2.4 Taxes

In 2020, the corporate income tax amounts to EUR 14.6 million. The corporate income tax charge mainly relates to tax uncertainties in Riyadh (EUR 10.6 million) and the write-off of deferred tax assets (EUR 10.1 million), partly compensated by an addition of deferred tax assets at Worksphere and Strukton Italy.

2.5 Order book

The order book was well-filled and slightly below 2019.

Order book (in EUR Millions)	Netherlands	Outside Netherlands	Total
Rail Systems	403	1,048	1,451
Civil Infrastructure	430	70	500
Technology and buildings	830	-	830
Other	-	-	-
Total	1,663	1,118	2,781

In the Rail Systems segment, the order books in the Netherlands, Sweden and Italy decreased slightly compared to 2019. The order book of the Civil Infrastructure segment decreased compared to 2019 due to the progression of the Riyadh Metro Project. The Dutch order book of the civil segment remained stable. The order book of the Technology and Buildings segment was well-filled and increased during 2020.

The orderbook at time of writing in 2023 is well-filled and supports a constructive outlook.

2.6 Cash flow and financing

The cash flow of disposable cash and cash equivalents amounted to EUR 16.1 million in 2020. The cash flow in 2020 was negatively affected by increased capital allocations to PPP projects and lease liabilities, and positively supported by net cash from operating activities and a share premium paid in May 2020 and subordinated loans in December 2020.

In May 2020, a share premium amounting to EUR 20 million was paid by Oranjewoud nv. In June 2020, Strukton Groep extended its bank funding for a period of six months until 13 October 2021.

The Committed Revolving Credit Facility has been set to EUR 80 million as from May 2020. As of December 2020, cash financing arrangements were lowered to EUR 60 million in favour of increasing guarantee facilities to USD 121 million for the Riyadh metro project, supported by EUR 26.0 million of subordinated loans from entities affiliated with the (ultimate) shareholder.

The generic guarantee facilities were recalibrated to EUR 70 million.

Strukton divested buildings division 'Worksphere' and utilized the cash proceeds amongst others to repay cash facilities in January 2022.

The company's liquidity requirement is being forecasted on a frequent basis, and the application of the facilities is continually monitored.

2.7 Equity position

Equity decreased in 2020 with EUR 176.6 million mainly due to the negative net result of EUR 198.7 million, partly compensated by the capital contribution of EUR 20.0 million.

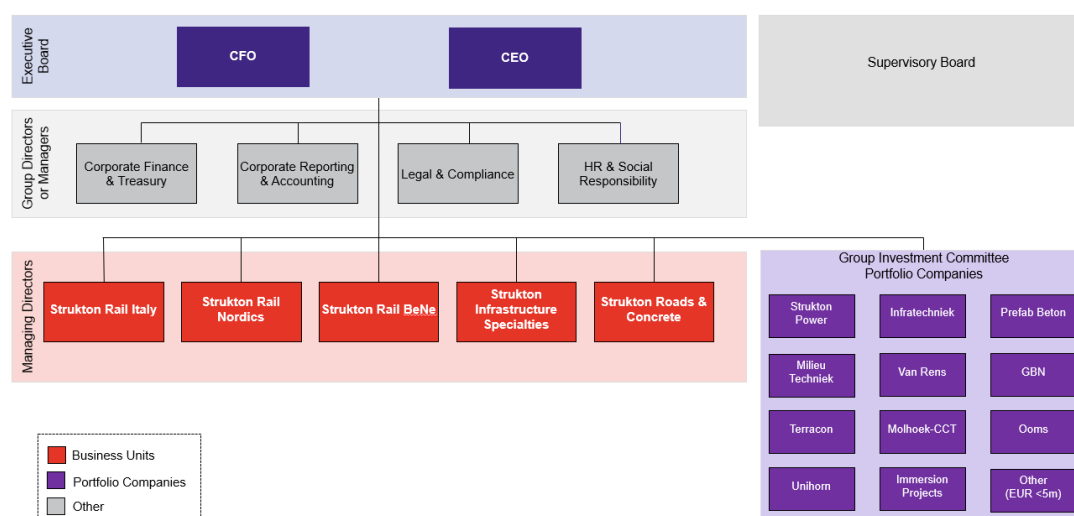
The divestment of buildings division 'Worksphere' was completed in January 2022. The division was sold for a purchase price of over EUR 220 million or 11.3x EBITDA and led to a transaction result of nearly EUR 200 million in 2022. This transaction led to a substantial boost in the solvency and substantially strengthened our capital base as per that date.

2.8 Acquisitions & Divestments

In 2020 the ownership in JPL Rail A/S was increased from 30% to 70%. The business combination resulted in goodwill for an amount of EUR 1.0 million.

In the course of 2021, Strukton started the divestment process for the buildings division 'Worksphere', a relatively stand-alone business, which no longer matched the strategic orientation of Strukton. The division was procured by SPIE providing a solid new home for our (former) employees.

3. Highlights per division



The above organisational structure shows the organisation after the changes made in 2020-2022 and excludes the divested business unit WorkspHERE. The business units report directly to Strukton Group. The portfolio companies operate on a more autonomous level within Strukton Group. The highlights below are including a breakdown on the current structure.

3.1 Strukton Rail segment

2020	Revenue (x EUR 1,000,000)	FTE
Rail NeBe	420.6	1,910.1
Rail Italy	211.5	556.9
Rail Nordics	258.6	1,072.0
Total	890.7	3,539.0

The growing importance of rail as a segment is also reflected in the results over 2020 with a combined revenue over the three clusters of EUR 890.7 million and an EBITDA of EUR 57.2 million positive.

Demand for sustainable mobility is growing in all our home countries and the EU Green deal is an impulse for the rail transport market across the European Union. The great craftsmanship, knowledge and skills that we have in these areas, combined with high-end technology, give us a strong position in maintenance and management. The importance of Rail will therefore grow further, which is also in line with Strukton's strategy.

The organisational structure of the rail segment was simplified in 2020, in which the three divisions (Belgium-Netherlands, Nordics and Italy) are directly reporting to Strukton Group. Processes were streamlined and improved to increase efficiency and uniformity and therefore making the Rail segment financially healthy.

3.1.1 Rail Belgium-Netherlands

Rail Netherlands focused on right-sizing the business in 2020 to compensate for a reduction in project revenues and optimizing workforce utilisation by increasing productivity and improving capacity planning in 2020-2021. The latter is also important given the scarcity of highly qualified personnel to realise the full potential of production. The prospects for Rail Be-Ne are positive. The market in the Netherlands is expected to grow and safety regulations ask for an upgrade of the old train safety systems. In 2022, the Belgian division became a certified rail operator, which provides further growth opportunities. Main project areas include the performance-based maintenance contracts in the Netherlands and upgrading projects to increase frequency (PHS). Strukton Rail Netherlands and product market combination Rail-Civil (part of Strukton Infrastructure Specialties) are currently working successfully on the Rijswijk-Delft PHS project and started with the PHS Dijksgracht project in 2022.

3.1.2 Rail Nordics

Strukton Rail has a long maintenance history in Sweden and Denmark and works on a smaller-scale project basis in Norway. The business unit is one of few companies that takes care of rail maintenance, where we can grow with projects and machines. We can cover large parts of the market with our broad competence, even geographically

through the Nordic countries. The Nordics division was introduced in 2020 when the Rail holding was replaced with a leaner simplified organisational structure and a reduced number of overhead staff. Integration of processes and systems throughout Sweden, Denmark and Norway is ongoing, with focus on machine coordination and shared experience.

The prospects for Rail Nordics are positive. The market is looking for a proactive and more efficient way of maintaining the track facilities, which Strukton can offer. The Danish F-Bane project was loss making in the years before 2020 and had an atypical contract mechanism with regards to very high bank guarantee requirements. This is altered to a more proportional mechanism with regards to bank guarantees in an agreement in May 2022. The introduction of ERTMS across Europe also provides good opportunities, where we can leverage experience from the stabilized F-Bane project in Denmark.

3.1.3 Rail Italy (CLF)

Strukton's rail division in Italy CLF has a rich history in Italy as a full-service provider for railways, building on good relationships with customers and market participants. The company can supply the entire track portfolio with a specialist machinery fleet and has a strong ability to react to changes in operating conditions. In 2020 and onwards, cooperation in Strukton is increasing. From the strong production base in Italy, staff and machinery are occasionally mobilized in projects in the Netherlands, Belgium and the Nordics.

3.2 Strukton Civil segment

2020 was a difficult year for the Dutch civil engineering segment including our international activities, which is also shown in the disappointing financial results. The revenue for the year was EUR 415.6 million and the EBITDA was EUR 109.1 million negative, due to negative project results, a complex organisation and high cost base.

2020	Revenue (x EUR 1,000,000)	FTE
Roads & Concrete	174.2	624.5
Strukton Civil Projects	16.7	89.8
International	90.9	50.0
Portfolio companies	133.8	359.7
Total	415.6	1,124.0

Apart from our international loss-making activities which are explained in the subsequent paragraph 3.2.4, three specific projects within our Dutch civil activities had a significant negative impact on the results: *'Hoofdstation Groningen'*, *'A-Pier'* and *'Wintrack Zuid'*.

3.2.1 Hoofdstation Groningen

Strukton Civiel Projecten B.V. is working on the Hoofdstation Groningen project on behalf of ProRail. The project has been delayed and the planning has been shifted backwards several times. The delays are caused by the complexity of the project and material external circumstances, both resulting in a longer and more expensive design process. The following reasons have contributed to the cost increases and/or delays:

- COVID-19. Given the complexity of the design, the intention was to perform the design phase at one location. In March 2020, three months after the start of the final design (DO) phase, almost all 75 designers were forced to work individually due to a corona lockdown. This had a major impact on the integrality of the design, which in turn led to delays and higher costs.
- Macro-economic circumstances led to unforeseeable cost increases and supply chain disruptions.
- Remove cables and ducts at the start of the project. At the start of the project, a large number of unknown cables and ducts turned out to be present in the site.
- Design complexity and inefficiency. The realization of parts of the design turned out to be technically very complex. As a result, adjustments were made to the design, which led to delays and higher costs.
- Anchoring problems. After pouring the concrete, the anchors proved to be unsatisfactory at a number of points. As a result, Strukton's subcontractor had to take measures to resolve this, which led to higher costs.
- Train-free periods (*Trein Vrije Periodes*). Consecutive delays by the above are multiplied by missing certain pre-determined train-free periods (TVPs) and lack of flexibility in securing new ones. The completion of the project is currently foreseen in 2026.

The above matters were not foreseeable and have arisen during the important execution phase of the project. We are in constructive and active dialogue with ProRail, which has not yet led to an agreement on additional remuneration and the time consequences. Consequently, no reliable estimate of compensation can be made and thus no significant reimbursements for these events are accounted for, whereas management expects (partial) recovery of such amounts. A provision is formed of EUR 46.0 million in 2020, and further provisions are recognized in and attributable to 2021 and 2022.

3.2.2 *Wintrack Zuid*

TenneT is increasing the capacity of the electricity network with new 380 kV high-voltage connections. Strukton (50%) and Mobilis (50%) have been contracted for the foundation constructions at two projects in connection herewith, in the Dutch provinces of Groningen and Zeeland. The Zeeland project (Wintrack Zuid) has suffered delays due to the non-availability of land and permits. It also encounters problems with the reinforcement of some of the completed foundation piles. We have presented a solution towards TenneT to solve the issue whilst adhering to the specifications of the contract.

The combination Strukton/Mobilis is in a constructive and active dialogue with TenneT, which has not yet led to an agreement on additional remuneration and the time consequences. The best estimate on potential remuneration from the client on these matters, together with the additional costs related to the repair works, has been included in the evaluation of the expected project result. A provision is formed for Strukton's share of the net balance amounting to EUR 4.5 million, and further provisions are recognized in and attributable to 2021. If no remuneration will be granted from the client, which Strukton deems unlikely, an additional loss would have to be recognised.

3.2.3 *A-Pier*

In 2018, the legal predecessor of Strukton Roads & Concrete (50%) formed a joint venture with Ballast Nedam Road Specialties (50%) for a subcontract regarding the realisation of specific civil works on the A-Pier at Schiphol, as subcontractor for the main contractor, a JV between Ballast Nedam and TAV. In the execution of the project, Ballast Nedam TAV was involved in discussions with Schiphol based whereon ultimately Schiphol decided to terminate the contract with Ballast Nedam TAV. Subsequently, the main contractor terminated the contracts with its subcontractors. There is currently a dispute with Ballast Nedam TAV as to the amount of compensation we are entitled to receive for this premature termination.

The outcome of the current process between Schiphol and Ballast Nedam TAV, and the subsequent implication for Ballast Nedam Road Specialties and Strukton Roads & Concrete is uncertain. The process has not yet led to an agreement on (additional) remuneration and the time consequences. The best estimate on potential remuneration from the client on these matters has been included in the evaluation of the expected project result. A provision is formed for Strukton's share of the net balance amounting to EUR 8.0 million per 31 December 2020, and further provisions are recognised in and attributable to 2021. If no remuneration will be granted, which Strukton deems unlikely, an additional loss would have to be recognised.

3.2.4 *Other Civil projects*

On top of the major projects described above, Strukton Civil has also executed a number of smaller loss-making projects. The broad strategy, complex organizational responsibilities and challenging risk management all contributed to poor performance across the board. Strukton Civil also experienced a number of smaller disputes with partners, subcontractors and clients. Furthermore, Strukton Civil ventured in all markets and in all disciplines in a traditional market approach until 2020, which was typical for civil companies in the Netherlands. Strukton perceives this market as a high-risk market with low profitability, worsened by significant competition and overcapacity in the asphalt market. Management evaluation of the project portfolio of the Civil segment during 2021 and 2022 has led to a significant number of adjustments and write-offs to project valuations which led to a combined negative result of EUR 22.4 million. The combination of these matters led management to implement a new approach to the Civil market and strengthen internal organisation and controls.

3.2.5 *Changes in the Civil segment*

To counteract the high cost base and overhead structure in the Dutch civil engineering segment, we launched the '4 to 1' integration strategy: a more centralised approach to create more synergy between individual regional businesses and improve cost-efficiency significantly. The first steps in this new approach were made in 2020. The strategy was accelerated in 2021 and completed in 2022 with an internal merger of legal entities. The Strukton Civiel organization was restructured and overhead and complexity were reduced. The company now consists of two business units: 'Strukton Roads & Concrete' and 'Strukton Infrastructure Specialties'.

Strukton Roads & Concrete consists of the former regional companies specialising in roads & concrete projects. The business unit is active in road construction and concrete construction in the Netherlands.

Strukton Infrastructure Specialties is a new entity focussing on specialist projects in three product market combinations '*waterways & locks*', '*bridges and tunnels*' and integrated '*rail-civil*' projects together with Strukton Rail Netherlands.

Specialized companies that used to be partially integrated mainly within the Dutch civil division are now operating more autonomously. These companies were transferred to the cluster Portfolio Investments Holding per December 2021, which is directly under Strukton Groep management.

With the new structure, the civil engineering segment is expected to improve financial performance and lower the risk profile as from 2023 onwards. Business-wise, the focus will be on smaller projects of a repetitive nature in which the focus on only the core competencies are envisaged to restore the earnings potential of the business.

3.3 Strukton International

Strukton International used to be a separate division, focussing on projects outside of Europe, with a focus on the Middle East. Following the strategic roadmap with focus on sustainable infrastructure in Europe, Strukton International is being wound down, with the intention to withdraw and cease Strukton International's activities.

3.3.1 Riyadh Metro Project (Saudi-Arabia)

Strukton International's single largest project (acting through Strukton Civiel Projecten B.V.) is the Riyadh Metro project in Saudi Arabia with the Royal Commission for Riyadh City as the client (RCRC). Strukton was part of the so-called FAST consortium with FCC Construcción S.A., Samsung C&T Corporation, Freyssinet Saudi Arabia and ALSTOM Transport S.A. as the consortium members. The project reached the 90% completion milestone in 2020. However, Strukton's relationship with RCRC and the other consortium members deteriorated significantly due to a complex legal subsequent event regarding our operations in the country. A Saudi citizen Mr. Al-Shattery obtained a judgement against Strukton in its favour on 3 May 2021 in the Kingdom of Saudi Arabia. Pursuant to this judgement, Strukton was ordered to pay this individual an amount of EUR 25.3 million. Strukton strongly disputes the validity of this claim. We also believe this judgement has been obtained in breach of our rights of due process. We are currently still appealing this judgement in the Saudi court system.

Notwithstanding the aforementioned, RCRC has used this court ruling as a ground for withholding a similar amount to the entire FAST Consortium in the summer of 2021. Strukton perceives this action by RCRC as legally incorrect. However, this event has led to a material breach of confidence between the FAST Consortium members and Strukton, ultimately leading to a first purported exclusion by the other consortium members of Strukton in November 2021. This was followed by multiple purported exclusions in 2022. We furthermore understand that RCRC has eventually transferred the money it withheld from the Consortium (due to the Al-Shattery case) to the Enforcement Court in December 2022. We interpret this as an increased risk that not all funds can be recovered if and when the previous negative court rulings are overturned.

Discussions between Strukton and the other consortium members have since been continuing as to the lawfulness of the exclusion(s) and the consequences of such exclusions. We have reached an agreement on a process with the other consortium members in January 2023. This agreement aims to regulate a process pursuant to which Strukton transfers the bank guarantees and its participation in the various consortia, joint ventures and entities of the Riyadh metro project to the other members. The agreed process targets a closing date mid-2023 to effectuate documentation and transfer of the guarantees directly following this. The agreement hands over responsibilities with regards to the project to the consortium. Strukton is also party in a number of statutory and tax disputes for which we have formed a provision.

The above matters have arisen during the important execution phase of the project. The adverse consequences of the current verdicts of the legal proceedings with Mr. Al-Shattery, combined with the financial implications of the exclusion have resulted in steep write-offs and provisions in 2020 and costs relating to ceasing our operations in the country for a combined amount of EUR 50.6 million, and further provisions are recognized in and attributable to 2021 and 2022, being management best estimate. From this amount in 2020, EUR 29.6 million relates to write-off of participation values and (other) receivables, EUR 10.8 million to tax provisions and EUR 10.2 million to other matters such as (provisions for) legal and financial costs. Strukton management will continue with proceedings to get the unfavourable court rulings to be overturned in appeal procedures, though any potential positive outcomes are not recognised in this valuation.

3.3.2 Road work projects (Qatar)

Strukton initially entered the market of Qatar as a platform to market its premium grade asphalt products that perform well in the local climate. Strukton Construction and Trading is involved in multiple medium-size road work contracts supporting the overall infrastructure investments the country of Qatar made in recent years. Execution inefficiencies, cultural differences with partners, travel restrictions during the COVID-pandemic and minor local legal disputes all contributed to a negative result and also the decision of Strukton not to continue in the region. At the time of writing, the three most material projects are materially complete and progressing towards handover and latent defects phase. In 2020, a provision of EUR 11.0 million has been recognised as management best estimate of the projects valuation and cost relating to ceasing our operations in the country.

3.4 Strukton Worksphere (Technology & Buildings)

Worksphere performed well in 2020, excluding the MEET RIVM project which is described below. The RIVM project was transferred to Strukton Assets mid-2021 and is not part of the divestment of Worksphere. Worksphere signed a contract with De Nederlandsche Bank, the Dutch central bank, for the sustainable renovation of its headquarters. The project clearly illustrated the growing importance of sustainability and circularity in Worksphere's business. It also enabled Worksphere to make good use of its expertise in many different areas: civil engineering, electrical engineering, construction, sustainability and digitalisation.

2020	Revenue (x EUR 1,000,000)	FTE
Strukton Worksphere	519.5	1,763.0
Total	519.5	1,763.0

In line with the strategic refocus on sustainable infrastructure, Strukton has divested Worksphere, which was a relatively stand-alone business active in maintenance of accommodation and the built environment. The divestment effectuated on 27 January 2022 offered both Strukton and Worksphere the opportunity to grow. Where Strukton will specialize more in sustainable infrastructure and energy, Worksphere will focus on the built environment, as a part of SPIE.

3.4.1 MEET RIVM project

Starting 2014, MEET RIVM CBG (hereafter: 'MEET', the project company) executed the works on the new accommodation of the RIVM (national institute for public health and the environment) and CBG (Dutch Medicines Evaluation Board). MEET is responsible for the Design Build Maintain and Operate of the project, a separate Strukton owned SPV called MEET Strukton is responsible for attracting the initial non-recourse project-financing.

The one-off project has faced significant complexities, the two most material of which have resulted in formal dispute resolution proceedings with the Contracting Authority. These relate to (1) the continuous VC-C vibration measures which are applied to the new building and (2) several major Change Orders to the laboratories requested by the Contracting Authority. These issues cause (critical) delays and have therefore significant financial consequences which the Contracting Authority does not agree with. Within the DBFMO Agreement, a dispute resolution mechanism is contractually prescribed to solve these issues.

The abovementioned issues have been brought towards several Committees of Experts during the timeframe 2020-2023. The outcome of these procedures is still uncertain, based whereon significant uncertainties apply to the current accounting position, which is based on management's current best estimate. The main dispute procedures are highlighted below.

Mitigating Measures (Committee of Experts (02))

To meet the contractually stipulated VC-C vibration requirements, various vibration mitigation measures have been taken. During the dispute procedure in 2017, the first Committee of Experts judged to set the cost scope of these measures at EUR 20.7 million, of which 40% percent was to be remunerated by the Contracting Authority. Thereafter, further continuous measures were taken and the actual costs of the measures were proven higher than judged in 2017. A new dispute resolution proceeding is active to determine the amount and distribution between parties of the costs. By the end of July 2021, the Committee of Experts (02) has shared its final (interim) verdict on the costs of the measures and determined that 50% of the higher costs are to be compensated. In order to form a final verdict, the Committee has appointed a cost expert to determine and report on the amount of the costs. Following this the procedure is expected to be completed in the course of 2023.

The basis for current result valuation are the compensations granted under the final (interim) verdict and the incurred financial consequences for implementing the vibration measures. This forms the basis of management current best estimates, which lead to a combined negative project result of EUR 71 million, and further provisions are recognized in and attributable to 2021. The procedure has not yet led to a final conclusion on additional remuneration. Consequently, no reliable estimate of further compensation can be made and thus no compensation on top of the final (interim) verdict for these events are accounted for, whereas management expects (partial) recovery of such amounts.

Change Orders Contracting Authority GAP III and Recalibration Process 1 (Committee of Experts (03))

In recent years, the Contracting Authority has requested several Change Orders, which have – together with COVID-19-situation within the same timeframe – caused (critical) delays and resulted in significant financial consequences. These Change Orders relate amongst others to changing of the classification of the generic laboratories in the Tower ('Recalibration Process 1') and modifications required to realize a polio laboratory in the special labs wing. As a result thereof, the building was not available at the original Scheduled Availability Date (31st of August 2021). Parties disagree on both the amount of the financial consequences and the duration of the critical delay and have therefore started the contractual dispute procedure.

Within this procedure, MEET has included an extensive elaboration of the financial consequences and critical delay caused by the Change Orders GAP III, the Recalibration Process 1 and the other circumstances. MEET expects the additional operational work will delay obtaining the Availability Certificate with 40 months to circa year end 2024. The related financial consequences have been determined at EUR 227 million. By the end of 2022, the hearing of the GAP III Committee has been conducted. The GAP III Committee will now draft an (interim) verdict, which is expected in the second quarter of 2023. The GAP III Committee has appointed a planning expert to review the critical delay, afterwards we expect them to provide a final verdict later in 2023. This has not led to any adjustments in the financial statements 2020, as this is considered an event in financial year 2021.

In the meantime, the GAP III Committee issued a binding interim advice in two interim provisions (March 2022 and September 2022), in which the Committee ordered that MEET is to immediately start and continue to work on the GAP III Change Order, while the Contracting Authority must pay (monthly) advance payments to secure MEET's liquidity position until November 2022 and subsequent remuneration of direct costs. MEET has requested a third interim provision for further liquidity for the period until the final verdict.

We are confident in the strength of our legal position and that our rights under the contract will be honoured. The outcomes of the two above interim provisions during 2022 support management current best estimates of an overall favorable outcome. This would entail that all financial consequences related to these complex change orders on the RIVM-project will be awarded in full. This forms the basis of management current best estimates, that no negative result follows from the outcomes of these proceedings.

The combined negative project result including the negative results and provisions formed for the vibration issue and the neutral effect foreseen from the GAP III Committee cumulatively lead to a negative project result of EUR 71 million in 2020. The procedure has not yet led to a final conclusion on additional remuneration. Consequently, no reliable estimate of further compensation can be made and thus no compensation on top of the final (interim) verdict for these events are accounted for, whereas management expects (partial) recovery of such amounts. As the case is with a Committee of experts until midst 2023, different outcomes are possible which may significantly impact our results 2021 onwards.

Construction progress

By the start of 2023, the structural, electrical and mechanical construction progress of the Tower, plinth and the special labs wing is approximately 90 percent. Finishing works – such as the laying down of the floors, painting works and the instalment of lab furniture – are to be completed. Besides that, the project company is progressing with the structural works in the terrain and expedition area.

3.5 Portfolio companies

Strukton's product companies have been transferred to 'Portfolio Investments Holding B.V.', per December 2021, which is directly under Strukton Groep management. The aim of the Portfolio Investments Holding is to create value for Strukton Groep and permit the portfolio companies certain autonomy from the larger business units of Strukton. The structure is designed to allow the individual portfolio companies to operate with a certain degree of freedom from the rest of the Strukton organization, with support still available and aiming for 'best-for-company'. All shareholdings that Strukton owns are held by the Portfolio Investment Holding. Shareholdings in individual companies are no longer split between Strukton business units or between regions. Further Portfolio Companies may be added from within

Strukton Groep and depending on growth trajectory of individual portfolio companies, they could become future business units.

Overall, the portfolio companies were showing a reasonable performance in 2020-2022.

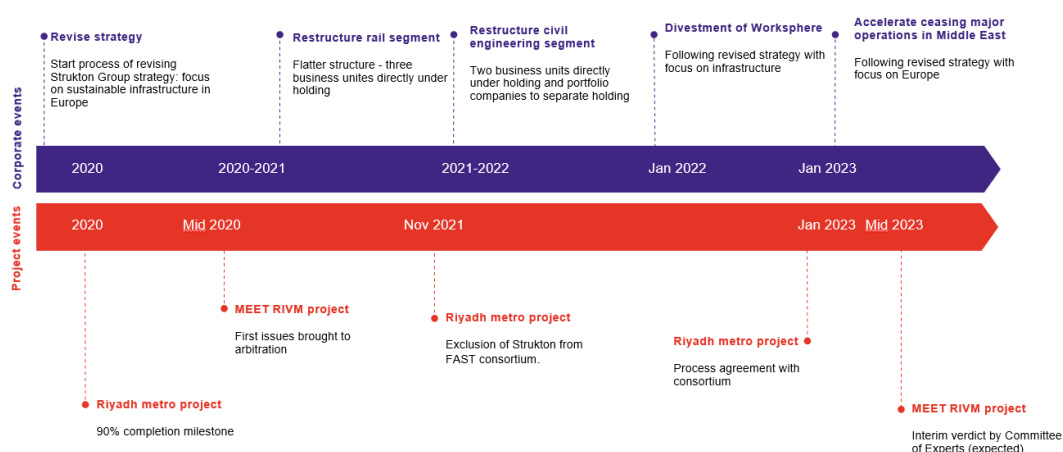
3.5.1 Strukton Power

In view of the growing demand for sustainable energy systems we combined our activities in electrification and the energy transition in a new company, Strukton Power, in March 2021. The new entity builds on parts of Strukton Systems and Strukton Rolling Stock, which used to be part of the former Strukton Rail holding. Strukton Power is now managed as if part of Strukton's Portfolio Investment Holding, and could potentially grow into a future business unit. The company provides services in the fields of high-voltage substations, smart grids, rolling stock, E&I systems for bridges and locks, travel information systems (such as DPI), railway safety and asset management systems.

TenneT projects AIS-Bay and GIS-Bay

Strukton Power works on behalf of TenneT on realizing station replacements 110-150kV stations on multiple locations in the Netherlands. The project is a proof of concept based whereon multiple changes arose during the execution of the project. During the subsequent event phase the project result initially worsened, followed by an eventual conclusion with the client at the end of 2022. Management currently expects the project to be in a stable phase, although it will be closely monitored by management given the history of the project. The project result may improve if the remaining execution of the project remains stable during 2023.

4. Timeline of Key Events



5. Profile

We create sustainable infrastructures. We create tomorrow.

A safe and accessible world for everyone – that's what we believe in. The work we do in infrastructure has an enormous impact on this and this is how we can make the difference. We are motivated to channel all our energy and passion into designing, building, and maintaining future-proof infrastructure. Our trained professionals and experts combine their wealth of experience and craftsmanship with technical, digital, and process innovations to do so. Safety is always key, both during and after our activities. Sustainability is a must; integrity is self-evident.

5.1 Mission

We want to play a leading role in the transition to a safe and future-proof infrastructure and a sustainable way of working. To achieve this, we combine our experience and craftsmanship with technology and innovations. We want to help the world move forward and challenge our clients and partners to explore boundaries, making work processes and solutions as sustainable and safe as possible. We want to give the world the safest and most sustainable solutions. And of course, functionality, quality, durability, and a good balance between price and quality are always top of mind.

We design, build, and maintain sustainable infrastructure, for rail, road, and energy. We truly shine in projects in which technology is key and in which our expertise can make a difference. Assignments in which all our specialisms come together, from high to low voltage, from rail to civil engineering and from mechatronics to artificial intelligence.

5.2 Balance

All we do should be in balance with:

- What the earth gives us
- The interests and needs of our employees
- The interests and needs of our clients and partners in the chain
- The interests and needs of society.

5.3 Experienced teams

During 2020, our almost 6,500 colleagues created steady business in five home countries: the Netherlands, Sweden, Denmark, Belgium and Italy. We work on a national basis in each of these countries, based on maintenance contracts or (mostly long-term) projects.

We have clocked up 100 years so far, but we still have our eye firmly on the future. We are pragmatic go-getters and work:

- Safely
- Sustainably
- With integrity
- Professionally
- Skilfully

And we are extremely proud of what we do.

5.4 Core activities

We offer a comprehensive package, ranging from design up to and including management and operations, in various markets. Our strength in particular lies in management and maintenance in areas where we can combine high-quality technology, domain knowledge and professionalism. In addition, we differentiate ourselves on the basis of (innovative) specialisms, such as strengthening bridges, developing sustainable asphalt and the application of data technologies and data management.

5.5 Key principals

Our key principals are central government organisations (including Rijkswaterstaat, ProRail, RFI, Infrabel, Trafikverket, Banedanmark), decentralised government bodies (municipalities and provinces) and the industry.

6. Safety & Health

Our work comes with safety risks, both to us and the environment. Some of our work is potentially life-threatening. That is why safety is always top of mind within Strukton. Safety comes first, anytime, anywhere, day or night.

Our vision is that nothing of what we do is worth getting hurt. Working safely is an integral part of the expertise of our people and the people we work with. Safety is embedded in our organisation's DNA and is one of our key success factors.

6.1 24Safe

In the Netherlands, we apply the 24Safe safety behaviour policy, focusing on safety together. 24Safe for us means always working safely, residing safely and travelling safely, 7 days per week, 24 hours per day. Health and safety at work are therefore an integral part of the professional skills of our own people, as well as of the people with whom we work.

The 24Safe programme applies to all of Strukton's projects and activities. Supplementary measures and programmes apply on project, division and country basis, since there is always room for improvement. We each assume our own responsibility and discuss safe and unsafe situations together. In this regard, we are open to feedback and subsequently deal with this feedback professionally and respectfully. Everyone is always briefed and has the responsibility for protecting his/her own safety as well as that of others. Keeping one another alert to high-risk

situations is of major importance. This is why each employee is entitled to halt the work when he/ she believes that it may adversely affect health or safety.

6.2 Incidents & accidents

The key safety indicator for us is the internationally recognised IF rate, the number of lost time accidents x 1,000,000 / the number of at risk hours. By comparing the number of lost time accidents with the number of at risk hours, this factor provides more information than the number of accidents alone. In 2020, the IF rate was 4.17 (2019: 5.2).

7. Corporate Social Responsibility

We are proud of our social role in creating and maintaining safe and accessible infrastructure and a sustainable living environment. However, the construction and infrastructure sector has a significant impact on society in terms of the use of raw materials, the production of waste and emissions, and in terms of biodiversity. This implies major responsibility, as well as tremendous opportunities for sustainability. This is why we have adopted a structural approach to working on corporate social responsibility with a focus on the long term.

Our colleagues have a passion for professionalism, innovation and sustainability. We approach CSR from the perspective of the entire chain. Today, together with our chain partners, create the future-proof world of tomorrow. This way we want to fulfil a leading role within the sectors in which we operate. Our ambition is to be among the best CSR performers within five years. In 2020, we determined the most relevant strategic areas of focus on the basis of a materiality analysis and stakeholder dialogues in both the Netherlands and in Sweden. Our policy is aligned with this and we particularly focus on safety, circularity, product and project quality, and CO₂ reduction in our business operations and within the chain.

7.1 Five Pillars

Our CSR policy is founded on five pillars: People, Planet, Prosperity, Partnership and Peace. These pillars also form the basis for the United Nations' Sustainable Development Goals (SDGs) that are to create a better world by 2030. We have integrated the SDGs into our strategy and they form the reference framework for our CSR objectives. Based on the stakeholder dialogues and materiality analysis, our focus SDG's are:



7.2 Materiality analysis

We carried out our first materiality analysis in the Netherlands at the end of 2020. On the basis of desk research and a survey among internal and external stakeholders, we identified the CSR themes that are most relevant for our company. Next, we conducted an in-depth dialogue about the results with a number of stakeholders. The materiality matrix provides insight into the themes with which we as Strukton have an impact on the environment, society and the economy. The results provide valuable information for future strategic decisions and provided direction for establishing the content of this sustainability report.

7.3 Strategic CSR areas of focus

The following key material themes at a minimum will be at the core of our strategy over the coming years:

- **Safety:** The degree to which we assume responsibility for safeguarding and continuously improving the safety of our employees, the people we work with and the users of our products.
- **Circularity:** The degree to which we strive for zero waste and extending the service life of materials by reusing materials and by adopting circular procurement practices and offering circular products and services.
- **Product and project quality:** The degree to which we carry out our activities professionally and with a high degree of quality, and deliver high-quality products and services on time.

7.4 CSR processes and procedures

We use an integrated approach to making our business operations and the chain sustainable. The CSR policy forms an overarching framework for the further definition and implementation of sustainability in various parts of the organisation. In cooperation between executive boards and CSR working groups, operating companies use pre-established KPIs to monitor the CSR objectives we are targeting over the next five to ten years. In addition, in various connections within the chain and sector we are working together with subcontractors, suppliers, social organisations and competitors on improving the sustainability of the construction and infrastructure sector.

8. Risks and Risk Management

Various commercial, operational and financial risks are linked to our business activities. We aim to limit these risks with a systematic approach, both at a strategic and an operational level.

8.1 Risk appetite

Although we have been identifying and monitoring risks in a structural way, we must conclude that risk identification and awareness has not been optimally integrated company-wide in the past years. We are therefore tightening the selection criteria for new projects and implementing stronger group wide controls. We have started to implement a new strategy mid-2021 and since then only tender for maintenance and management projects that are a good match with our core competencies, with limited risks and justified expectations of healthy earning capacity. Projects with a mid-term maintenance and management component are particularly interesting to us as they align to core competencies and contribute to stabilizing our financial performance. The key themes relating to business risks and strategic objectives are set out in this section.

8.2 Strategic risks and market risks

8.2.1 *Purchasing policy of principals*

The majority of our operating income is attributable to the Swedish, Dutch and Italian rail market. These markets can be characterised as a monopsony and similar situations exists in our other European rail markets. The market volume generated by principals like ProRail, the main principal in the Dutch market, has decreased in the past years. ProRail actively supports new parties in their attempts to access this market, which is complex both in terms of technology and logistics. This policy has consequences for us. In order to remain competitive, we are continually alert on keeping the size of the organisation and the quality proposition at market level. We invest in innovation & development to create solutions that are discerning in the market. Furthermore, we continue our rail activities in our other home countries and aim to expand the activities in the Dutch rail market towards non-ProRail work (short lines and industrial parties) and municipal transit companies.

8.2.2 *Tender costs*

We generate a significant portion of our operating income from public tender procedures. Tender costs have been increasing in the past years, due to the increasing complexity of tenders (in particular projects awarded on a Best Value, D&C or integrated contracts). This is why we are very selective in tendering.

8.2.3 *Labour market*

We need the right colleagues with the right competencies and passion to operate safely and successfully. The scarcity in specific areas of the labour market makes it a challenge to recruit sufficient people who are suitable to do the job. This is why we invest in our position as a preferred employer, in particular by creating an appealing work environment, giving people the opportunity for optimal development of their talents and staying fit.

Public sector contracting authorities

For a large percentage of our operating income, we depend on orders tendered by public and semi-public authorities. Delays in political decision-making processes and adjustments to the government's investment budgets affect the size and number of orders to be awarded. We closely monitor the development of the order book and the activity level in relation to the size of its organisation to enable the implementation of appropriate measures in due course. Extra vigilance relating to solvency is required in the event of payment risks, where supplementary guarantees are frequently asked, and risks are transferred within the chain to subcontractors and suppliers. In order to limit our vulnerability to fluctuations in the economic climate and public expenditures, we undertake to create a situation where long-term, repetitive orders form a substantial part of operating income.

8.3 Operational risks

8.3.1 Safety

This concerns the risk that operational activities result in accidents, injuries and loss of reputation or non-compliance with the occupational health and environmental regulations. Careful preparation of activities, safety awareness programmes and analysis of accidents and near-misses are designed to minimise this risk. All colleagues have access to the QHSE (Quality, Health, Safety and Environment) systems. These are frequently audited by external accredited and certifying bodies.

A number of examples regarding control measures relating to safety:

- Colleagues, suppliers and sub-contractors are actively involved in safety awareness campaigns;
- We actively encourage reporting, which can be used for continuous improvement;
- We take preventive measures to avoid calamities; and
- We actively encourage working with an LMRA (Last Minute Risk Analysis).

8.3.2 Realisation and design

We generally carry out project- and maintenance-based work for third parties. Both design risks and realisation risks play a role in this type of work. This involves a wide range of works in terms of complexity and scale and order size. Depending on the contract type, errors in forecasts and estimates may result in losses and negative cash flow. This sometimes leads to discussions regarding the financial settlement of the project with the principal. This generally concerns the invoicing of contract deviations, the cost of delays or the quality of the work. In individual cases, this ends up in claims and further legal proceedings. Such discussions are resolved to the satisfaction of all parties involved in most cases. We are committed to structural application of procedures, both during the acquisition phase and during the implementation phase, in order to prevent this sort of problems. Third-party reviews are highly valued relating to the design risks. We are insured for design errors.

8.3.3 Fixed prices

We mostly operate in an environment where principals wish to transfer risks to the contractor in exchange for a fixed price. Such risks may result in incurring losses and negative cash flows. Our policy aims to de-risk our operations and accept only the risks we can manage independently. As part of our project monitoring method, we have used an advanced system for risk identification and quantification. This applies to both the acquisition and implementation phase. In this period of potential fluctuations in raw material prices, we are cautious in accepting inflation risks. In long-term projects, adequate indexation schemes are a key point of attention.

8.3.4 Agency contracts

The Group makes and has made limited use of agents in the past. There was one agent contract that could be considered as particularly relevant. This concerns the contract with the local agent for the metro project in Riyadh, Saudi Arabia. This project was started in the course of 2013. The contract with the local agent was concluded in the first quarter of 2013 and is subject to an investigation of the Dutch Fiscal Information and Investigation Service (FIOD).

In February 2019, Strukton was surprised by a raid of the FIOD (Fiscal Information and Investigation Service) based on a suspicion of corruption and forgery in being awarded an order for the Riyadh metro project. We started an internal investigation immediately after the raid. We have assessed the list of information confiscated by the FIOD for any indications of irregularities. From this investigation, we have not found anything that could indicate any non-compliance with the applicable legislation and regulations. An independent expert concluded that the internal investigation was conducted adequately and with due care.

At the time of publication of this report, the investigation is still ongoing and consequently, no prosecution decision has been made. No new developments can be reported as to the FIOD investigation. During 2019, the FIOD digitally provided their report based on which they initiated the raid. At the beginning of 2020, they also digitally provided us with the information they took during the raid. We have established that this information does not impart new insights nor calls for further investigation as to the reason for the raid.

In addition, Strukton has implemented a policy in 2021 with a renewed focus on the European continent, and especially the core countries being The Netherlands, Belgium, the Nordics and Italy. Such renewed strategy ensures that Strukton is able to operate in those countries where it understands the jurisdiction, knows the market conditions and is able to digest the appropriate risk appetite. In line therewith, Strukton has strategically abolished the use of agency contracts in full.

8.3.5 *Utilisation rate*

Strukton is a capital-intensive company managing a large, specialist fleet of machines and equipment, in particular relating to rail systems. This fleet is mostly owned by Strukton. The cost is depreciated on the economic operational life of the object. Negative cash flow will not directly be the result if we fail to deploy our fleet at self-funding rates, but this will have a negative effect on our result. Additionally, a large portion of Strukton employees has permanent employment contracts. The company's profitability and cash flow will be negatively affected if we do not deploy these employees in current projects or contracts at self-funding rates, which may for example be the case if there are not many orders. Strukton Rail manages this risk with deployment of both its fleet and its employees in the home countries rather than in just one country. Major investments are in some cases shared with partners. Additionally, throughout Strukton, we limit the understaffing risk by continuously aiming for an increase in the share of non-project based activities. This is in line with the life cycle approach that is applied within all Strukton companies.

8.3.6 *Information security*

With our technology solutions, we depend on the availability and continuity of information provision. Without information, our processes are frozen, effectively suspending operations. If the information crucial to operations is not available, or becomes available to unauthorised parties, this may have a major impact on our organisation. The risks regarding information provision, cyber risks, are on the increase due to developments in the use of technology. In order to stay in control, we continuously provide integral, structured attention to protection of information and connections.

8.4 **Financial risks**

8.4.1 *Available credit facilities*

On 13 April 2018, we concluded a new financing arrangement for the Dutch companies with a term of three years and an extension option. In May 2020, a share premium amounting to EUR 20 million was paid by Oranjewoud nv. In June 2020, Strukton Groep extended the funding for a period of six months until 13 October 2021. The Committed Revolving Credit Facility has been set to EUR 80 million as from May 2020. As of December 2020, cash financing arrangements were lowered to EUR 60 million in favour of increasing guarantee facilities to USD 121 million for the Riyadh Metro Project, supported by EUR 25.5 million of subordinated loans from entities affiliated with the (ultimate) shareholder. The generic guarantee facilities were recalibrated to EUR 70 million. In the course of 2021, Strukton started the divestment process for the buildings division 'Worksphere' which no longer matched the strategic orientation of Strukton. The division was procured by SPIE providing a solid new home for our (former) employees. Strukton utilized the cash proceeds amongst others to repay cash facilities in January 2022 and substantially strengthen its capital base.

The company's liquidity requirement is being forecasted on a frequent basis, and the application of the facilities is continually monitored. The main financing documentation, applicable until the January 2022 repayments, sets out various covenants that are mainly related to the company's cash-generating capability. These covenants are assessed on a frequent basis as well. Most of these covenants became obsolete upon repayment of the facilities early 2022. Strukton's investment and depositing commitments pursuant to current investment programmes, projects and PPP shares are included in this liquidity requirement. Realisation of the liquidity forecast is strongly dependent on the development of external market conditions, order intake, development of project results and the development of the net working capital. Due to the project-based character of the company, one-off negative project results may affect both the financing requirement and the covenants. This risk is limited by strongly steering on process control and by increasing the share of non-project based activities. Additionally, we aim to further reduce the company's net debt, and to dispose of some specific assets that are not directly necessary for the core operations. Our financial policy aims to maintain and where possible improve our credit rating in order to assure our access to the banking and financial markets at conditions acceptable to Strukton Groep. We do not have any specific indications that certain market conditions, such as price development with both principals, and suppliers and contractors, or agreements with suppliers and credit insurers are developing in any way unfavourably. This also applies to the order intake and timely conversion into operating income and development of project results within the expected bandwidths. The Group Executive Board identified various measures that may ensure additional financial room. These measures concern, among other things:

- Better payment conditions, quicker invoicing and collection of invoices, improving the working capital
- Securing dividends from non-credit base subsidiaries, associates and related investments
- Sales of specific assets and non-core portfolio companies
- Agree on additional remuneration for specific projects with clients

8.4.2 *Financial instruments*

Strukton Groep uses interest rate swaps and currency forward contracts in order to hedge some of the interest rate risks pursuant to concern and project financing, and in order to hedge currency risks on future USD cash flows. With the strengthened focus on Europe, the extent of this exposure is reduced. Most of Strukton Groep's activities are carried out within the Euro zone. The activities of subsidiaries outside the Euro zone are mostly carried out within the currency zone of the relevant country. Relating to transactions denominated in foreign currencies, the policy sets out that the net position should be fully hedged with foreign currency forward contracts. In 2014 and 2016, the company closed forward exchange contracts for the Riyadh metro project, hedging the currency risk on future cash flows in USD until early 2020 and an on balance sheet hedge terminated by the end of 2022. The translation risk on share capital and loans provided to subsidiaries outside the Euro zone is not hedged.

8.4.3 *Insurance*

The necessary risks are insured as a supplement to controlling operational and financial risks in particular. Our policy relating to insurance concerns insurance of risks that we are not able or willing to bear. We assess the insurance policies for amended legislation and regulations, sums insured and new risks on an annual basis. We adjust the insurance programme where necessary.

8.5 **Risk management and control systems**

8.5.1 *Risk control framework*

Relevant parts of the risk control framework include the applicable Code of Conduct, the Board regulations, the authorisation rules, the procedure for authorisation applications relating to complex and large-scale projects, the planning and control cycles and the relevant reports.

8.5.2 *Internal control systems*

The Group Executive Board is responsible for the company's internal risk control and auditing system, and assessing its effectiveness. The system is designed to control risks related to business activities and the realisation of company objectives. It also monitors the efficiency and effectiveness of business processes and the consistency of the administrative processes. The risk control framework is implemented throughout the Group. The responsibility for the control system is primarily allocated to the operating companies, whereby we continuously aim for improvement of the internal control systems. The focus for 2020 was on improvement of the internal control of the rail maintenance contracts and the quality of the financial function. Risk assessments are an integral part of the company's annual planning and control cycle, which is discussed with the shareholder on an annual basis. The risk control and auditing system for financial reporting is based on the central guidelines and procedures. Clear accounting rules are set out in the Strukton Reporting Manual and in a standard reporting structure.

8.5.3 *External auditor*

The external auditor completes auditing activities designed to issue an auditor's statement with the annual financial statements. The external auditor is appointed by the shareholders. In consultation with the auditor, both the shareholder and the Supervisory Board determine the activities to be added to the work required pursuant to the auditor's statement. This may concern specific risks, business processes or sites where the Chairman of the Supervisory Board or the Shareholder require more in-depth auditing. Recommendations from external auditing activities at any level are reported to the Group Supervisory Board and the Group Executive Board, and followed up by the Group Executive Board.

8.5.4 *Reporting structure*

Strukton's reporting structure is in line with the management of the separate operating companies. The CEO of the Group Executive Board is responsible for the introduction and assurance of control effectiveness. The success of such controls is measured based on self-assessment by the Executive Board members of the business units and on frequently assuring the adequacy of the internal control system. The progress and development of the operational results, the liquidity and financial position of the company, the safety risks, operational and financial risks, and also the CSR results are set out in the periodical management reports. The implementation of the strategy is achieved based on a number of improvement programmes focusing on the operational processes regarding tender management and project management, and also in the field of working capital and cash management.

8.6 **Business continuity**

Major external events like an influenza pandemic, wars or climate change can have a material effect on Strukton's operation and business results. We learned from the COVID-19 outbreak that we must always be prepared for such

an event. Our multidisciplinary business continuity organisation is able to ensure continuity in a safe and healthy manner on project and contract sites, in our offices and at home, though it is impossible to predict the impact of any major event when this happens unexpectedly.

8.6.1 Conclusion

Based on the above systems, the frameworks applied and the relevant reporting structure, the risk control and auditing system has an adequate structure in our opinion, and has performed sufficiently in 2020. The focus was on improving the internal control of the rail maintenance contracts and the quality of the financial function. The focus in 2021-2022 was on improving the internal control and procedures throughout the business units, supported by the leaner organisational structure. The reporting procedures were improved, a new consolidation system was implemented, and the holding organisation is more involved in the operation. A new tender procedure was introduced in 2023 alongside further strengthened group wide controls. Collaboration between the business units will be further enhanced in the coming years.

9. Corporate Governance

Good business practices, integrity, respect, supervision, transparent reporting and accountability: these are the leading aspects our corporate governance policy is based on.

Strukton Groep nv is a public limited liability company governed by Dutch law. The company is managed by the Group Executive Board, under the supervision of the Supervisory Board. Oranjewoud nv is the sole shareholder of the company.

9.1 Management

The Group Executive Board manages the company and determines the vision and the ensuing mission, strategy and objectives of the company. The Group Executive Board consisted during the year of two members, one of which served as the CEO. The other member served as CFO. The CEO of the Group Executive Board has final responsibility for the entire company. The Group Executive Board is responsible for transparent governance within the company. The Group Executive Board frequently provides information and tools to the shareholder and the Supervisory Board as required for adequate fulfilment of their tasks. The Group Executive Board annually reports to the General Meeting of Shareholders on the results of the past reporting year.

The Management Teams of the operating companies are responsible for defining and executing the strategies of their respective operating companies within the overall group strategy framework.

9.2 Appointment and remuneration of CEO

The general meeting appoints the members of the Group Executive Board. Mr. G.P. Sanderink was appointed as the chairman of the Group Executive Board as per 29 October 2010 and resigned as per 8 January 2021. Mr. E. Hermesen acted as sole member of the Group Executive Board as of 8 January 2021 until 3 June 2021 and resigned as per 1 October 2021. Mr. G.P. Sanderink was appointed as CEO of the Group Executive Board as per 3 June 2021. On 17 March 2023 the Supervisory Board suspended Mr. Sanderink as CEO of the Group Executive Board with immediate effect for a period of three months. The general meeting determines the remuneration of the members of the Group Executive Board based on an advice issued by the Supervisory Board. For the composition and changes in the Group Executive Board, we refer to chapter Subsequent events in the Financial Statements.

9.3 Supervisory Board

The company installed a Supervisory Board in 2017. The Supervisory Board members in this reporting year were Mr. H.G.B. Spenkelink (Chairman), Mr. W.G.B. te Kamp and (until 12 February 2020) Mr. M. J.C. Janmaat. Both Mr. Spenkelink and Mr. Te Kamp resigned as members of the Supervisory Board as per 22 March 2022. As per the same date Mr. J.M. Kuling was appointed as Chairman of the Supervisory Board and Mr. A. Schoots was appointed as Supervisory Board member. Mr. B.C. Fortuyn was appointed as Supervisory Board member as of 1 April 2022 and Mr. J.J.A. van Leeuwen was appointed a member as of 1 May 2022.

9.4 Diversity

We aim for a balanced workforce in different positions in terms of age, gender and background, training, education and professional experience. The regulation in Book 2 of the Dutch Civil Code (BW) sets out a best-effort obligation imposed on large companies for the seats of the Executive Board to be occupied by women for at least thirty percent, and by men for at least thirty percent, insofar as such seats are divided among natural persons. In addition, a new Dutch law was implemented on 1 January 2022 providing for additional (reporting) obligations regarding diversity

applicable to the Group Executive Board, Supervisory Board and the “subtop”. In the selection and appointment of potential new members of Strukton Groep’s Supervisory Board, diversity has been considered if and when possible.

The target percentage at Strukton’s Group Supervisory Board level has not been achieved yet. No new appointments in the Group Executive Board occurred in the financial year 2020. If a new member is appointed to the Group Executive Board, such statutory requirements will be taken into account in addition to qualifications for the relevant position.

9.5 Conflict of interest and transactions between related parties

The Supervisory Board of Strukton Groep nv is responsible for resolving any conflicts of interest between the company on the one hand and the Executive Board of Oranjewoud nv, the Supervisory Board, the Group Executive Board and the external auditor on the other. Transactions with the shareholder or affiliated companies are conducted in line with market practice.

9.6 Auditor

The Supervisory Board of Strukton nominates the external auditor for the group as a whole. After PwC ceasing its auditing work for Strukton, Mazars has been appointed for the audit of the financial statements 2020.

9.7 Internal stakeholders

Our colleagues are a key stakeholder group. We are in continuous dialogue with our colleagues on developments in the organisation, individual development, performance, safety & health, sustainability and integrity in meetings and on the job. The main source of information for colleagues are the intranet sites.

The colleagues are represented in Strukton's employee participation bodies. Each operating company which meets the required statutory threshold has its own Works Council or other employee participation body. For issues concerning all operating companies, a Central Works Council has been installed.

9.8 External stakeholders

We constantly work in dialogue with stakeholders and ensure that our business operations continue to be aligned with their requirements and needs. They challenge us to discover new opportunities and possibilities relating to sustainability and to accelerate the pace in this respect. We have identified our customers, employees, financial partners, suppliers and subcontractors, and social organisations as our key stakeholders. In addition, knowledge and educational institutions, sector organisations and NGOs are relevant stakeholder groups for us with whom we wish to maintain a constructive dialogue.

We frequently publish about key events on our website or in press releases.

9.9 Compliance

We owe our success to our core competencies in the implementation of projects and contracts, and to always acting ethically correct and with integrity. In all operating companies, Strukton insists on integrity in doing business. To this effect, Strukton All Right was implemented, the title of our compliance program and policies for acting with integrity. Under this title, this programme uses training courses, presentations, internal communication, and e-learning to focus intensive attention to our company culture to make employees more aware of ethical rules, authorisations, compliance with legislation and regulations both at home and abroad, and risk management when collaborating with domestic and foreign parties. We have various rules and regulations indicating the framework for the performance and operations of the Company. The Code of Conduct Honest Business Practice sets out the key rules that Strukton imposes for fair and just business.

The Code of Conduct Honest Business Practice is applicable to all persons working for and with Strukton. The Code has an integral structure, clearly connecting into various existing policy documents and rules, including the policy for dealing with gifts and invitations, the policy for countering bribes and corruption, the human rights policy, and the regulations regarding undesirable behaviour. The regulations regarding undesirable behaviour allow employees to report any actual or suspected irregularities within the Company to a Confidential Counsellor. Strukton has appointed compliance officers to ensure uniform policy and consistency in the interpretation of and compliance with the Code of Conduct. The Code of Conduct Honest Business Practice is available from Strukton's website and on the Strukton intranets.

Utrecht,

Strukton Executive Board

Mr. J.M. Kuling
Mr. J.J.A. van Leeuwen
Mr. B.C. Fortuyn
Mr. A. Schoots

10. Message from the Supervisory Board

This statement of the Supervisory Board was drawn up by the new members who joined the Supervisory Board in 2022. In view of the fact that the current members of the Supervisory Board were not in function during 2020 and 2021, this statement does not go into details but provides an overview of the main contributions and considerations.

10.1 Strategic Roadmap

The Supervisory Board was involved in formulating and implementing the strategic roadmap 2021-2025. Strukton started the process to review and reformulate its strategy in 2020 against the background of developments in the organisation and in the world around Strukton. During 2021, Strukton started implementing the strategic roadmap Sustainable infrastructure in Europe. The focus was shifted to Europe and strengthening Strukton's position as a sustainable infrastructure specialist service provider. The company aims to be leading in the transition to a fossil-free European society, contributing to green transportation and electrification, focussing on works with a repetitive character and on maintenance services. The renewed strategy fits well with Strukton's proven competitive strengths and marks a return to Strukton's rich history, building on a century of expertise.

The urgency to improve financial performance was obvious given Strukton's highly disappointing results in 2020. The 2020 net results are severely negative and 2021 also ended with a considerable loss. This was mainly due to large projects in the civil segment, the metro project in Saudi Arabia and the RIVM project. The Supervisory Board thinks that the new strategic roadmap will make the company future-proof. The shift towards risk-based tendering, avoiding complex projects outside Strukton's core competencies or markets and the stronger focus on works with a repetitive character and on maintenance services will make Strukton well-established to play a leading role in sustainable infrastructure and help the organisation grow in a stable and sustainable way. The first improvements are becoming visible at the time of writing, though contracts and projects from the past can still have material impact in 2022 and 2023. Current management is pro-actively taking actions in order to mitigate the related risks.

As stated, 2020 shows severely negative net results. The Supervisory Board is thankful that the shareholder made a capital injection of EUR 20 million in May 2020. The quality of the company's balance sheet has since been strengthened with the strategic divestment of WorkspHERE early 2022, and the substantial repayment of bank debts.

10.2 COVID

COVID had a major impact on Strukton's operations, staff, partners and principals in the year under review. Management and staff did everything they could to continue business while securing a safe and healthy working environment. COVID led to the delay of some projects, which is elaborated on in the relevant paragraphs in this report. COVID continued to impact the organisation in 2021-2022, though to a lesser extent.

10.3 Other Topics in Brief

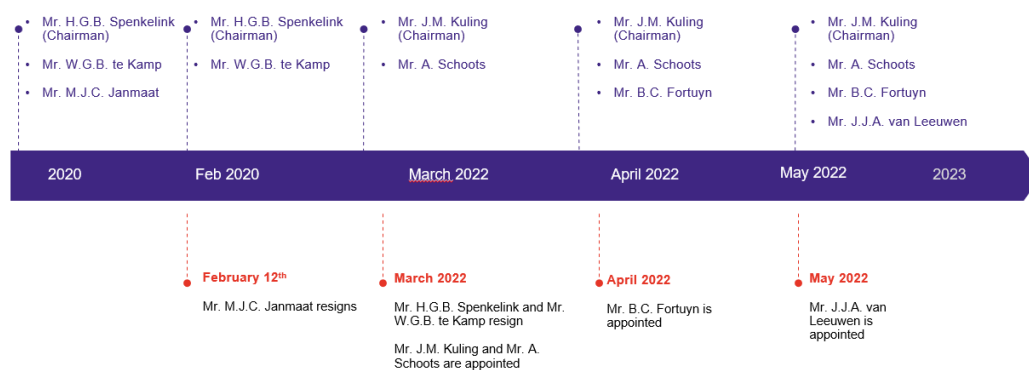
During the year under review, five formal Supervisory Board meetings took place. Strategy was on the agenda of each meeting. Other items included COVID, financial developments and operational developments. Following the formulation of the strategic roadmap, the Supervisory Board was closely involved with implementing the strategy including the organisational impact, which is described in the first chapter of this annual review. Other topics included further reinforcement of internal procedures regarding the compliance framework, anti-corruption, safety, integrity and risk management.

10.4 Financial Statements for the financial year 2020

The financial statements for the financial year 2020 were prepared by the Executive Board and have been audited by the external auditor, Mazars.

The Supervisory Board discussed the draft annual report including financial statements with the Executive Board and the external auditor. The Supervisory Board reviewed the auditor's report.

10.5 Members of the Supervisory Board



10.6 In conclusion

The year 2020 was challenging for Strukton in multiple ways. The Supervisory Board is convinced that Strukton will be able to gain a strong and leading position in sustainable infrastructure in Europe and is on track to become a future-proof and profitable company. The company is implementing a clear strategy and the de-risking of the portfolio is on track. Strukton will require everyone in the organisation to continue with dedicating a lot of energy to achieve the strategic objectives. We express our thanks to Strukton's colleagues and management for the efforts they contributed in 2020. We also wish to thank the Supervisory Board members Mr. H.G.B. Spenkelink, Mr. W.G.B. te Kamp and Mr. M.J.C. Janmaat, who were in function during the year under review.

Utrecht,

The Supervisory Board

Mr. J.M. Kuling (Chairman)

Mr. J.J.A. van Leeuwen

Mr. B.C. Fortuyn

Mr. A. Schoots

Consolidated financial statements

Consolidated statement of financial position

(x EUR 1,000)

	31 December 2020	31 December 2019 (Restated)*	1 January 2019 (Restated)*
Non-current assets			
1. Property, plant and equipment	114,955	125,804	126,123
2. Right-of-use assets	106,392	99,437	93,540
3. Intangible assets	47,837	58,477	60,283
4. Investment property	257	4,864	4,950
5. Investments in associates and joint ventures	23,684	40,083	39,269
6. Financial non-current assets	82,545	52,094	32,825
7. Deferred tax assets	46,843	42,752	45,355
Total non-current assets	<u>422,513</u>	<u>423,511</u>	<u>402,345</u>
Current assets			
8. Inventories	25,352	20,814	20,405
9. Trade and other receivables	316,294	407,505	483,688
10. Contract assets	243,400	217,621	222,819
Corporate income tax receivable	3,797	9,247	15,866
11. Cash and cash equivalents	198,247	217,580	232,441
Total current assets	<u>787,090</u>	<u>872,767</u>	<u>975,219</u>
Total assets	<u>1,209,603</u>	<u>1,296,278</u>	<u>1,377,564</u>
Equity			
Issued share capital	2,269	2,269	2,269
Share premium reserve	69,000	49,000	39,000
Other reserves	136,176	153,324	152,809
Undistributed result for the year	(198,709)	(19,970)	(4,496)
12. Total equity	<u>8,736</u>	<u>184,623</u>	<u>189,582</u>
31. Non-controlling interest	172	929	41,036
12. Total group equity	<u>8,908</u>	<u>185,552</u>	<u>230,618</u>
Non-current liabilities			
13. Subordinated loans	37,000	11,000	11,000
14. Loans and other financing obligations	156,254	186,357	163,831
15. Lease liabilities	65,168	59,495	57,429
7. Deferred tax liabilities	5,408	6,233	5,642
16. Provisions	174,445	117,031	92,941
	<u>438,275</u>	<u>380,116</u>	<u>330,843</u>
Current liabilities			
17. Trade and other payables	527,283	476,805	511,494
15. Lease liabilities	32,424	32,155	24,614
25. Debt to financial institutions	16,070	55,348	60,191
10. Contract liabilities	170,058	154,316	195,319
Corporate income tax payable	1,997	4,162	8,928
16. Provisions	14,588	7,824	15,557
	<u>762,420</u>	<u>730,610</u>	<u>816,103</u>
Total liabilities	<u>1,209,603</u>	<u>1,296,278</u>	<u>1,377,564</u>

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

Consolidated statement of income

(x EUR 1,000)

	2020	2019 (*)
18. Revenue	1,827,811	1,873,303
19. Costs of raw materials, consumables, subcontracted work and other external costs	(1,102,956)	(997,483)
20. Personnel expenses	(489,109)	(519,859)
21. Other operating expenses	(317,559)	(298,567)
Costs of goods sold	(1,909,624)	(1,815,909)
5. Share of result from associates and joint ventures	(489)	4,924
Operational result (EBITDA)	(82,302)	62,318
1.2.3.4. Depreciation and amortisation charges	(62,211)	(56,274)
1.2.3.4.5.6. Impairment charges	(27,854)	(3)
	(90,065)	(56,277)
Operating result (EBIT)	(172,367)	6,041
	181,045	
22. Financial income	8,507	6,552
22. Financial expenses	(19,879)	(16,176)
	(11,372)	(9,624)
Result before tax (PBT)	(183,739)	(3,583)
23. Income tax	(14,642)	(16,166)
Result after taxes	(198,381)	(19,749)
Net result	(198,381)	(19,749)
<u>Attributable to:</u>		
Shareholders of the Company	(198,709)	(19,970)
31. Non-controlling interest	328	221
Result after taxes	(198,381)	(19,749)

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

Consolidated statement of comprehensive income

(x EUR 1,000)

		2020		2019
	Net result for the year	(198,381)		(19,749)
	<i>Items that may be subsequently reclassified to the statement of income</i>			
12.	Changes in fair values of derivatives for hedge accounting	-	(773)	
	Effect of income tax	-	158	
		-		(615)
12.	Changes in fair values of derivatives for hedge accounting of joint ventures and associates	-	(73)	
	Effect of income tax	-	18	
		-		(55)
12.	Translation differences foreign currencies	1,068	144	
	Effect of income tax	-	-	
		1,068		144
	Total items that may subsequently be reclassified to the statement of income	1,068		(526)
	<i>Items that will not be reclassified to the statement of income, net of tax</i>			
12.	Changes in actuarial reserve	309	(12,929)	
	Effect of income tax	(53)	2,730	
		256		(10,199)
12.	Other movements	-	5	
	Effect of income tax	-	-	
		-		5
	Total items that will not be reclassified to the statement of income	256		(10,194)
	Total comprehensive Income for the year	(197,057)		(30,469)
	Attributable to:			
	Shareholders of the Company	(197,385)		(30,690)
31.	Non-controlling interest	328		221
	Total comprehensive Income for the year	(197,057)		(30,469)

Consolidated statement of movements in equity

(x EUR 1,000)

	Share Capital	Share Premium	Foreign currency translation reserve	Hedging reserve	Actuarial reserves	Retained earnings	Result for the year	Shareholders' equity	Non- controlling interest	Total equity
Balance 1 January 2019	2,269	39,000	(378)	(1,784)	(15,654)	170,625	(4,496)	189,582	41,036	230,618
Appropriation of result 2018	-	-	-	-	-	(4,496)	4,496	-	-	-
Result for the reporting period	-	-	-	-	-	-	(19,970)	(19,970)	221	(19,749)
Other comprehensive income for the reporting period	-	-	144	(670)	(10,199)	5	-	(10,720)	(10,720)	(10,720)
Total comprehensive income for the reporting period	-	-	144	(670)	(10,199)	5	(19,970)	(30,690)	221	(30,469)
Share premium contribution	-	10,000	-	-	-	-	-	10,000	-	10,000
Transactions of non-controlling interest	-	-	-	-	-	15,731	-	15,731	(40,328)	(24,597)
Balance 31 December 2019	2,269	49,000	(234)	(2,454)	(25,853)	181,865	(19,970)	184,623	929	185,552
Balance 1 January 2020	2,269	49,000	(234)	(2,454)	(25,853)	181,865	(19,970)	184,623	929	185,552
Appropriation of result 2019	-	-	-	-	-	(19,970)	19,970	-	-	-
Acquisition of subsidiaries	-	-	-	-	-	(709)	-	(709)	(1,085)	(1,794)
Cash flow hedges	-	-	-	2,207	-	-	-	2,207	-	2,207
Result for the reporting period	-	-	-	-	-	-	(198,709)	(198,709)	328	(198,381)
Other comprehensive income for the reporting period	-	-	1,068	-	256	-	-	1,324	-	1,324
Total comprehensive income for the reporting period	-	-	1,068	2,207	256	-	(198,709)	(197,385)	328	(197,057)
Share premium contribution	-	20,000	-	-	-	-	-	20,000	-	20,000
Transactions of non-controlling interest	-	-	-	-	-	-	-	-	-	-
Balance 31 December 2020	2,269	69,000	834	(247)	(25,597)	161,186	(198,709)	8,736	172	8,908

Consolidated statement of cash flows

(x EUR 1,000)

	2020	2019 (*)
Cash flows provided by operating activities		
Net result for the year	(198,381)	(19,749)
Adjustments for non-cash items:		
Depreciation, amortisation and impairment on fixed assets	90,065	56,361
Impairment inventory	244	-
Interest charges relating to leases	1,392	1,386
Other movements leases	-	(145)
16. Changes in provisions and employee benefits	64,178	2,159
Result from disposals of fixed assets	(1,420)	(214)
5. Share of result from associates and joint ventures	489	(4,924)
	<u>154,948</u>	<u>54,623</u>
5. 22. Dividends distributed by associates and investments	3,874	7,412
22. Interest income and expense (non-lease)	9,734	8,639
Interest received	5,896	2,850
Interest paid	(20,832)	(14,585)
23. Corporate Income tax	14,642	16,166
Corporate Income tax paid	(18,500)	(8,489)
8. Changes in inventories	(4,538)	(493)
Changes in projects in progress and contract balances	(10,037)	(42,239)
Changes in trade and other receivables	91,211	63,864
Changes in trade and other payables (excl ST part of LT liabilities)	23,957	(7,624)
Net cash (used in)/generated by operating activities	<u>51,974</u>	<u>60,375</u>
Cash flows from investing activities:		
3. Investments in intangible assets	(1,261)	(1,553)
1. Investments in property, plant and equipment	(14,234)	(21,496)
Disposals of property, plant and equipment	1,408	346
Acquisitions/disposals of joint ventures, associates and other investments	4,102	(2,464)
Other movements in shares in associates	-	(364)
6. Investments in PPP projects and other non-current financial assets	(67,755)	(22,750)
6. Repayments on PPP projects and other non-current financial assets	38,767	5,590
6. Other movements in other financial non-current assets	(1,472)	(323)
Sale of investment property	1,844	-
Net cash (used in)/generated by investing activities	<u>(38,601)</u>	<u>(43,014)</u>
Cash flows from financing activities:		
Acquisition Non-controlling interest	(1,143)	(22,600)
14. Receipts from non-current loans and borrowings	5,355	21,007
14. Repayment of non-current loans and borrowings	(8,972)	(6,044)
15. Payment arising from lease liabilities	(38,521)	(30,691)
12. Share premium contribution	20,000	10,000
Subordinated loan	26,000	-
Net cash (used in)/generated by financing activities	<u>2,719</u>	<u>(28,328)</u>
Composition net cash (used)/generated		
Net cash (used in)/generated by operating activities	51,974	60,375
Net cash (used in)/generated by investment activities	(38,601)	(43,014)
Net cash (used in)/generated by financing activities	2,719	(28,328)
Total net cash (used)/generated	<u>16,092</u>	<u>(10,967)</u>
26. Liquidity position as at 1 January	162,232	172,086
26. Liquidity position as at 31 December	182,177	162,232
Effect of exchange rate differences on cash and cash equivalents and bank overdrafts	(3,853)	(1,113)
26. Net (decrease)/increase in cash & cash equivalents	<u>16,092</u>	<u>(10,967)</u>

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

Notes to the consolidated financial statements

General information

Strukton Groep nv (referred to as "Strukton" or the "Company") is a holding company that directly or indirectly has the ownership of subsidiaries and interests in other entities collectively known as Strukton. Strukton has its registered seat and its actual office at Westkanaaldijk 2, Utrecht, the Netherlands, and it is registered in the Dutch Trade Register under number 30004006.

The Company's 2020 consolidated financial statements comprise the Company itself and its subsidiaries and Strukton's share in associates and entities over which it exercises control jointly with third parties. In 2020, Strukton operated in the rail systems, civil infrastructure, technology and buildings markets.

The Company has issued a declaration of liability for several group companies in accordance with article 403 of Book 2 of the Dutch Civil Code. Note 36 contains an overview of the group companies and interests in other entities; this also shows which companies are included in the consolidation and for which group companies a declaration of liability has been issued.

The immediate parent company of Strukton is Oranjewoud nv and the ultimate parent company is Sanderink Investments bv.

The consolidated financial statements were approved by the Board of Directors and the Supervisory Board members and authorised for issue on 19 May 2023. The Board of Directors has the power to amend and reissue the financial statements. The financial statements as presented in this report are subject to the adoption by the General Meeting of Shareholders.

Summary of significant accounting policies

Basis of preparation

The consolidated financial statements of Strukton have been prepared in accordance with International Financial Reporting Standards ('IFRS') as adopted by the European Union and comply with the financial reporting requirements included in Part 9 of Book 2 of the Dutch Civil Code, where applicable.

The consolidated financial statements are presented in euros, the Company's functional currency. All financial figures in euros are rounded off to the nearest thousand, unless where stated otherwise.

The basis for the estimates remains unchanged compared to those described in the 2019 financial statements. The other significant judgements made by management remained the same as those that were applied to the consolidated financial statements for the year ended 31 December 2019. Further information and considerations regarding areas of significant judgements and estimates are disclosed below.

Going concern assumption

The 2020 financial statements of Strukton are prepared based on the going concern assumption.

Strukton made a detailed assessment of the company's ability to continue as a going concern. The going concern assessment takes into account events including the sizable divestment of Worksphere, the reduced debt positions, the operating plan 2022 and 2023, developments of Strukton's orderbook, cash projections and/or the ability to fulfil the short-term liabilities towards the supply chain. In performing this assessment, Strukton considered factors that could indicate the presence of material uncertainties that might cast significant doubt upon the company's ability to continue as a going concern. Factors considered included: operating results and/or major losses on projects, a potential economic downturn as well as that there is no declaration of liability issued regarding Strukton Civiel bv, Strukton Civiel Projecten bv and Strukton International bv.

The result 2020 is significantly depressed by a number of projects, as elaborated on in paragraph 'Accounting considerations on key projects'. This includes the construction of the new office for the Dutch National Institute for Public Health and the Environment (RIVM) and the Dutch Medicines Evaluation Board (CBG), so called "MEET RIVM". The MEET RIVM project is highly complex, in particular due to the high requirements on laboratories. A number of historic developments had a mainly negative impact on progress and profitability. These developments relate to vibration challenges, COVID-19 and a number of historic contract modifications initiated by the client. An

additional loss has been recognised in 2020 due to a disappointing binding interim advice of the committee of experts on the compensation of the costs of mitigating actions for the vibration challenges.

As of 31 December 2020 there is still uncertainty about the compensation of substantial costs related to further contract modifications to the laboratories, which were requested by the client at a late stage of the project's realisation phase and without a clear scoping with required output specifications. The client disputes the financial consequences and the new delay, with shifts availability of the project to around year-end 2024. We are confident that our rights under the contract will be honoured and that our claim position on this project will be awarded in full. However, as the case is under arbitration with committee of experts until mid-2023 different outcomes are possible which may significantly impact our results 2021 onwards.

We have decided to accelerate our strategic decision to withdraw from major project operations in the Middle East. The result 2020 reflects significant (non-cash) write-offs to reflect significant risks regarding the legal situation of the Riyadh Metro Project. We have reached a settlement with our consortium partners on the Riyadh Metro Project.

COVID-19 has impacted our operations and result 2020 and 2021. However, the current situation does not give rise to uncertainty on the ability of the company to continue as a going concern in this respect. Please also refer to the COVID-19 paragraph in the Financial Risk Management section for the received NOW wage support.

At year-end 2020, there was a financing agreement consisting of a current account facility with a bank consortium of EUR 60 million. This follows from a financing agreement concluded on 13 April 2018 for the Dutch companies. On 13 April 2018 a new financing agreement was concluded for the financing of the Dutch companies with a term of three years, with two options for an extension for one year. In May 2020 Strukton Groep nv extended the current cash financing by six months until 13 October 2021 and reduced it to EUR 80 million. In December 2020, the facility was further reduced to EUR 60 million. In October 2021, the cash facility was again extended by three months until 15 January 2022 and reduced to EUR 36.2 million. Strukton Groep nv has sold the shares of Strukton Services bv on 27 January 2022 to SPIE Nederland bv. The proceeds of this transaction have significantly improved Strukton Groep's financial position and solvency. A refinancing of the credit and guarantee facility was completed in the context of this transaction. Due to this refinancing the cash facility has been fully repaid and closed. As of this date, Strukton Groep has sufficient independent liquidity capacity and there are no longer any financial covenants.

Since the divestment, financing requirements mainly constitute (bank) guarantees, transaction banking, (equipment) lease and transactions. For now, the non-recourse project-financing for RIVM and the ringfenced facilities in Italy are left intact and continue. Other cash or credit facilities are repaid, reduced or not materially utilized. The strengthened financial position as of 2022 results in substantially lower financing requirements than industry standards.

Furthermore, Strukton responded decisively and promptly by taking measures to ensure business continuity, significantly reduce cost and capital expenditure to protect liquidity and profitability. Strukton has 'stress tested' its going concern assessment, considering abovementioned factors on an individual basis, and considered all available information about the future such as result forecasts and cash flow projections, at least twelve months after the end of the audit date of these financial statements. For the projects and contracts with a relative high-risk profile the assessment has been done for the entire contract period. Strukton in its judgement concluded that given the outcome of the going concern assessment, it is appropriate to prepare the financial statements based on going concern and despite the factors and uncertainties described above, there are no material uncertainties that may cast significant doubt on the company's ability to continue as a going concern. For further explanation of the underlying reasons, please refer to the section 'Liquidity risk' in paragraph 'Financial risk management'.

Accounting policies for the preparation of the consolidated financial statements

The consolidated financial statements have been prepared under the historical cost convention, unless otherwise stated. The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires management to make judgements, estimates and assumptions that affect the application of Strukton's accounting policies and the reported amounts of assets and liabilities, income and expense.

The accounting policies described below have been applied consistently to the periods presented in these consolidated financial statements, except for the standards and interpretations that have not yet been implemented.

The Company financial statements contain only an abridged statement of income, through the application of Section 402 of Book 2 of the Dutch Civil Code.

Restatements of comparative numbers 2019

The 2019 comparative numbers have been restated in order to reflect the correct comparative numbers for 2019. Please refer for a summary of these restatements to note 35.

Application of new and revised standards and interpretations

Amendments to IFRS 3: definition of a business

In the amended IFRS 3 standard (Business combinations) the definition of a business has been changed. This change helps companies to analyse whether a set of acquired activities or assets qualifies as a business. The amendment consists of the following elements:

- Further explanation of the criteria to be considered as a business
- The analysis of whether market players can replace missing elements is no longer necessary
- Instructions to help companies determine whether purchased processes are significant
- Tightening the definitions of a business and of output
- Introduction of an optional market value concentration test

The amendment did not have a material impact on the consolidated financial statements of Strukton.

Amendments to IFRS 7, IAS 39 and IFRS 9 'Interest Rate Benchmark Reform'

The amendments to IFRS 9 Financial Instruments: Recognition and Measurement provide a number of reliefs, which apply to all hedging relationships that are directly affected by interest rate benchmark reform. A hedging relationship is affected if the reform gives rise to uncertainty about the timing and/or amount of benchmark-based cash flows of the hedged item or the hedging instrument. These amendments have no material impact on the consolidated financial statements of Strukton.

Amendments to IAS 1 and IAS 8 'Definition of Material'

The amendments provide a new definition of material that states, "information is material if omitting, misstating or obscuring it could reasonably be expected to influence decisions that the primary users of general-purpose financial statements make on the basis of those financial statements, which provide financial information about a specific reporting entity." The amendments clarify that materiality will depend on the nature or magnitude of information, either individually or in combination with other information, in the context of the financial statements. A misstatement of information is material if it could reasonably be expected to influence decisions made by the primary users. These amendments had no impact on the consolidated financial statements of, nor is there expected to be any future impact to Strukton.

New standards and interpretations in issue but not yet effective

Amendments to IFRS 16 'COVID-19 Related Rent Concessions'

On 28 May 2020, the IASB issued COVID-19-Related Rent Concessions - amendment to IFRS 16 Leases. The amendments provide relief to lessees from applying IFRS 16 guidance on lease modification accounting for rent concessions arising as a direct consequence of the COVID-19 pandemic. As a practical expedient, a lessee may elect not to assess whether a COVID-19 related rent concession from a lessor is a lease modification. A lessee that makes this election accounts for any change in lease payments resulting from the COVID-19 related rent concession the same way it would account for the change under IFRS 16, if the change were not a lease modification. The amendment applies to annual reporting periods beginning on or after 1 June 2020. Earlier application is permitted. Although Strukton has received rental concessions in some contracts, this amendment has no impact on the consolidated financial statements of Strukton as it has chosen not to apply and does not plan to adopt the practical expedient.

Amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16 'Interest Rate Benchmark Reform Phase 2'

The amendments provide temporary reliefs which address the financial reporting effects when an interbank offered rate (IBOR) is replaced with an alternative nearly risk-free interest rate (RFR). The amendments include the following practical expedients:

- A practical expedient to require contractual changes, or changes to cash flows that are directly required by the reform, to be treated as changes to a floating interest rate, equivalent to a movement in a market rate of interest;
- Permit changes required by IBOR reform to be made to hedge designations and hedge documentation without the hedging relationship being discontinued; and

- Provide temporary relief to entities from having to meet the separately identifiable requirement when an RFR instrument is designated as a hedge of a risk component.

These amendments have no material impact on the consolidated financial statements of Strukton.

Onerous Contracts – Costs of Fulfilling a Contract – Amendments to IAS 37

In May 2020, the IASB issued amendments to IAS 37 to specify which costs an entity needs to include when assessing whether a contract is onerous or loss-making. The amendments apply a “directly related cost approach”. The costs that relate directly to a contract to provide goods or services include both incremental costs and an allocation of costs directly related to contract activities. General and administrative costs do not relate directly to a contract and are excluded unless they are explicitly chargeable to the counterparty under the contract. The amendments are effective for annual reporting periods beginning on or after 1 January 2022.

Strukton will apply these amendments to contracts for which it has not yet fulfilled all its obligations at the beginning of the annual reporting period in which it first applies the amendments. The current accounting policies are not expected to deviate significantly from the amendments to IAS 37, but a further detailed assessment of the impact of the amendments is required.

Classification of liabilities as current or non-current - Amendments to IAS 1

The amendments clarify topics such as:

- What is meant by a right to defer settlement;
- That a right to defer must exist at the end of the reporting period; and
- That classification is unaffected by the likelihood that an entity will exercise its deferral right.

Companies are required to apply the amendments for annual periods beginning on or after 1 January 2024, with early application permitted. A further detailed assessment of the impact of the amendments is required.

Amendments to IAS 12 Income taxes ‘Deferred Tax related to Assets and Liabilities arising from a single transaction’

The amendment clarifies how a company accounts for income tax, including deferred tax, which represents tax payable or recoverable in the future. In specified circumstances, companies are exempt from recognising deferred tax when they recognise assets or liabilities for the first time. The aim of the amendments is to reduce diversity in the reporting of deferred tax on leases and decommissioning obligations, by clarifying when the exemption from recognising deferred tax would apply to the initial recognition of such items.

Amendments to IFRS 3 Business Combinations ‘Reference to the Conceptual Framework’

The amendment updates a reference in IFRS 3 to the Conceptual Framework for Financial Reporting without changing the accounting requirements for business combinations.

Amendments to IAS 16 Property, Plant and Equipment ‘Proceeds before Intended Use’

The amendments prohibit an entity from deducting from the cost of an item of property, plant and equipment any proceeds from selling items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Instead, an entity recognises the proceeds from selling such items, and the cost of producing those items, in the statement of income.

Amendments to IAS 8 ‘Definition of Accounting Estimates’

The amendments clarify how companies should distinguish changes in accounting policies from changes in accounting estimates, by replacing the definition of a change in accounting estimates with a new definition of accounting estimates. Under the new definition, accounting estimates are ‘monetary amounts in financial statements that are subject to measurement uncertainty’. The requirements for recognising the effect of change in accounting prospectively remain unchanged.

Annual Improvements 2018-2020

The annual improvements are not expected to have a material impact on Strukton.

Amendments to IFRS 4 Insurance contracts

This standard relates to companies that issue insurance contracts and is not applicable to Strukton.

IFRS 17 Insurance contracts

This new standard relates to companies that issue insurance contracts. This standard contains a complete description of all aspects that apply to the recording and accounting of insurance contracts. This standard is not applicable to Strukton.

There are no other IFRSs or IFRIC interpretations that are not yet effective that would be expected to have a material impact on Strukton.

Accounting policies for consolidation

Subsidiaries

Subsidiaries are entities in which the Company has a direct or indirect controlling interest. Controlling interest is achieved if Strukton:

- has the power to direct the relevant activities of an organisation to acquire benefits from its activities;
- is exposed to or entitled to a variable return on its investment in the organization; and
- has the option of exercising its power to manage or influence the return.

Subsidiaries are consolidated from the first date of decisive control being transferred to Strukton. Deconsolidation is implemented on the first date where Strukton no longer has decisive control.

Acquisition of subsidiaries is recognised by Strukton based on the acquisition method. The transferred consideration is valued based on the fair value of the assets transferred by the Company, the equity instruments issued as per the acquisition date, and the liabilities accepted or incurred by the Company. The transferred consideration also includes the fair value of the assets, fees and liabilities pursuant to contractual contingent liabilities. Transaction fees in the context of an acquisition are recognised at the moment these are incurred and charged to the result.

The acquired identifiable assets and the identifiable (contingent) liabilities are stated at fair value as per the acquisition date upon initial recognition in the financial statements. For each acquisition, Strukton states any non-controlling interests at either the fair value or at the share of the non-controlling interest in the identified net assets of the party acquired.

If the transferred consideration, the non-controlling interest and the fair value as at the acquisition date of a share in the acquired party that existed on the acquisition date is higher than the fair value of Strukton's share in the identifiable net assets, then the difference is stated as goodwill. If the transferred consideration is lower than the fair value of the identifiable net assets, the difference is directly taken to the statement of income.

Joint arrangements

Based on IFRS 11 'Joint arrangements', joint arrangements are classified as 'joint venture' or as 'joint operation'. The classification depends on the rights and obligations of each shareholder or partner and is not based on its legal form. Strukton has both joint operations and joint ventures.

Joint operations

Joint operations are interests in entities or contracts in which Strukton has contractually agreed to exercise joint control with third parties. Strukton recognises its interest in the revenues and costs, and assets and liabilities of the joint operation and combines them, item by item, with the corresponding items in Strukton's consolidated financial statements.

Joint ventures

Joint ventures are entities over which Strukton exercises joint control with one or more third parties, with this control set out in an agreement. Strukton is entitled to a share of the net results generated by such entities, and it is entitled to a share in the net assets. The joint ventures are recognised in the consolidated financial statements using the equity method. The valuation of the joint ventures includes the goodwill as recognised upon acquisition, deducting any cumulative impairments. The parties involved concluded a contract agreeing to share control; any decisions relating to relevant activities require the unanimous approval of the parties who have joint control of the joint venture.

Associates

Associates are entities in which Strukton has significant influence on the financial and operational policies, but in which it does not have a controlling interest, and which are not joint ventures or joint operations. The consolidated financial statements include Strukton's share in the overall result of associates according to the equity method, after adjustment of the policies to bring them in line with Strukton's policies, from the date on which significant influence by Strukton commences until the date on which significant influence ceases. The valuation of the associates includes the goodwill as recognised upon acquisition, deducting any cumulative impairments.

Elimination of transactions on consolidation

Intra-group balances and any unrealised gains and losses on transactions within Strukton or income and expenses from similar transactions are eliminated in the preparation of the consolidated financial statements. Unrealised gains and losses from transactions with associates and entities over which joint control is exercised are eliminated in proportion to Strukton's share in the entity.

Accounting policies regarding measurement and presentation**Foreign currency transactions and investments in foreign activities**

Foreign currency transactions are initially recognised at the exchange rate of the functional currency at the transaction date. Cash and cash equivalents, receivables, debts and liabilities denominated in foreign currencies are translated into the functional currency at the exchange rates prevailing at the balance sheet date. Any translation differences ensuing from the conversion are charged to the statement of income. This does not apply to the differences on loans denominated in foreign currencies as a hedge for an investment in foreign activities. Such differences are recognised in other comprehensive income and accumulated in a translation reserve until the date the foreign activities are sold. On this date the amount (plus or minus) is taken to the statement of income.

The assets and liabilities of foreign operations are translated into euros at the applicable exchange rate at the balance sheet date. Exchange differences arising from this translation are recognised in other comprehensive income and accumulated in the translation reserve. The translation differences are transferred to the statement of income on the full or partial disposal of foreign subsidiaries, joint operations, joint ventures and associates as a result of which Strukton ceases to exercise decisive control. The income and expenses arising from foreign operations are converted to euros at a rate approximating the exchange rate on the transaction date.

Derivative financial instruments

Strukton makes use of interest rate swaps and forward exchange contracts in order to hedge the interest rate risks pursuant to concern and project financing, and in order to hedge currency risks on future USD cash flows. The interest-rate swaps and forward exchange contracts are stated at fair value. This is equal to the present value of the projected cash flows.

Cash flow hedge accounting is applied for the interest rate swaps and forward exchange contracts. Changes in the fair value of interest rate swaps and forward exchange contracts that serve to hedge the interest rate risks and currency risks arising from future interest rate payments and future USD cash flows are recognised in other comprehensive income and accumulated in equity to the extent that the hedge can be classified as effective. The deferred amounts in equity are taken to the statement of income on the completion date of the forward exchange contracts and as soon as the hedged future interest coupons are taken to the result.

A hedging relationship qualifies for hedge accounting if it meets all of the following effectiveness requirements:

- There is 'an economic relationship' between the hedged item and the hedging instrument;
- The effect of credit risk does not 'dominate the value changes' that result from that economic relationship; and
- The hedge ratio of the hedging relationship is the same as that resulting from the quantity of the hedged item that Strukton actually hedges and the quantity of the hedging instrument that Strukton actually uses to hedge that quantity of hedged item.

For the portion of which the hedge effectiveness of the hedge cannot be shown, the change in the value is directly taken to the statement of income. If an interest rate swap is sold or terminated or if the hedge relationship is no longer effective, the cumulative gain or loss up to that point remains recognised in equity unless there is no longer an expectation of the original hedged future cash flows taking place. The results deferred in equity are then recognised immediately in the statement of income within 'financial income/expenses'.

Property, plant and equipment**Land and buildings**

Company buildings are stated at cost less the annual straight-line depreciation based on expected useful life, considering any residual value and any cumulative depreciation. The useful life applied for company buildings is ten to fifty years. In the event of major maintenance, the amount is capitalised and written off. Land is not subject to depreciation (except for pavements (eight to twenty years)).

Plant and equipment, and other assets

The equipment, instruments and other items are stated at cost less annual straight-line depreciation based on expected useful life, considering any residual value and any cumulative impairments. The cost also includes the cost of replacing parts of the equipment and instruments insofar as such costs fulfil the conditions for inclusion in the balance sheet, and financing fees for long-term projects if the capitalisation criteria are fulfilled. The useful life in years as applied is two to six years for equipment and instruments, and three to ten years for other items.

Assets under construction

Assets under construction are stated at the cost incurred and mainly consist of instalments for the acquisition of equipment that has not yet been put into use.

No longer recognised in the balance sheet

A property, plant and equipment item is no longer recognised in the balance sheet if divested or if no more economic benefits are expected from use or divestment. Any proceeds or losses ensuing from removing the asset are taken to the statement of income of the year in which the asset is removed from the balance sheet. The residual values, the useful life and the valuation methods are assessed and where necessary adjusted as per the closing date of the financial year. When property, plant and equipment items consist of components that have different useful lives, these components are accounted for as separate items (key components) under Property, plant and equipment.

Leases**Initial recognition of right-of-use and lease liability**

Rental and lease contracts are recognised in the balance sheet, which results in the recognition of a liability that represents the present value of the future lease payments and the recognition of an asset that represents a right to use the leased asset during the lease term of the contract. Upon initial recognition, the measurement of the right-of-use is based on the amount of the initial measurement of the lease liability to which any lease payments are added on or before the effective date. Where applicable, initial direct costs incurred by Strukton for the conclusion of the contract and mandatory estimated discounted costs for restoration and dismantling are included in the measurement of the right-of-use in accordance with the terms of the contract.

Lease payment

On initial recognition, the liability is equal to the present value of the future lease payments over the lease term. A distinction is made between lease and non-lease components of the lease payments. The value of the lease and non-lease components is determined based on the relative stand-alone price of the various components. The non-lease components are not included in the measurement of the liability and are recognised in the statement of income on a straight-line basis. The measurement of the lease liability comprises the fixed payments, variable lease payments that depend on an index or percentage (initially measured by reference to the index or a percentage that was in effect on the effective date of the lease), the exercise price of a purchase option when it is reasonably certain that the option will be exercised, amounts expected to be payable by the lessee under residual value guarantees and payment of penalties for termination of the lease if the lease term reflects the lessee's exercising of an option to terminate the lease.

Determining the lease term

The lease term is determined as the non-cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised. The non-cancellable period ends when both the lessor and the lessee can terminate the contract with no more than an insignificant penalty.

Treatment of right-of-use after initial recognition

After initial recognition, the right-of-use shall be depreciated over the useful life of the underlying asset or, if shorter, the lease term. In the case of purchase options that are reasonably certain to be exercised, the depreciation period is equal to the useful life of the underlying asset. In this case, it is not permitted to make use of the exception for contracts with a short lease term (term of 12 months or less).

Treatment of liability after initial recognition

After initial recognition, the lease liability is measured using a process like the amortised cost method using the discount rate, increasing the liability by the accrued interest resulting from discounting the lease liability at the inception of the lease, less any payments made. Interest expenses for the period, as well as variable payments not

included in the initial measurement of the lease liability and incurred during the relevant period, are recognised as an expense.

Remeasurement of lease liability

The lease liability is remeasured when the lease term, the estimate of whether the exercise of an option is reasonably certain, the estimate of the assessment of the probability of the residual value guarantee and/or the rates or indexes that are used to determine the future lease payments change. Remeasurements resulting from an adjustment of the lease term or the estimate in the assessment of whether the exercise of the option is reasonably certain use a revised discount rate for the remeasurement. Remeasurements arising from the assessment of the amounts expected to be payable under a residual value guarantee and/or changes in the rates or indexes used to determine future lease payments are performed using the discount rate determined at initial recognition.

The difference with the lease liability prior to the revaluation is corrected on the capitalised right-of-use asset.

Contract amendments

A contract is considered amended if the scope of the contract changes and this change was not part of the original contract. The change is accounted for as a separate contract if the change results from an increase in the leased asset and the change in price is equal to the stand-alone price of the additional leased asset. If the change is not accounted for as a separate contract, the lease liability is recalculated using a revised discount rate. The difference with the lease liability prior to the contract amendment is corrected on the capitalised right-of-use asset.

If there is a decrease in the leased asset, this leads to a decrease in the right-of-use asset. Any profits or losses arising from this are taken directly to the statement of income.

Capitalised right-of-use

Land

Land is leased mainly for the storage of equipment. Contracts are based on annual indexations. These are variable indexations that depend on the consumer price index. The initial measurement is based on the index as at the commencement date. At the time of indexation, the lease obligation is recalculated and the difference with the lease obligation prior to indexation is adjusted to the capitalised right-of-use.

Commercial property

The lease term is determined as described above. For a large part of the contracts, both the lessee's and lessor's approval are required for options to be exercised and therefore the non-cancellable period is equal to the end date without application of options in the contract.

Contracts are based on annual indexations. These are variable indexations that depend on the consumer price index. The initial measurement is based on the index as at the commencement date. At the time of indexation, the lease liability is recalculated and the difference with the lease obligation prior to indexation is adjusted to the capitalised right-of-use.

Plant, equipment, machines and installations

The lease of machinery, installations and equipment relates to the lease of equipment such as forklift trucks and crane machines. The lease term is determined as described above. The lease of equipment includes purchase options under several contracts. If it is reasonably certain that these purchase options will be exercised, the purchase options are considered in determining the lease obligation. In such cases, the depreciation period for the right-of-use is equal to the economic life of the underlying asset. In the case of purchase options, no use is made of the practical application for not capitalizing short-term lease contracts.

Cars

The lease of cars relates to the lease of passenger cars, delivery vans and trucks. The lease term is determined as described above. The lease term of these agreements is equal to the non-cancellable period included in the contract. The non-cancellable period is a standard period (from the start date of the contract) unless the contractually agreed mileage is reached at an earlier point in time.

Other assets

The other assets relate to various leased assets, which cannot be allocated to a specific category due to their diverse nature, such as the rental of video-conferencing equipment. The lease term is determined as described above. For the

contracts, both the lessee's and lessor's approval are required for options to be exercised and therefore the non-cancellable period is equal to the end date without application of options in the contract.

Non-capitalised rights of use

Strukton makes use of the exemption provision rule not to recognise rights of use and lease liabilities for short-term lease contracts and leases of low-value assets. Short-term lease contracts are contracts with a lease term of 12 months or less and mainly concern the rental of tools and equipment. Low value assets include assets with a replacement value of less than EUR 5,000 and mainly concern the lease of printers and small mechanical tools. Strukton recognises the lease payments relating to these leases as an expense on a straight-line basis over the term of the lease.

Intangible assets

Patents and intellectual property

Patents and intellectual property are stated at cost less the cumulative amortisation and any cumulative impairment losses.

Software

Software is stated at cost including the capitalised financing costs, deducting the annual straight-line amortisation based on expected useful life and any cumulative impairments.

Goodwill

Goodwill arises on the acquisition of subsidiaries and represents the excess of the consideration transferred over the Company's interest in net fair value of the net identifiable assets, liabilities and contingent liabilities of the acquiree and the amount of the non-controlling interest in the acquiree.

For the purpose of impairment testing, goodwill acquired in business combinations is allocated, at the acquisition date, to the cash-generating units (CGUs) or groups of CGUs expected to benefit from that business combination. Each unit to which the goodwill is allocated represents the lowest level within the entity at which the goodwill is monitored for internal management purposes.

Goodwill impairment reviews are undertaken annually or more frequently if events or changes in circumstances indicate a potential impairment. The carrying value of the CGU containing the goodwill is compared to the recoverable amount, which is the higher of value in use and the fair value less costs of disposal. Any impairment is recognised immediately as an expense and is not subsequently reversed.

Other intangible non-current assets

If separately identifiable intangible assets can be discerned upon acquisition of an entity, these are capitalised and amortised within the relevant applicable amortisation period. The amortisation period is assessed annually.

Investment property

Investment property is property which is held either to earn rental income or for capital appreciation, or for both. Investment property is carried at cost less cumulative depreciation and impairment.

The fair value of the investment property is disclosed in the notes to the consolidated financial statements. The fair value is defined as the price that would be received for the sale of an asset or would be paid for the transfer of a liability in a regular transaction between market parties on the valuation date. The determination of the fair value assumes that the transaction for the sale of an asset or transfer of a liability takes place in the principal market for the asset or liability, or if there is no principal market, in the most favourable market for the asset or liability. The principal or most favourable market must be one to which Strukton has access.

Depreciation is charged to the statement of income according to the straight-line method based on the estimated useful life of each component. Depreciation rates correspond to those of the categories of property, plant and equipment. The depreciation methods, useful lives and residual values are reassessed on the reporting date.

Non-current assets held for sale

Non-current assets (or groups of assets (and liabilities) held for sale) of which the carrying amount is expected to be primarily realised through a sales transaction rather than through their continued use, are classified as 'held for sale'.

Immediately before this classification, the assets (or the components of a group of assets being sold) are tested for impairment in accordance with Strukton's accounting policies. The assets (or group of assets being sold) are stated at the lower of carrying amount and fair value (less the costs of selling).

An impairment loss on a group of assets held for sale is allocated to goodwill in the first instance, and subsequently in proportion to the remaining assets and liabilities. Impairment losses arising from the initial classification are taken to the statement of income.

Other financial non-current assets

Other non-current receivables

The other non-current receivables concern assets that are held within a business model designed to hold financial assets to receive contractual cash flows. Such cash flows exclusively concern repayments and interest payments on the principal outstanding. Such non-current receivables are initially recognised at the fair value of the relevant performance, and subsequently at amortised cost based on the effective interest rate method.

PPP receivables

PPP receivables (Public-Private Partnership receivables) consists of concessions payments still due from public bodies (government authorities) for PPP concession projects. PPP receivables are recognised as financial non-current assets. This refers to assets that are held within a business model designed to hold financial assets to receive contractual cash flows. Such cash flows exclusively concern repayments and interest payments on the principal outstanding. Such non-current receivables are initially recognised at the fair value of the relevant performance, and subsequently at amortised cost based on the effective interest rate method. The interest rate applied is (virtually) equal to the interest rate (after hedging) of the associated non-recourse PPP loan (PPP loan for which the borrower is not severally liable towards the financier).

Investments in equity instruments

Upon initial recognition, Strukton may choose to irrevocably designate its investments in shares as equity instruments measured at fair value through unrealised gains and losses (FVOCI, Fair Value through Other Comprehensive Income) if they fulfil the definition of an equity instrument according to IAS 32 'Financial instruments: presentation' and are not held for trading purposes. The classification is determined on an instrument basis.

Gains and losses on such financial assets are never recycled into profit or loss. Dividends are recognised as other income in the statement of income if the right to receive payment is established. Strukton chose to irrevocably designate the equity investments to this category.

Deferred taxes

Deferred tax assets and liabilities are recognised for temporary differences between the value of the assets and liabilities in accordance with the accounting principles for measurement and determining the result applied in these financial statements and in accordance with the tax policies. Deferred tax assets are only recognised when realisation is considered to be probable. This is also done for the portion of carry-over losses which is more likely than not being realised against sufficient positive taxable results.

For the initial measurement of assets and liabilities that have no impact on the result in the financial statements and on the fiscal result, no tax assets and liabilities are included.

The carrying amount of deferred tax assets is assessed on each balance sheet date and decreased insofar sufficient future taxable profits are not expected to be probable. A decrease in the carrying amount of deferred tax assets for the carry-over losses of the fiscal unity occurred in 2020.

Deferred taxes are based on the rate that is likely to be applicable on the date of settlement according to the tax rules. Deferred taxes are recognised in the statement of income, except if related to items that are recognised in the other comprehensive result. In such cases, the deferred taxes are also recognised as other comprehensive result.

If this results on balance in a deferred tax asset, it is recognised as a non-current asset. Deferred tax assets and liabilities are offset in a balance if there is a legally enforceable right to do so, if these are associated with tax on profit imposed by the same tax authorities.

Impairments of other assets

The carrying amount of Strukton's other assets, except for inventories and deferred tax assets, is reviewed at each reporting date to determine whether there is any indication of impairment. If there are such indications, an estimate is made of the recoverable amount of the asset in question.

For goodwill and intangible assets with an indefinite useful life or that are not yet available for use, an estimate of the recoverable amount is made at each reporting date. An impairment loss is recognised if the carrying amount of an

asset or the cash-generating unit to which the asset belongs, is greater than the recoverable amount. Impairment losses are recognised in the statement of income. The recoverable amount of an asset or a cash-generating unit equals the higher of the value in use and the fair value net of selling costs. In assessing the value in use, the estimated future cash flows are discounted to their present value using a discount rate that reflects both the current market assessments of the time value of money and the specific risks with respect to the asset.

Impairments of goodwill are not reversed (except for goodwill included in the carrying amount of associates and joint ventures). In the case of other assets, impairment losses recognised in prior periods are assessed at each reporting date for any indications that the recognised loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

Inventories

Inventories are stated at the lower of cost and the net realisable value. The net realisable value is the estimated sales price in the normal conduct of business, less the estimated cost of completion and the cost of sales. The cost of the inventories is based on the average purchase price or based on the first-in-first-out principle (FIFO) (depending on the operational segment) and includes expenditure incurred in acquiring the inventories and the associated costs of purchase. The cost of inventories of finished products includes an appropriate share of the indirect overheads based on normal production capacity.

Contract assets and contract liabilities

Strukton defines a project contract as a contract specifically negotiated for the contracted work to realise an asset. On the balance sheet, Strukton reports the net contract position for each (project) contract as either a contract asset or a contract liability. A contract asset is recognised when Strukton has a right to consideration in exchange for goods or services that the entity has transferred to a customer when that right is conditioned on something other than the passage of time. A contract receivable is an amount to be billed for which payment is only a matter of passage of time. A contract liability is recognised when Strukton has an obligation to transfer goods or services to a customer for which the entity has received consideration (or the amount is due) from the customer. A provision for onerous contracts is recognised when the unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it.

Trade and other receivables

Trade and other receivables are initially recognised at fair value and subsequently at amortised cost using the effective interest method.

Impairments on PPP receivables, contract assets and trade and other receivables

If the credit risk on PPP receivables has not increased significantly since initial recognition, the loss allowance for these receivables are the 12-month expected credit losses (ECL). If the credit risk on PPP receivables has significantly changed since initial recognition the loss allowance equals the lifetime expected credit losses. PPP receivables are impaired when there is no reasonable expectation of recovering the contractual cash flows.

Indications of increase in credit risk for PPP receivables are:

- Experience significant financial difficulty;
- Are in default or delinquency in interest or principal payments;
- Have increased probability of default; or
- Other observable data resulting in increased credit risk.

The amount of lifetime credit losses is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the PPP receivables' original effective interest rate, taking into account the value of collateral, if any. The carrying amount of the PPP receivables is reduced and the amount of the loss is recognised in the statement of income. If a variable interest rate is applicable, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For contract assets and trade and other receivables, Strukton applies the simplified approach for the measurement of expected credit losses. Therefore, Strukton does not track changes in credit risk, but instead recognises a loss allowance based on lifetime expected credit losses at each reporting date. Strukton uses a provisions matrix to calculate expected credit losses on contract assets and trade and other receivables. This matrix is based on

Strukton's historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment. Based on the matrix, expected credit losses for groupings of different customer segments are identified and, if credit losses are expected, contract assets and trade and other receivables are impaired.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the reversal of the previously recognised impairment loss is recognised in the statement of income.

Cash and cash equivalents

Cash and cash equivalents comprise bank balances and cash balances. Amounts due to banks that are payable on demand and that form an integral part of the Company's cash management system are recognised in the statement of cash flows under the cash and cash equivalents.

Equity attributable to shareholders of the parent company

Reserves

The reserves consist of a share premium reserve, a translation reserve, a hedging reserve and an actuarial reserve. The share premium reserve is a reserve resulting from additional capital contributions by the shareholder. The translation reserve covers all the gains and losses from the translation of Strukton's net investments in foreign subsidiaries. The hedging reserve consists of the accumulated change in the fair value of hedging instruments before the hedged transaction takes place, or if the hedged position has not been terminated yet. An actuarial reserve is formed for the changes in actuarial results on defined-benefit plans regarding the pension liabilities arising from changes in the actuarial assumptions.

Retained earnings

The retained earnings comprise the cumulative results from previous financial years following deduction of dividend payments.

Non-controlling interests

The 'Non-controlling interests' item comprises the equity capital provided by third parties and relates to the non-controlling interests in consolidated entities.

Group equity

The group equity consists of the equity attributable to the shareholders of the parent company and non-controlling interests.

Subordinated loans

A loan is classified as a subordinated loan if subordinated to other recognised liabilities. Upon initial recognition in the financial statements, subordinated loans are stated at fair value (net of transaction fees) and subsequently at amortised cost using the effective interest method.

Non-current liabilities

The non-current liabilities consist of liabilities for financing property development, liabilities in financing public-private partnership projects, bank credit facilities, financial derivatives (the non-current portion) and other non-current liabilities.

On initial recognition in the consolidated financial statements, liabilities for financing property development, liabilities in financing public-private partnership projects, bank credit facilities and other non-current liabilities are valued at fair value (after deducting transaction fees). Subsequently they are valued at amortised cost using the effective interest method. Transaction fees are depreciated over the duration of the loan. The share of non-current liabilities that must be repaid within one year is stated as a repayment liability of non-current liabilities in current liabilities. A liability is written off on the date the obligation expires, lapses or terminates.

Unconditional liabilities based on an option agreement are stated at the fair value. This fair value is calculated by discounting the nominal liability using a real interest rate in accordance with the option pricing model of IFRS 13.

Provisions

A provision is recognised in the balance sheet whenever Strukton has a legally enforceable or a constructive obligation because of a past event, if that constructive obligation can be reliably estimated and it is more likely than not that the settlement of that constructive obligation will entail an outflow of funds. Provisions are determined by

calculating the present value of the expected future cash flows. The applied discount rate is a pre-tax discount rate that reflects the current market assessments of the time value of money and the risks specific to the obligation.

Onerous contracts provisions

Strukton applies the direct related cost method in measuring the loss on a contract.

The loss is recognised on the entire contract. This could imply that the profit on a performance obligation in an onerous contract, prior to realising the performance obligation, is already fully deducted from the loss of the other performance obligation(s). The provision for onerous contracts only relates to the future loss on the performance to be delivered under the contract.

Restructuring provisions

A restructuring provision is created if a detailed formal restructuring plan has been approved and those who will be affected have valid expectations that the restructuring will be effected, because the implementation of the plan has been started or the main features of the plan have been announced to those affected.

Employee benefits

a. Defined contribution plans

For defined contribution plans, Strukton pays contributions on a mandatory, contractual or voluntary basis to pension funds or insurance companies. Strukton has no further obligations beyond the payment of contributions. Obligations for contributions to defined contribution pension plans are recognised as an expense in the statement of income when the contributions are due.

b. Defined benefit plans

Defined benefit plans lead to a fixed pay-out after termination of employment; the amount depends on factors such as salary, service years and accrual rate. Pursuant to IAS 19, Strukton is required to create a provision for this fixed annuity after termination of employment. Strukton's net liability on account of defined benefit plans is determined separately for each plan by estimating the pension entitlements that employees have accrued and will accrue pursuant to their services in the reporting period and previous periods. The present value of these pension entitlements is determined, and the fair value of the plan assets is deducted from this amount. The discount rate is the yield as at the balance sheet date for blue chip corporate bonds with a maturity approximately the same as that of Strukton's liabilities. The calculation is performed by a qualified actuary using the projected unit credit method. This method allows for future increases in salary due to employees' promotions and general wage trends, including adjustments for inflation.

In the event of an improvement to pension entitlements under a plan, the portion of the improved pension entitlements relating to employees' past service is recognised immediately as an expense in the statement of income. Strukton takes actuarial gains and losses with respect to defined benefit plans and the notional excess or deficit in return on investments directly to the other comprehensive income (OCI). The notional return on investments is determined based on the same discount rate used for interest accrual. If the fund assets exceed the liabilities, the recognised assets are limited to an amount that cannot exceed the present value of any future refunds by the fund or reductions in future pension contributions.

c. Other long-term employee benefits

Strukton's net liability for other long-term employee benefits, except for pension plans, is the amount of the future entitlements that employees have earned in return for their services in the reporting period and previous periods. Examples include jubilee benefits and bonuses. These liabilities are calculated using the projected unit credit method and are discounted to give the present value. The discount rate is the yield as at the balance sheet date for high-value government bonds with a maturity that approximates that of these long-term liabilities of Strukton. Any actuarial gains or losses are recognised in the statement of income in the period in which they occur.

Guarantee commitments

A 'guarantee provision' is recognised if the underlying projects or services have been sold and delivered. This provision is created for the costs that will have to be incurred to rectify deficiencies that become evident after the delivery, yet during the guarantee period. The provision is based on the best estimate for the cash outflow.

Other provisions

The other provisions comprise provisions for specific guarantees issued when interests in entities are sold, risks of legal proceedings against Strukton and/or its operating companies, redundancy arrangements and other relatively minor risks.

Trade and other payables

Trade and other payables and amount payable to credit institutions are initially recognised at fair value and subsequently at amortised cost using the effective interest method. Any income tax payable is recognised at face value.

Revenue

Projects for third parties, service and maintenance contracts

Strukton has adopted and applies IFRS 15 Revenue from Contracts with Customers.

IFRS 15 follows a 5-step approach to recognise for revenue, which is set out below. Certain specific topics have been included or referred to the applicable note. The core principle of IFRS 15 is a 5-step model to distinguish each distinct performance obligation within a contract that Strukton has with its customer and to recognise revenue on the level of the performance obligations, reflecting the consideration that Strukton expects to be entitled for, in exchange for those goods or services.

The following five steps are identified within IFRS 15:

- Step 1 'Identify the contract with the client': Agreement between two or more parties that creates enforceable rights and obligations (not necessarily written).
- Step 2 'Identify the performance obligations': A promise in a contract with a customer to transfer a good or service to the customer.
- Step 3 'Determine the transaction price': The transaction price is the amount of consideration to which an entity expects to be entitled for in exchange for transferring promised goods or services to a client.
- Step 4 'Allocate the transaction price': The objective of allocating the transaction price is for Strukton to allocate the transaction price to each performance obligation.
- Step 5 'Recognise revenue': Strukton recognises revenue when (or as) Strukton satisfies a performance obligation by transferring a promised good or service (that is an asset) to a client.

When determining the revenue recognition, the number of performance obligations in a contract is identified. Subsequently, the transaction price is determined. If the consideration promised in a contract includes a variable component, such as a performance bonus or penalty for delays, the amount of consideration to be received is estimated. In such an event, the variable component is measured using the expected value or the most likely amount, depending on the method that can be expected to best predict the amount of consideration that the entity will be entitled to. This method is subsequently applied throughout the contract. An increase of the amount of consideration due to including or excluding the variable component may not take place until it is highly probable that a significant reversal in the amount of cumulative revenue will not occur when the uncertainty associated with the variable consideration has been resolved.

After determining the amount of consideration, this consideration is allocated to the separate performance obligations. This allocation is based on determining the 'stand-alone selling price' for each performance obligation. The stand-alone selling price is measured based on the 'cost plus margin' method, determining the cost based on the preliminary calculation as prepared during the tender phase. Subsequently, a customary margin is allocated.

Finally, revenue is recognised when transferring control of the goods or services to the customer against an amount reflecting the consideration that Strukton expects to be entitled to in exchange for the relevant goods or services. Strukton is active in developing, building, maintaining and operating infrastructure projects, technical installations and rail systems. Revenue recognition will be based on the completion rate of the project. Progress of the project is determined based on the input method, with project progress being measured based on the cost incurred by the entity in fulfilling a performance obligation. It is not permitted to recognise revenue for costs incurred that can be attributed to significant inefficiencies and that are not factored into the contract sum, as such costs do not contribute to progress regarding fulfilment of the performance obligation.

In the event of contract deviations, claims or any other changes in the scope of a contract or a (potential) change in the contract consideration, revenue relating to this modification will not be recognised until a written or verbal agreement has been reached.

If the date of transferring the performance obligation is not the same as the date of receiving the consideration, the time value of money is considered when recognising revenue. For this purpose, Strukton makes use of the practical expedient to not adjust the promised amount of consideration for the effects of a significant financing component if Strukton expects that the period between the date on which the entity transfers a performance consideration and the date on which the customer pays for this performance obligation is no more than one year.

As a separate performance obligation does not apply, tender fees are recognised as part of the amount of consideration over the term of the contract in proportion with performances completed.

Revenue from sale of goods from inventories

The sale of goods from inventories primarily pertains to the sale of prefabricated concrete applications. Revenue from sales from inventories are recognised in the statement of income when handing over control over the goods or services to the customer against an amount reflecting the consideration that Strukton expects to be entitled to in exchange for the relevant goods or services.

Concessions

During the operational phase, revenues from concession management comprise:

- the revenue regarding the contractually agreed services; and
- the interest income related to the investment in the project.

Revenue is recognised based on the completion rate as soon as the related services are provided. Interest is recognised as finance income in the period to which it relates.

Expenses

Costs to obtain a contract

Costs incurred to be awarded a contract by a customer that would not have been incurred if the contract was not awarded, i.e., incremental acquisition cost of a contract are capitalised. If the conditions of incremental costs are not fulfilled, the cost incurred to win a contract are measured as an expense.

Costs to fulfil the performance obligation

The costs to fulfil a future performance obligation are capitalised if such costs are directly related to an existing contract or specific anticipated contract, provided that these costs are expected to be recovered.

Operating costs

Operating costs are allocated to the year these are related to.

Public private partnerships (concessions)

The costs incurred for proposals for PPP projects are in principle charged to the result, unless such costs are explicitly chargeable to the customer, regardless of whether the contract is obtained. In that case, such costs are capitalised.

Finance income and expenses

Finance income comprises interest received on invested funds, exchange rate gains, and gains on hedging instruments that are recognised in the statement of income.

Finance expenses comprise interest payable on borrowings, interest added to provisions, exchange rate losses, impairment losses on financial assets and losses on hedging instruments that are recognised in the statement of income.

Government grants

Government grants are not recognised until there it is reasonably certain that Strukton will comply with the conditions attached to them and that the grants will be received. Government grants that are receivable as a compensation for expenses or losses already incurred are recognised in the statement of income in the period in which they become receivable. Strukton presents such government grants as a reduction to the related expenses in the statement of income.

Corporate income tax

Income tax comprises the payable and offsettable income tax relating to the period under review and deferred income tax. The income tax is recognised in the statement of income, except if it relates to items recognised directly in equity, in which case the tax is charged to equity. The current tax payable and offsettable is the expected tax payable on the taxable income for the financial year, using tax rates enacted or substantially enacted at the reporting date, and any adjustments to tax payable in respect of previous years.

Deferred tax assets and liabilities are recognised for temporary differences between the value of the assets and liabilities in accordance with the accounting principles for valuation and determining the result applied in these financial statements and in accordance with the tax policies.

Deferred tax assets are recognised for tax losses carry-forwards, temporary differences and tax credits to the extent that the realisation of the related tax benefit through future taxable profits is probable. Estimates are an inherent part of this process and they may differ from the actual future outcome.

Deferred tax liabilities are not recognised for the following temporary differences: the initial recognition of goodwill, initial recognition of assets and liabilities in a transaction that do not involve a business combination and that affect neither the accounting nor the taxable profit, and differences relating to investments in subsidiaries and entities over which joint control is exercised to the extent that they are unlikely to be settled in the foreseeable future. Deferred tax liabilities are measured using tax rates expected to apply when the temporary differences are reversed, based on legislation enacted or substantively enacted at the reporting date. A deferred tax asset is recognised only to the extent that it is probable that future taxable profits will be available for the realisation of the temporary difference.

Strukton measures its tax balances either based on the most likely amount or the expected value, depending on which method provides a better prediction of the resolution of the uncertainty, after taking into account external advice where appropriate.

As per IFRIC 23, in preparing estimates of current and deferred tax assets and liabilities, management considers whether it is probable that a taxation authority will accept an uncertain tax treatment. If it is considered probable that an uncertain tax treatment will be accepted, tax estimates are determined in accordance with the tax treatment used or planned to be used in the company's income tax filings. If it is not considered probable that an uncertain tax treatment will be accepted, tax estimates are made based on the most likely outcome or the expected value, depending on which method best reflects the uncertainty.

At each reporting date, deferred tax assets are reviewed and reduced to the extent that it is no longer probable that the corresponding tax benefit will be realised. Additional income tax on account of dividend payments is recognised at the same time as the obligation to pay the dividend in question.

Strukton constitutes a fiscal unity together with most of its 100% domestic subsidiaries. Please refer to note 36 for a complete overview of which entities are included in this fiscal unity.

Information per segment

For management purposes, Strukton has a segmented structure based on its products and services. The statement of income and several balance sheet items are presented for each segment. This structure is supported by the management reporting structure, with the aforementioned divisions reporting to Group management entirely separately. The management monitors the operating results of the segments separately to support decision-making regarding allocation of resources and assessment of the results. The segment results are assessed based on the operating result determined in accordance with the operating result in the consolidated financial statements. The management of Group financing and income tax is conducted at Group level.

Policies for the consolidated statement of cash flows

The statement of cash flows is prepared according to the indirect method. Cash flows in foreign currencies are translated at the exchange rate that applies on the transaction date. For subsidiaries and interests in other entities, this is based on the average exchange rate during the financial year. The inventories, receivables, debts, provisions, and debts to credit institutions included in acquisitions are incorporated in the statement of cash flows under investing activities. The acquisition cost paid for acquired associates (after deduction of the purchased cash and cash equivalents), and the selling price received for divested associates, are recognised in the cash flow from investment activities. Income based on interest, dividends and income taxes are included in the cash flow from operations. Transactions that do not involve an exchange of money are not recognised in the statement of cash flows. Amounts owing to banks that are payable on demand and that form an integral part of the Company's cash management system are recognised in the statements of cash flows under the cash and cash equivalents item. Cash flows related to the investments in PPP-projects are included in the cash flow from investing activities due to the nature of investing in the project. The cash from loans and non-recourse financing are included in the cash flow from financing activities. Lease payments are split into an interest component and a repayment component. Both components are included in the cash flow from financing activities. The costs relating to short-term lease liabilities and the costs of low-value leasing assets are included in the cash flow from operating activities.

Significant estimates and assumptions in the consolidated financial statements

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances and the current market. The basis for these estimates remains unchanged compared to those described in the 2019 financial statements. The historical experience and other factors especially have an effect on the estimates made regarding the valuation of goodwill, deferred tax assets, projects, land and building rights and property development. Actual results may differ from these estimates.

The preparation of the consolidated financial statements requires the management to make judgements, estimates and assumptions that influence the application of the accounting principles and the reported values of assets and liabilities and of income and expenses. The estimates and corresponding assumptions are based on experiences from the past and various other factors that could be considered reasonable under the circumstances. The actual outcomes may differ from these estimates. The estimates and the underlying assumptions are constantly assessed. Revisions of estimates are recognised in the period in which the estimate is revised or in future periods if the revision has consequences for these periods.

The key elements of uncertainty in the estimates are as follows:

Key estimates

- Estimations related to the total costs of projects are included in the 'Assumptions when determining revenue recognition' section below.
- Estimation of uncertain tax positions is included in the applicable accounting policy sections above and in the following section 'Accounting considerations on key projects'.
- Estimation of future taxable profits in support of recognition of deferred tax assets is included in the applicable accounting policy sections above.
- Estimation of inputs into discounted cash flow models relating to the impairment of goodwill is included in the applicable accounting policy sections above.
- The assumptions, forecasts and expectations regarding defined benefit plans and deferred employee benefits as included in the following section 'Defined benefit plans and deferred employee benefits'.
- Estimation in determining the lease terms and discount rates applicable to lease agreements as included in the following sections 'Lease terms' and 'Determining the incremental interest rate'.

Key judgements

- Recoverability of financial and other assets is included in the applicable accounting policy sections above and in the following sections 'Accounting considerations on key projects' and 'Impairments'.
- Recoverability of deferred taxation assets is included in the corresponding accounting policy section above.
- Recognition and measurement of provisions is included in the applicable accounting policy sections above and in the following section 'Accounting considerations on key projects'.
- Correct classification and completeness of liabilities and events occurring after the reporting period is included in note 29.

Assumptions when determining revenue recognition

When recognising revenue from contracts with customers, the contract consideration must be determined. This consideration may also include variable components, such as a performance bonus or penalty for delays. If the consideration promised in a contract includes a variable component, the amount of consideration to be received is estimated. In such an event, the variable component is measured using the expected value or the most likely amount, depending on the method that can be expected to best predict the amount of consideration that the entity will be entitled to. This method is subsequently applied throughout the contract. An increase of the amount of consideration due to including or excluding the variable component may not take place until it is highly probable that a significant reversal in the amount of cumulative revenue will not occur when the uncertainty associated with the variable consideration has been resolved. Pursuant to IFRS 15, the threshold to recognise positive variable considerations is therefore relatively high. Nevertheless, this variable component is subject to management estimates.

In the event of changes in the scope of a contract or a (potential) change in the contract consideration, revenue relating to this modification will not be recognised until a written or oral agreement has been reached. If this

agreement is reached but no agreement was reached about the consideration, the recognition will not take place until it is highly probable that a significant reversal in the amount of cumulative revenue will not occur when the uncertainty regarding the consideration for the contract modification has been resolved. In practice, this means that considerations for requests for change or claims cannot be recognised until a written or oral agreement has been reached on the nature of the change and the relevant consideration.

When allocating the contract consideration to the separate performance obligations, the stand-alone selling price of the performance obligations must be determined.

This stand-alone selling price is measured based on the 'cost plus a margin' method, determining the cost based on the preliminary calculation as prepared during the tender phase. Subsequently, a customary margin is allocated. Both the measurement of the cost and the measurement of the margin are subject to the management's estimates.

Revenue recognition is based on the input method, with project progress based on the cost incurred by the entity in fulfilling a performance obligation in proportion with the total forecast project cost. The total project cost is subject to accounting estimates. Such accounting estimates are subject to more uncertainty as:

- The agreed contract form entails more risk for the contractor. After all, in a design & construct contract the contractor also bears the design risk. In a DBMO (design, build, maintain and operate) contract, the contractor is also responsible for maintenance and operations.
- The contract is still at an early stage in the design or realisation process. When a provisional design is being worked out in detail to create the final design, it may be necessary to deviate considerably from the provisional design (for instance because the initial solution turns out to be not feasible, because the soil conditions are better or worse than expected, or because the dialogue with stakeholders turns out to be much more complicated, and therefore more costly, than anticipated). Numerous risks may also emerge during the execution phase that are for the account of the contractor. It should however be noted that such deviations can be either positive or negative.
- The contract term is longer, whereby the estimate of the final amount of work is inherently subject to greater uncertainty.

Accounting considerations on key projects

Riyadh Metro Project

Strukton International's single largest project (acting through Strukton Civiel Projecten bv) is the Riyadh Metro project in Saudi Arabia with the Royal Commission for Riyadh City as the client (RCRC). Strukton is part of the so-called FAST consortium with FCC Construcción S.A., Samsung C&T Corporation, Freyssinet Saudi Arabia and ALSTOM Transport S.A. as the consortium members. The project reached the 90% completion milestone in 2020. However, Strukton's relationship with RCRC and the other consortium members deteriorated significantly due to a complex legal subsequent event regarding our operations in the country. A Saudi citizen Mr. Al-Shattery obtained a judgement against Strukton in its favour on 3 May 2021 in the Kingdom of Saudi Arabia. Pursuant to this judgement, Strukton was ordered to pay this individual an amount of EUR 25.3 million. Strukton strongly disputes the validity of this claim. We also believe this judgement has been obtained in breach of our rights of due process. We are currently still appealing this judgement in the Saudi court system.

Notwithstanding the aforementioned, RCRC has used this court ruling as a ground for withholding a similar amount to the entire FAST Consortium in the summer of 2021. Strukton perceives this action by RCRC as legally incorrect. However, this event has led to a material breach of confidence between the FAST Consortium members and Strukton, ultimately leading to a first purported exclusion by the other consortium members of Strukton in November 2021. This was followed by multiple purported exclusions in 2022. We furthermore understand that RCRC has eventually transferred the money it withheld from the Consortium (due to the Al-Shattery case) to the Enforcement Court in December 2022. We interpret this as an increased risk that not all funds can be recovered if and when the previous negative court rulings are overturned.

Discussions between Strukton and the other consortium members have since been continuing as to the lawfulness of the exclusion(s) and the consequences of such exclusions. We have reached an agreement on a process with the other consortium members in January 2023. This agreement aims to regulate a process pursuant to which Strukton transfers the bank guarantees and its participation in the various consortia, joint ventures and entities of the Riyadh metro project to the other members. The agreed process targets a closing date mid-2023 to effectuate documentation and transfer of the guarantees directly following this. The agreement hands over responsibilities with regards to the project to the consortium. Strukton is also party in a number of statutory and tax disputes for which we have formed a provision.

The above matters have arisen during the important execution phase of the project. The adverse consequences of the current verdicts of the legal proceedings with Mr. Al-Shattery, combined with the financial implications of the exclusion have resulted in steep write-offs and provisions in 2020 and costs relating to ceasing our operations in the country for a combined amount of EUR 50.6 million, and further provisions are recognised in and attributable to 2021 and 2022, being management best estimate. From this amount in 2020, EUR 29.6 million relates to write-off of participation values and (other) receivables, EUR 10.8 million to tax provisions and EUR 10.2 million to other matters such as (provisions for) legal and financial costs. Strukton management will continue with proceedings to get the unfavourable court rulings to be overturned in appeal procedures, though any potential positive outcomes are not recognised in this valuation.

Road work projects Qatar

Strukton initially entered the market of Qatar as a platform to market its premium grade asphalt products that perform well in the local climate. Strukton Construction and Trading is involved in multiple medium-size road work contracts supporting the overall infrastructure investments the country of Qatar made in recent years. Execution inefficiencies, cultural differences with partners, travel restrictions during the COVID-pandemic and minor local legal disputes all contributed to a negative result and also the decision of Strukton not to continue in the region. As of the date of authorisation of these financial statements, the three most material projects are materially complete and progressing towards handover and latent defects phase. In 2020, a provision of EUR 11.0 million has been recognised as management best estimate of the projects valuation and cost relating to ceasing our operations in the country.

MEET RIVM

Starting 2014, MEET RIVM CBG (hereafter: 'MEET', the project company) executed the works on the new accommodation of the RIVM (national institute for public health and the environment) and CBG (Dutch Medicines Evaluation Board). MEET is responsible for the Design Build Maintain and Operate of the project, a separate Strukton owned SPV called MEET Strukton is responsible for attracting the initial non-recourse project-financing.

The one-off project has faced significant complexities, the two most material of which have resulted in formal dispute resolution proceedings with the Contracting Authority. These relate to (1) the continuous VC-C vibration measures which are applied to the new building and (2) several major Change Orders to the laboratories requested by the Contracting Authority. These issues cause (critical) delays and have therefore significant financial consequences which the Contracting Authority does not agree with. Within the DBFMO Agreement, a dispute resolution mechanism is contractually prescribed to solve these issues.

The abovementioned issues have been brought towards several Committees of Experts during the timeframe 2020-2023. The outcome of these procedures is still uncertain, based whereon significant uncertainties apply to the current accounting position, which is based on management's current best estimate. The main dispute procedures are highlighted below.

Mitigating Measures (Committee of Experts (02))

To meet the contractually stipulated VC-C vibration requirements, various vibration mitigation measures have been taken. During the dispute procedure in 2017, the first Committee of Experts judged to set the cost scope of these measures at EUR 20.7 million, of which 40% percent was to be remunerated by the Contracting Authority. Thereafter, further continuous measures were taken and the actual costs of the measures were proven higher than judged in 2017. A new dispute resolution proceeding is active to determine the amount and distribution between parties of the costs. By the end of July 2021, the Committee of Experts (02) has shared its final (interim) verdict on the costs of the measures and determined that 50% of the higher costs are to be compensated. In order to form a final verdict, the Committee has appointed a cost expert to determine and report on the amount of the costs. Following this the procedure is expected to be completed in the course of 2023.

The basis for current result valuation are the compensations granted under the final (interim) verdict and the incurred financial consequences for implementing the vibration measures. This forms the basis of management current best estimates, which lead to a combined negative project result of EUR 71 million, and further provisions are recognised in and attributable to 2021. The procedure has not yet led to a final conclusion on additional remuneration. Consequently, no reliable estimate of further compensation can be made and thus no compensation on top of the final (interim) verdict for these events are accounted for, whereas management expects (partial) recovery of such amounts.

Change Orders Contracting Authority GAP III and Recalibration Process 1 (Committee of Experts (03))

In recent years, the Contracting Authority has requested several Change Orders, which have – together with COVID-19-situation within the same timeframe – caused (critical) delays and resulted in significant financial consequences. These Change Orders relate amongst others to changing of the classification of the generic laboratories in the Tower ('Recalibration Process 1') and modifications required to realise a polio laboratory in the special labs wing. As a result thereof, the building was not available at the original Scheduled Availability Date (31st of August 2021). Parties disagree on both the amount of the financial consequences and the duration of the critical delay and have therefore started the contractual dispute procedure.

Within this procedure, MEET has included an extensive elaboration of the financial consequences and critical delay caused by the Change Orders GAPIII, the Recalibration Process 1 and the other circumstances. MEET expects the additional operational work will delay obtaining the Availability Certificate with 40 months to circa year end 2024. The related financial consequences have been determined at EUR 227 million. By the end of 2022, the hearing of the GAP III Committee has been conducted. The GAPIII Committee will now draft an (interim) verdict, which is expected in the second quarter of 2023. The GAPIII Committee has appointed a planning expert to review the critical delay, afterwards we expect them to provide a final verdict later in 2023. This has not led to any adjustments in the financial statements 2020, as this is considered an event in financial year 2021.

In the meantime, the GAPIII Committee issued a binding interim advice in two interim provisions (March 2022 and September 2022), in which the Committee ordered that MEET is to immediately start and continue to work on the GAP III Change Order, while the Contracting Authority must pay (monthly) advance payments to secure MEET's liquidity position until November 2022 and subsequent remuneration of direct costs. MEET has requested a third interim provision for further liquidity for the period until the final verdict.

We are confident in the strength of our legal position and that our rights under the contract will be honoured. The outcomes of the two above interim provisions during 2022 support management current best estimates of an overall favorable outcome. This would entail that all financial consequences related to these complex change orders on the RIVM-project will be awarded in full. This forms the basis of management current best estimates, that no negative result follows from the outcomes of these proceedings.

The combined negative project result including the negative results and provisions formed for the vibration issue and the neutral effect foreseen from the GAPIII Committee cumulatively lead to a negative project result of EUR 71 million in 2020. The procedure has not yet led to a final conclusion on additional remuneration. Consequently, no reliable estimate of further compensation can be made and thus no compensation on top of the final (interim) verdict for these events are accounted for, whereas management expects (partial) recovery of such amounts. As the case is with a Committee of experts until midst 2023, different outcomes are possible which may significantly impact our results from 2021 onwards.

Construction progress

By the start of 2023, the structural, electrical and mechanical construction progress of the Tower, plint and the special labs wing is approximately 90 percent. Finishing works – such as the laying down of the floors, painting works and the installment of lab furniture – are to be completed. Besides that, the project company is progressing with the structural works in the terrain and expedition area.

Hoofdstation Groningen

Strukton Civiel Projecten bv is working on the Hoofdstation Groningen project on behalf of ProRail. The project has been delayed and the planning has been shifted backwards several times. The delays are caused by the complexity of the project and material external circumstances, both resulting in a longer and more expensive design process. The following reasons have contributed to the cost increases and/or delays:

- COVID-19. Given the complexity of the design, the intention was to perform the design phase at one location. In March 2020, three months after the start of the final design (DO) phase, almost all 75 designers were forced to work individually due to a corona lockdown. This had a major impact on the integrality of the design, which in turn led to delays and higher costs.
- Macro-economic circumstances led to unforeseeable cost increases and supply chain disruptions.
- Remove cables and ducts at the start of the project. At the start of the project, a large number of unknown cables and ducts turned out to be present in the site.
- Design complexity and inefficiency. The realisation of parts of the design turned out to be technically very complex. As a result, adjustments were made to the design, which led to delays and higher costs.

- Anchoring problems. After pouring the concrete, the anchors proved to be unsatisfactory at a number of points. As a result, Strukton's subcontractor had to take measures to resolve this, which led to higher costs.
- Train-free periods (*Trein Vrije Periodes*). Consecutive delays by the above are multiplied by missing certain pre-determined train-free periods (*TVPs*) and lack of flexibility in securing new ones. The completion of the project is currently foreseen in 2026.

The above matters were not foreseeable and have arisen during the important execution phase of the project. We are in constructive and active dialogue with ProRail, which has not yet led to an agreement on additional remuneration and the time consequences. Consequently, no reliable estimate of compensation can be made and thus no reimbursements for these events are accounted for, whereas management expects (partial) recovery of such amounts. A provision is formed of EUR 46.0 million in 2020, and further provisions are recognised in and attributable to 2021 and 2022.

Wintrack Zuid

TenneT is increasing the capacity of the electricity network with new 380 kV high-voltage connections. Strukton (50%) and Mobilis (50%) have been contracted for the foundation constructions at two projects in connection herewith, in the Dutch provinces of Groningen and Zeeland. The Zeeland project (Wintrack Zuid) has suffered delays due to the non-availability of land and permits. It also encounters problems with the reinforcement of some of the completed foundation piles. We have presented a solution towards TenneT to solve the issue whilst adhering to the specifications of the contract.

The combination Strukton/Mobilis is in constructive and active dialogue with TenneT, which has not yet led to an agreement on additional remuneration and the time consequences. The best estimate on potential remuneration from the client on these matters, together with the additional costs related to the repair works, has been included in the evaluation of the expected project result. A provision is formed for Strukton's share of the net balance amounting to EUR 4.5 million, and further provisions are recognised in and attributable to 2021. If no remuneration will be granted from the client, which Strukton deems unlikely, an additional loss would have to be recognised.

A-Pier

In 2018, the legal predecessor of Strukton Roads & Concrete (50%) formed a joint venture with Ballast Nedam Road Specialties (50%) for a subcontract regarding the realisation of specific civil works on the A-Pier at Schiphol, as subcontractor for the main contractor, a JV between Ballast Nedam and TAV. In the execution of the project, Ballast Nedam TAV was involved in discussions with Schiphol based whereon ultimately Schiphol decided to terminate the contract with Ballast Nedam TAV. Subsequently, the main contractor terminated the contracts with its subcontractors. There is currently a dispute with Ballast Nedam TAV as to the amount of compensation we are entitled to receive for this premature termination.

The outcome of the current process between Schiphol and Ballast Nedam TAV, and the subsequent implication for Ballast Nedam Road Specialties and Strukton Roads & Concrete is uncertain. The process has not yet led to an agreement on (additional) remuneration and the time consequences. The best estimate on potential remuneration from the client on these matters has been included in the evaluation of the expected project result. A provision is formed for Strukton's share of the net balance amounting to EUR 8.0 million, and further provisions are recognised in and attributable to 2021. If no remuneration will be granted, which Strukton deems unlikely, an additional loss would have to be recognised.

Other Civil projects

On top of the major projects described above, Strukton Civil has also executed a number of smaller loss-making projects. The broad strategy, complex organisational responsibilities and challenging risk management all contributed to poor performance across the board. Strukton Civil also experienced a number of smaller disputes with partners, subcontractors and clients. Furthermore, Strukton Civil ventured in all markets and in all disciplines in a traditional market approach until 2020, which was typical for civil companies in the Netherlands. Strukton perceives this market as a high-risk market with low profitability, worsened by significant competition and overcapacity in the asphalt market. Management evaluation of the project portfolio of the Civil segment during 2021 and 2022 has led to a significant number of adjustments and write-offs to project valuations which led to a combined negative result of EUR 22.4 million. The combination of these matters led management to implement a new approach to the Civil market and strengthen internal organisation and controls.

Corporate income tax

Measured deferred tax assets due to tax loss carried forward are subject to the management's estimates in terms of future taxable results to be achieved.

Strukton operates in various countries. Tax legislation and guidelines vary for each country. Tax treaties between various countries do not always offer full prior certainty about the effects and solutions of tax issues. When determining the tax position, it is possible that assumptions must be made. If such assumptions may lead to uncertainties regarding the correctness of the tax position recognised, this is explained in the notes to the financial statements.

Defined benefit plans and deferred employee benefits

The most important actuarial principles at the basis of the recognised pension commitments and other employee benefits are included in the notes to the relevant items. All assumptions, forecasts and expectations applied as a basis for accounting estimates in the consolidated financial statements reflect the actual outlook of Strukton as accurately as possible.

Goodwill

Goodwill is subject to annual impairment tests. An assessment is made of the expected cash flows per business unit based on the business plans drawn up for the next five years. A weighted average cost of capital (WACC) is determined for each business unit based on a representative peer group. The expected cash flows and the WACC form the basis of the discounted cash flow method for the goodwill test. Strukton has developed a standard method for this.

Lease terms

The lease term is equal to the non-cancellable period of the agreement, considering the legally enforceable renewal and termination options included in the agreement, if there is a reasonable assurance that these options will be exercised. The non-cancellable period ends when both the lessor and the lessee can terminate the contract. For each contract, we assess whether there is a reasonable degree of certainty that options will be exercised.

Impairments

Other assets

In order to ascertain whether assets are impaired it is necessary to make an estimate of the recoverable amount. The recoverable amount of an asset or a cash generating unit equals the higher of the value in use and the fair value net of cost of selling. If possible, the fair value net of cost of selling is calculated based on a binding sales contract in an arm's length and objective transaction between independent parties. If there is no binding sales contract, but the asset is traded on an active market, the fair value net of cost of selling is equal to the market price of the asset net of cost of selling. If there is neither a binding sales contract nor an active market for an asset, the fair value net of cost of selling is based on the best information available to agree a price that could be achieved at the balance sheet date from the sale of the asset in a transaction between properly informed, willing and independent parties, net of the cost of selling. When calculating this value, account is taken of the results of recent transactions involving similar assets in the same business sector. In determining the value in use, the present value of estimated future cash flows is calculated using a discount rate that reflects both the current market rate and the specific risks relating to the asset. The cash flow forecasts are based on reasonable and substantiated assumptions representing the best estimates by the management of the economic circumstances that will exist during the residual useful life of the asset.

Determining the incremental interest rate

Determining the incremental interest rate is a key factor in the measurement of the lease. When determining the incremental interest rate, the following components should be considered:

- The credit rating of the company
- The contractual lease terms
- The amount of the lease liability
- The applicability of guarantees
- The economic conditions

Strukton calculated the incremental interest rate based on the following steps:

- 1) Determining the reference rate: This reference rate is determined based on the government bonds (of the various countries in which Strukton operates) on the date on which the asset was made available. This was based on government bonds with a term of five years. This term was applied because most of the lease agreements within Strukton have an average term between 3 and 5 years.

- 2) Determination of the financial spread ('finance spread adjustment'): The determination of the finance spread adjustments, was based on credit spreads set out in the financing agreements of the various countries.

Lease specific adjustment: The leases are secured loans because the risk of bad debt is lower since the lessor owns the underlying assets. The finance spread adjustments applied in step 2 relate to loans based on collateral. As a result, no additional adjustment was made. The weighted average interest rate used to determine the cumulative effect of first-time adoption of IFRS 16 was 1.5%.

A vulnerabilities analysis is included in the Notes to the newly adopted and revised standards and interpretations.

Financial risk management

Strukton applies a policy focusing on maximum limitation and control of current and future risks, minimising the financial cost. This is based on general control measures, such as internal procedures and instructions and specific measures designed to control the specified risks.

Strukton's financial risks mainly concern credit risks, interest rate risks, currency risks, liquidity risks and inflation rate risk.

The risk of fluctuations in currency exchange rates and interest rates is hedged with a range of derivatives, transferring the risks that apply to the primary financial instruments to other contract parties. Interest rate and currency risks are mainly centrally managed. No speculative positions are held.

Credit risk

Most of the principals are public organisations (government bodies), which implies minimum credit risk. For orders from private principals in excess of a certain limit, the credit risk is a factor in the contract assessment. Additionally, the orders are invoiced in advance in proportion to progress in the projects. The cash and cash equivalents available are held with financial institutions with a high credit rating.

Interest rate risk

Loans with a variable interest rate are exposed to the risk of changes in cash flows due to interest rate changes. Strukton's policy is designed to conclude long-term loans at a fixed interest rate. Interest rate swaps are concluded to achieve fixed rates. The interest rate risk relating to financing the long-term PPP projects is occasionally hedged with interest rate swaps.

Currency risk

The bulk of Strukton's operations take place in the euro zone. Additionally, 2013 saw the commencement of the metro project in Riyadh, Saudi Arabia. Strukton's currency risk relates to its foreign subsidiaries in Scandinavia and its activities in Riyadh (Saudi Arabia). For the metro project in Riyadh, the currency risk in respect of a high percentage of the future cash flows is hedged in USD. Additionally, incidental positions in foreign currencies are hedged using forward exchange contracts. The foreign currency risks on the equity of foreign subsidiaries and long-term loans provided to such subsidiaries, the so-called translation risk, is not hedged.

Liquidity risk

The liquidity risk is the risk of Strukton being unable to meet its financial obligations on the due dates. Liquidity management is based on having adequate liquidity to fulfil both current and future financial obligations in regular and special circumstances, without incurring unacceptable losses or jeopardising Strukton's reputation. Using progressive liquidity forecasts, Strukton assesses the adequacy of liquidity levels. Relating to long-term contracts, principals are usually requested to pay instalments to allow for financing of the project costs.

On 13 April 2018, Strukton concluded a new financing arrangement for the Dutch companies with a term of three years with two one-year extension options. The liquidity levels were assured based on a committed facility for the Dutch companies amounting to EUR 60.0 million (2019: EUR 115.0 million). This facility fully consists of a current account facility of EUR 60.0 million. Additionally, the total of guarantee facilities amounts to EUR 225.8 million (EUR 102.5 million of which covers the Riyadh metro project). No mandatory repayments apply during the contract period.

Furthermore, Strukton has some separate facilities for Dutch companies. In addition to the committed facility for the Dutch companies, Strukton has facilities in Italy, Sweden, Belgium and Denmark. The key facilities in Italy, Sweden and Denmark are specified separately below:

The facilities in Italy can be specified as follows:

- Current account facility of EUR 71.9 million (2019: EUR 74.4 million). EUR 7.4 million of this total was withdrawn (2019: EUR 15.5 million).
- Loan facility EUR 33.8 million (2019: EUR 38.2 million). This was fully withdrawn.
- Bank guarantee facility EUR 113.4 million (2019: EUR 110.2 million), EUR 61.9 million is in use (2019: EUR 63.6 million).
- Factoring contracts EUR 37.3 million (2019: EUR 29.6 million), EUR 37.3 million (2019: EUR 29.6 million) is in use.

In Sweden and Denmark, Strukton has the following facilities:

- Multi-purpose credit facility SEK 259 million (2019: SEK 325 million). An amount of SEK 213.7 million was withdrawn (2019: SEK 216.6 million).
- Bank guarantee facility SEK 11.3 million (2019: SEK 86.5 million). An amount of SEK 11.3 million was withdrawn (2019: SEK 86.5 million).
- Bank guarantee facility DKK 75.0 million (2019: nil). An amount of DKK 40.8 million was withdrawn (2019: nil).

Based on the liquidity forecasts and the agreed financing, the Board of Directors of Strukton expects to have sufficient financial room to implement the business plan. Realisation of the liquidity forecast is strongly dependent on the development of external market conditions, order intake, development of project results and the net working capital.

Strukton does not have any specific indications that certain market conditions, such as price development with both customers, and suppliers and contractors, or agreements with suppliers and credit insurers, are developing in any way unfavourably. This also applies to the order intake and timely conversion into sales and development of project results within the expected bandwidths.

The Strukton Executive Board identified various measures that may ensure additional financial room.

These measures concern, among other things:

- Better payment conditions, quicker invoicing and collection of invoices, improving the working capital
- Securing dividends from non-credit base subsidiaries, associates and related investments
- Sales of specific assets and non-core portfolio companies
- Agree on additional remuneration for specific projects with clients

Strukton has worked towards a position with less dependence on revolving bank credit. On 13 May 2020, the General Meeting of Shareholders decided on an additional payment of premium share amounting to EUR 20 million. In June 2020, Strukton extended the current financing by 6 months until 13 October 2021 and reduced it to EUR 80 million. In December 2020, the current facility was further reduced to EUR 60 million as part of reshuffling of guarantee and current facilities. In October 2021, the current facility was again extended by 3 months until 15 January 2022 and reduced to EUR 36.2 million.

The agreed covenants in the financing arranged in 2019 including the extensions in 2020 and 2021 are:

- Leverage ratio (of the Dutch Credit Base)
- Minimum EBITDA level (of the Dutch Credit Base)
- Interest cover ratio (of the Dutch Credit Base)
- Solvency ratio (of Strukton excluding the Riyadh metro project)

Collective securities have been provided to the banks for establishing the facility. This means that the majority of Strukton's assets is pledged to the banks that provided the committed facility.

Strukton was unable to meet the minimum EBITDA threshold as at 30 June 2021, as well as the minimum EBITDA, interest cover ratio and solvency ratio as at 30 September 2021. Subsequently, Strukton has submitted a waiver request to the financial institutions involved. The financial institutions involved have stated that they will not make use of their rights regarding the exigibility of the financing during the period of the facility until 15 January 2022.

Strukton Groep nv has sold the shares of Strukton Services bv on 27 January 2022 to SPIE Nederland bv. The proceeds of this transaction have significantly improved Strukton Groep's financial position and solvency. In the context of this transaction a refinancing of the credit and guarantee facility has been completed. Due to this refinancing the cash facility has been fully repaid and closed. As of this date, Strukton Groep has sufficient independent liquidity capacity and there are no longer any financial covenants.

Since the divestment, financing requirements mainly constitute (bank) guarantees, transaction banking, (equipment) lease and transactions. For now, the non-recourse project-financing for RIVM and the ringfenced facilities in Italy are left intact and continue to exist as of the date of authorisation of these financial statements. Other cash or credit facilities have been repaid or reduced or not materially utilised. The strengthened financial position as of 2022 results in financing requirements substantially lower than industry standards.

COVID-19

The COVID-19 outbreak rapidly developed in 2020, resulting in a high number of infections. The measures taken by governments to control the pandemic are having an impact on economic activity. Strukton has taken various measures to assess and mitigate the impact of COVID-19 during 2020 and 2021. It has also implemented health and safety measures (social distancing and working from home) for its employees, and measures to secure the supply of materials necessary for our production processes.

We identified the following risks and lessons learned in 2020 with respect to COVID-19:

- The supply chain consists of suppliers and subcontractors providing services or delivering goods for projects executed for principals. Strukton was not confronted with substantial supply stops or problems by these suppliers in 2020, but Strukton keeps a critical eye on the involvement of subcontractors.
- The lockdowns and other measures provide a risk that projects would not take place, due to which revenue and profitability may decline. The impact for the Rail Systems segment was significant in Italy. Within the segments, the productivity could be secured well with working at home. Services are identified as vital by the governments in various countries in which Strukton is operating. Projects have been discontinued or temporised in a limited number of cases.
- Given the nature and size of Strukton's assets, the risk of special depreciations is limited.
- In several countries including the Netherlands, Belgium and Italy, Strukton has made use of governmental grants measurements to compensate for personnel expenses. The support measures are temporary.
- For Financing and liquidity, we refer to the sections Continuity of financing in the Report of the Supervisory Board and Cash Flow and Financing in the Message from the Board of Directors, and the explanations 14, 17 and 25 in the financial accounts.
- Working at home was (when possible) already an integrated part of Strukton's business operations before COVID-19. Processes and procedures are in place. The lockdown situations due to COVID-19 did not have substantial impact on these processes and internal control.

Strukton Groep nv has used the COVID-19 facilities as provided by the Dutch government. This relates to NOW (wage support) and Special postponement of payment due to the corona crisis. The NOW wage support for 2020 amounts to EUR 6.9 million. The NOW wage support is deducted from the personnel expenses in the statement of income for the applicable periods. The Special postponement of payment due to the corona crisis relates to VAT and wage tax over the period February until June 2021. Payment of these VAT and wage tax amounting to EUR 57.2 million started in October 2022 and will be repaid in 60 months according to the facility. A portion of EUR 11.4 million relates to the division Worksphere, which has been divested in 2022.

Capital management

The Executive Board's policy is designed to maintain a strong equity position, enabling Strukton to assure the trust of principals, creditors and the markets, fulfil requirements ensuing from bank covenants and ensure future development of the business activities. Capital consists of issued and paid-up capital, retained earnings, share premium reserve, hedging reserve, translation reserve, legal reserve and an actuarial reserve.

1. Property, plant and equipment

	Land	Buildings	Plant and equipment	Other assets	Assets under construction	Total
As at 1 January 2019 (*)						
Cost	11,435	61,805	338,722	50,678	7,785	470,425
Cumulative depreciation and impairment	(1,007)	(31,151)	(270,863)	(41,281)	-	(344,302)
Carrying amount as at 1 January 2019	10,428	30,654	67,859	9,397	7,785	126,123
2019						
Carrying amount as at 1 January 2019	10,428	30,654	67,859	9,397	7,785	126,123
Acquisitions / (De)Consolidation	-	-	-	-	-	-
Investments	-	168	19,479	2,364	(515)	21,496
Disposals	-	(8)	(371)	(12)	-	(391)
Impairments	-	-	-	-	-	-
Depreciation	(1)	(1,891)	(16,243)	(2,899)	-	(21,034)
Foreign currency exchange differences	-	-	(164)	-	5	(159)
Other movements	(10)	(7)	(140)	(74)	-	(231)
Carrying amount as at 31 December 2019	10,417	28,916	70,420	8,776	7,275	125,804
As at 31 December 2019						
Cost	11,425	61,958	358,344	52,955	7,275	491,957
Cumulative depreciation and impairment	(1,008)	(33,042)	(287,924)	(44,179)	-	(366,153)
Carrying amount as at 31 December 2019	10,417	28,916	70,420	8,776	7,275	125,804
2020						
Carrying amount as at 1 January 2020	10,417	28,916	70,420	8,776	7,275	125,804
Acquisitions / (De)Consolidation	-	-	870	59	(370)	559
Investments	-	729	10,642	1,478	1,385	14,234
Disposals	-	(18)	(575)	(593)	-	(1,186)
Impairments	-	(336)	(2,312)	-	-	(2,648)
Depreciation	-	(1,817)	(15,378)	(2,630)	-	(19,825)
Foreign currency exchange differences	-	-	291	(3)	28	316
Other movements	-	(14)	7	-	(2,292)	(2,299)
Carrying amount as at 31 December 2020	10,417	27,460	63,965	7,087	6,026	114,955
As at 31 December 2020						
Cost	11,425	62,896	373,907	44,086	6,026	498,340
Cumulative depreciation and impairment	(1,008)	(35,436)	(309,942)	(36,999)	-	(383,385)
Carrying amount as at 31 December 2020	10,417	27,460	63,965	7,087	6,026	114,955

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

The 2020 investments relate mainly to the Rail Systems segment (EUR 12.8 million) (2019: EUR 17.7 million). Impairments have mainly taken place on a subsidiary of Strukton Rail Italy (CLF Venezuela CA) (EUR 1.5 million). Other movements relate mainly to finalised assets under construction which were transferred within property, plant and equipment.

The item Plant and equipment includes:

- Machines and installations for production
- Equipment used in the realisation of works
- Office inventories, computer systems, telecom systems etc.

Of the Property, plant and equipment a maximum amount of EUR 70.0 million (2019: 70.0 million) served as collateral to banks and/or other providers of loan capital in the context of the committed bank facilities and a maximum amount of EUR 2.3 million (2019: EUR 3.0 million) served as collateral for the bank loans.

The depreciation terms are based on expected economic life.

- Land No depreciation (only paved areas are subject to depreciation, 8 to 20 years)
- Buildings 10 to 50 years
- Plant and equipment 2 to 6 years
- Assets under construction No depreciation
- Other assets 3 to 10 years

2. Right-of-use assets

	Land	Property	Plant and equipment	Cars	Other assets	Total
2019						
As at 1 January 2019 (*)	3,253	36,939	18,704	34,623	21	93,540
Additions	115	1,672	17,257	14,340	22	33,406
Contract terminations	(16)	(62)	-	(164)	-	(242)
Contract modifications	5	4,273	-	173	-	4,451
Depreciation	(1,070)	(11,135)	(5,335)	(14,317)	(16)	(31,873)
Foreign currency exchange differences	1	132	-	22	-	155
Other movements	-	-	-	-	-	-
Carrying amount as at 31 December 2019	2,288	31,819	30,626	34,677	27	99,437
2020						
Carrying amount as at 1 January 2020	2,288	31,819	30,626	34,677	27	99,437
Acquisitions / (De)Consolidation	-	2,207	-	(2,540)	-	(333)
Additions	-	5,117	12,348	22,018	-	39,483
Contract terminations	-	-	-	(625)	-	(625)
Contract modifications	327	4,978	438	-	-	5,743
Depreciation	(1,037)	(12,335)	(6,781)	(17,811)	(14)	(37,978)
Foreign currency exchange differences	4	370	-	263	-	637
Other movements	-	-	28	-	-	28
Carrying amount as at 31 December 2020	1,582	32,155	36,659	35,982	13	106,392

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

The depreciation periods are based on the lease contract terms:

- Land 5 - 10 years
- Property 5 - 10 years
- Plant and equipment 4 years
- Cars 5 years
- Other assets 3 years

Some of the assets that are leased are sub-leased to third parties. The total revenue from these subleases during 2020 amounts to EUR 0.3 million (2019: EUR 0.3 million).

Land

Most of the land lease contracts have a term of 5 to 10 years. Renewal options are set out in these contracts to ensure operational flexibility. If both the lessor and the lessee wish to extend or not terminate the contracts, the contracts are usually automatically renewed based on the same conditions. Most of the contracts are indexed annually based on the consumer price index (CPI). The lease contracts do not impose covenants, but the leased assets may not be used as collateral for loans.

Property

Most of the property lease contracts have a term of 5 to 10 years. Renewal options are set out in these contracts to ensure operational flexibility. If both the lessor and the lessee wish to extend or not terminate the contracts, the contracts are usually automatically renewed based on the same conditions. Most of the contracts are indexed annually based on the consumer price index (CPI). The lease contracts do not impose covenants, but the leased assets may not be used as collateral for loans.

Plant and equipment

The lease contracts do not impose any covenants, but the leased assets may not be used as collateral for loans. When valuing the machines and installations on 1 January 2020, purchase options were valued at a total amount of EUR 0.3 million. No renewal options are set out in these contracts.

Cars

The leases of the cars have a maximum term of 5 years. If the mileage is higher than contractually agreed, this leads to an adjustment of the lease term to less than 5 years. If the lease term is adjusted, this also results in an adjustment of the lease rate. No indexations and variable payments are set out in these lease agreements. Furthermore, it is not possible to extend the lease term beyond the maximum term of 5 years.

The payment obligations corresponding with the lease contracts are recognised in current liabilities and non-current liabilities. For more information relating to these lease liabilities, please refer to section 15 Lease liabilities.

3. Intangible assets

	Goodwill	Other intangible assets	Total
As at 1 January 2019 (*)			
At cost	96,545	98,254	194,799
Accumulated amortisation and impairments	(51,531)	(82,985)	(134,516)
Carrying amount as at 1 January 2019	45,014	15,269	60,283
2019			
Carrying amount as at 1 January 2019	45,014	15,269	60,283
Acquisitions	-	1	1
Investments	-	1,553	1,553
Impairments	(3)	-	(3)
Amortisation	-	(3,263)	(3,263)
Foreign currency exchange differences	(100)	(2)	(102)
Other	-	8	8
Carrying amount as at 31 December 2019	44,911	13,566	58,477
As at 31 December 2019			
At cost	96,445	99,814	196,259
Accumulated amortisation and impairments	(51,534)	(86,248)	(137,782)
Carrying amount as at 31 December 2019	44,911	13,566	58,477
2020			
Carrying amount as at 1 January 2020	44,911	13,566	58,477
Acquisitions	999	-	999
Investments	-	1,261	1,261
Impairments	(8,773)	(100)	(8,873)
Amortisation	-	(4,312)	(4,312)
Foreign currency exchange differences	264	16	280
Other	-	5	5
Carrying amount 31 December 2020	37,401	10,436	47,837
As per 31 December 2020			
At cost	97,708	101,096	198,804
Accumulated amortisation and impairments	(60,307)	(90,660)	(150,967)
Carrying amount 31 December 2020	37,401	10,436	47,837

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

Strukton performs an annual impairment test on the capitalised goodwill of cash generating units. The key assumptions for the value-in-use calculations are those regarding discount rate (WACC), long-term revenue growth rate and profit before tax margin. The cash flows are based on the five-year business plans prepared by the relevant business unit. This is based on stabilisation and modest growth for some of the sub-segments. The management's expectation is based on historical data, order portfolios, assessments and external information. The business plans applied do not include any acquisitions. For each cash generating unit, a discount rate, the WACC (weighted average cost of capital) is determined, based on a representative peer group. The forecast is based on the cash flows before tax.

The cash flows are discounted at a gross WACC (pre-tax WACC).

The WACC, long-term revenue growth rate and profit before tax margin form crucial underlying assumptions for calculating the recoverable amount of each CGU. When these underlying assumptions would change in future, this could have significant impact on the CGU's recoverable amount (based on value in use), which might give rise that the recoverable amount becomes lower than the carrying amount of the CGU to which goodwill is allocated.

Goodwill relates to multiple CGUs of which the 5 CGUs below are deemed significant in comparison with the Group's total carrying amount of goodwill.

Strukton also performed a test for potential impairment triggers for all CGUs (excluding goodwill), which did not result in any findings and therefore no additional impairment testing was performed for CGUs (excluding goodwill).

During 2020 Strukton Rail AB exercised the option to acquire a part (40%) of the remaining shares (Strukton Rail AB acquired 30% of the shares of JPL Rail A/S in 2018). The remaining 30% of the shares was acquired on 31 December 2021. Purchase price for the tranche executed in 2020 was NOK 6.5 million, purchase price for the remaining 30% executed on 31 December 2021 was NOK 3.5 million.

Cash-generating units to which goodwill has been allocated		31-12-2020	31-12-2019
Strukton Worksphere bv	The Netherlands	20,999	20,999
Strukton Rail AB and Strukton Rail Västerås AB	Sweden	5,318	5,318
Terracon Molhoek Beheer bv	The Netherlands	1,029	3,831
Strukton Civiël Zuid bv	The Netherlands	-	5,971
Costruzioni Linee Ferroviarie S.p.A.	Italy	5,542	5,542
Other cash-generating units	Various	4,513	3,250
		37,401	44,911

The key assumptions and the quantification method for each of the significant cash generating units are:

Assumptions used	Strukton Worksphere bv	Strukton Rail AB & Strukton Rail Västerås AB (Sweden)	Terracon Molhoek Beheer bv	Strukton Civiël Zuid bv	Costruzioni Linee Ferroviarie S.p.A.
WACC (pre tax)					
Financial year 2020	11.1%	10.7%	11.7%	N/A	12.7%
Financial year 2019	11.2%	11.2%	11.2%	11.0%	14.8%
Average yearly growth rate according to business plans					
Financial year 2020	1.9%	5.9%	4.5%	N/A	-1.5%
Financial year 2019	-4.6%	2.8%	5.4%	3.2%	-0.1%
Revenue growth					
Financial year 2020	0.5%	0.5%	0.5%	N/A	0.5%
Financial year 2019	0.5%	0.5%	0.5%	0.5%	0.5%

Business plans contains a window of five years ahead, in this case 2021 – 2025. The table below shows the impact on the realisable values in millions of euros in the impairment test for the significant cash-generating units that may be affected by changes in the assumptions if the other assumptions remain unchanged.

Net realisable values	Terracon Molhoek Beheer bv	Strukton Civiël Zuid bv
WACC + 1%		
Financial year 2020	(0.7)	N/A
Financial year 2019	(1.2)	(4.2)
WACC - 1%		
Financial year 2020	0.9	N/A
Financial year 2019	1.5	5.1
No perpetual growth		
Financial year 2020	(0.8)	N/A
Financial year 2019	(0.4)	(2.0)

Sensitivity analysis (for all CGUs)

If the gross WACC is 1% point higher than set out above, the cash value of the total cash flows will decrease by approximately EUR 34.5 million. If the gross WACC is 1% point lower than set out above, the cash value of the total cash flows will increase by approximately EUR 41.8 million. Without factoring in a growth rate, the cash value of the total cash flows will decrease by approximately EUR 15.2 million.

Strukton Worksphere bv

The test was performed on future cash flows within the Netherlands. The outcome of the calculation of the realisable value is above the Company's book value by EUR 117.0 million including the goodwill recognised. If the adjustment in the key variables is improbably high, the realisable value will still not drop below the Company's book value. Furthermore, as also included in Note 29. Subsequent events, Worksphere was sold in 2022 for an amount significantly above the Company's book value. Strukton therefore has not recorded any impairment to Strukton Worksphere bv's goodwill in this financial year.

Strukton Rail AB (Sweden) and Strukton Rail Västerås AB (Sweden)

The projects, assets and personnel of Strukton Rail Västerås AB were transferred to and merged with Strukton Rail AB after the acquisition on 8 January 2014. The impairment test was therefore based on the consolidated financial figures of Sweden. The test was performed on the future cash flows within Sweden.

The outcome of the calculation of the realisable value is above the Company's book value by EUR 45.0 million including the goodwill recognised. If the adjustment in the key variables is improbably high, the realisable value will still not drop below the Company's book value. Strukton has not recorded any impairment to Strukton Rail AB and Strukton Rail Västerås AB's goodwill in this financial year.

Terracon Molhoek Beheer bv

The test was performed on the future cash flows in the Netherlands. The outcome of the calculation of the realisable value is below the Company's book value by EUR 2.8 million including the goodwill recognised. Therefore, an impairment to Terracon Molhoek's goodwill amounting to EUR 2.8 million has been recorded for this financial year.

Strukton Civiel Zuid bv

The goodwill of Strukton Civiel Zuid bv is fully impaired as the business plans of Civiel Zuid were not met and actual results of Civiel Zuid were negative. Recent developments have resulted in a restructuring of Civiel Zuid into Roads & Concrete. Therefore, the goodwill and DTA of Civil Zuid is fully impaired. As Strukton Civiel Zuid bv is fully impaired no sensitivity analysis is performed for this CGU.

Costruzioni Linee Ferroviarie S.p.A.

The test was performed on the future cash flows in Italy. The outcome of the calculation of the realisable value is above the share in the Company's book value by EUR 26.8 million including the goodwill recognised. If the adjustment in the key variables is improbably high, the realisable value will still not drop below the Company's book value. Strukton therefore has not recorded any impairment to Costruzioni Linee Ferroviarie S.p.A.'s goodwill in this financial year.

Other intangible assets

The other intangible assets consist of order books, intellectual property, patents, customer bases and software.

The amortisation terms are based on expected economic life:

• Order books	6 months to 6 years
• Intellectual Property	7 years
• Patents	5 years
• Customer bases	4 to 12 years
• Software	2 to 5 years

4. Investment property

	2020	2019
As per 1 January 2020		
At cost	6,065	6,046
Accumulated depreciation and impairment	1,201	(1,096)
Carrying amount	4,864	4,950
Movements during the financial year		
Carrying amount 1 January 2020	4,864	4,950
Acquisitions	-	-
Investments	-	-
Divestments (Cost)	(5,745)	-
Divestments (Accumulated depreciation)	1,234	-
Impairments	-	-
Depreciation	(96)	(105)
Other movements	-	19
Carrying amount 31 December 2020	257	4,864
As per 31 December 2020		
At cost	320	6,065
Accumulated amortisation and impairments	(63)	(1,201)
Carrying amount	257	4,864

There was a sale of investment property during 2020 which is the divestment as included in the movement schedule. A book loss of EUR 2.5 million was realised on this sale.

As of 31 December 2020, the fair value of the investment properties amounts to EUR 0.5 million (2019: EUR 4.9 million). This value is based on the expected value in case of a potential sale.

Over 2020, Strukton received no fee for the management of the properties (2019: EUR 0.5 million).

The remaining amount represents three commercial units at Oldenzaal, The Netherlands.

5. Investments in associates and joint ventures

For a full overview of all associates and joint ventures, reference is made to Note 36.C.

2019 (*)	Current assets	Fixed assets	Current liabilities	Non-current liabilities	Net assets (100%)	Net assets (Strukton share)	Revenue	Result after taxes	Result after taxes (Strukton share)
Dual Inventive Holding bv (joint venture)	4,504	7,428	2,276	644	9,012	4,506	4,590	1,222	611
GBN Artificial Grass Recycling bv (joint venture)	4,617	2,602	4,219	-	3,000	1,650	3,340	-	-
Eurailscout (joint venture)	19,288	23,258	12,786	11,618	18,142	9,071	31,970	(2,234)	(1,117)
Tubex bv (joint venture)	3,600	1,422	2,566	192	2,264	1,132	8,010	368	184
Aduco Holding bv (joint venture)	5,782	2,374	2,127	933	5,096	1,274	11,597	1,143	286
Bituned bv (joint venture)	5,023	69	1,640	75	3,377	1,689	76,262	1,111	556
Fast Consortium LLC (joint venture)	376,096	2,428	322,791	3,257	52,477	9,425	718,054	11,001	1,976
Exploitiemaatschappij Maatschappij A-lanes A15 bv (joint venture)	17,360	211	10,053	-	7,518	3,759	15,580	-	-
R Creators bv (joint venture)	476	61,878	(193)	60,822	1,725	1,380	4,096	215	172
APA bv (associate)	8,304	4,079	3,230	277	8,876	2,219	26,015	2,809	702
APRR bv (associate)	6,414	3,710	3,209	219	6,696	1,674	20,010	758	190
Other associates						425			35
Other joint ventures						1,879			1,329
Total						40,083			4,924

2020	Current assets	Fixed assets	Current liabilities	Non-current liabilities	Net assets (100%)	Net assets (Strukton share)	Revenue	Result after taxes	Result after taxes (Strukton share)
Dual Inventive Holding bv (joint venture)	-	-	-	-	-	-	-	(3,084)	(1,542)
Willow Rail (joint venture)	-	-	-	-	-	-	877	(1,376)	(688)
GBN Artificial Grass Recycling bv (joint venture)	3,107	13,324	6,596	7,392	2,443	1,344	1,303	(556)	(306)
Eurailscout (joint venture)	15,647	21,058	6,899	10,072	19,735	9,868	17,190	1,652	826
Tubex bv (joint venture)	3,231	1,300	1,108	505	2,918	1,459	9,476	890	445
Aduco Holding bv (joint venture)	4,520	2,350	1,234	879	4,757	1,189	9,612	676	169
Lareco Holding bv (joint venture)	4,649	2,176	2,944	822	3,059	1,020	17,779	390	130
Bituned bv (joint venture)	4,904	79	1,430	76	3,477	1,738	27,571	1,200	600
Fast Consortium LLC (joint venture)	244,200	2,822	198,739	2,417	48,327	-	525,317	1,670	300
Exploitiemaatschappij Maatschappij A-lanes A15 bv (joint venture)	21,029	44	11,271	5,342	4,460	2,230	35,105	(3,058)	(1,529)
R Creators bv (joint venture)	-	-	-	-	-	-	2,786	(256)	(205)
APA bv (associate)	6,162	4,247	1,857	389	8,163	2,041	19,928	1,488	372
APRR bv (associate)	4,856	2,905	1,597	445	5,719	1,430	18,650	824	206
Other associates						439			27
Other joint ventures						926			706
Total						23,684			(489)

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

The share of Strukton in the net assets of Fast Consortium LLC has been reduced in 2020 to nil, due to an impairment of EUR 8.7 million.

The line items 'Other associates' and 'Other joint ventures' in 2019 and 2020 consist of several, relatively small, associates and joint ventures.

The movement in the value of associates and joint ventures was as follows:

	2020	2019 (*)
As at 1 January	40,083	39,269
Foreign currency exchange differences	(662)	(16)
Increase due to increase of share	28	3,497
Decrease due to decrease of share	(4,333)	(133)
Result on current year	(489)	4,924
Dividends distributed by associates and joint ventures	(3,628)	(7,412)
Impairments	(8,979)	-
(De)Consolidation	(534)	-
Other movements	2,198	(46)
As at 31 December	23,684	40,083

	2020	2019 (*)
Actual and unrealised gains and losses of the associates and joint ventures:		
Actual result	(489)	4,924
Unrealised result	-	-
Total result	(489)	4,924

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

The decrease of share mostly relates to the sale of Dual Inventive Holding bv and R Creators bv.

Dividends were mainly paid out by Fast Consortium LLC (EUR 1.3 million), APA bv and Bituned bv (both EUR 0.55 million). The other movements mainly consist of late adjustments of the final 2019 financial figures of some of the associates and joint ventures.

6. Other financial non-current assets

	Non-current receivables	PPP receivables	Investments in equity instruments	Non-current financial derivatives	Total
As at 1 January 2019 (*)	13,161	17,840	1,810	14	32,825
Loans granted	103	-	-	-	103
Repayment of loans	(5,123)	-	-	(14)	(5,137)
Additions	-	22,647	-	-	22,647
Repayments	-	(453)	-	-	(453)
Accrued interest	-	2,145	-	-	2,145
Other movements	(301)	265	-	-	(36)
As at 31 January 2019	7,840	42,444	1,810	-	52,094
As at 1 January 2020	7,840	42,444	1,810	-	52,094
Impairment	(736)	(4,129)	-	-	(4,865)
Loans granted	4,337	-	-	-	4,337
Repayment of loans	(2,767)	-	-	-	(2,767)
Additions	-	63,418	-	-	63,418
Revaluations	-	1,456	-	-	1,456
Repayments	-	(36,000)	-	-	(36,000)
Accrued interest	-	4,888	-	-	4,888
Other movements	(281)	265	-	-	(16)
As at 31 December 2020	8,393	72,342	1,810	-	82,545

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

The PPP receivables consists of fees to be received pursuant to concession agreements in the Netherlands. The term of the various PPP receivables is approximately 25 years. Most of the amount of such receivables has a term longer than five years. Given the character of the contract parties, the credit risk is estimated at nil (See also note 25).

The increase of PPP receivables in 2020 is related to progress made of the project MEET RIVM.

The 10% investment in Voestalpine Railpro bv is recognised in Investments in equity instruments. This investment is allocated irrevocably to fair value via the unrealised gains and losses (FVOCI), as in Strukton's opinion, this concerns a strategic investment. In 2020, Strukton received EUR 0.2 million on dividend from Voestalpine Railpro bv (2019: EUR 0.3 million).

7. Deferred tax assets and liabilities

	Deferred tax assets		Deferred tax liabilities		Balance	
	31-12-2020	31-12-2019	31-12-2020	31-12-2019	31-12-2020	31-12-2019
Property, plant and equipment	6,939	694	1,828	2,083	5,111	(1,389)
Intangible assets	-	-	1,710	1,923	(1,710)	(1,923)
Projects under construction / trade receivables	5,030	2,362	1,864	2,063	3,166	299
Financial derivatives	-	8	-	-	-	8
Recognised tax losses carried forward	26,015	30,515	-	-	26,015	30,515
Service anniversary commitments	50	43	-	-	50	43
Pension commitments	8,589	8,810	-	-	8,589	8,810
Other	219	320	6	164	213	156
Total	46,843	42,752	5,408	6,233	41,435	36,519

Movements 2020 relating to the net deferred tax position:

	Balance as at 01-01-2020	Recognised in tax expense 2020	Recognised in unrealised results	Other movements	Balance as at 31-12-2020
Property, plant and equipment	(1,389)	6,500	-	-	5,111
Intangible assets	(1,923)	213	-	-	(1,710)
Projects under construction / trade receivables	299	2,867	-	-	3,166
Financial derivatives	8	-	-	(8)	-
Service anniversary commitments	43	7	-	-	50
Pension provisions	8,810	(37)	(53)	(131)	8,589
Other	156	59	-	-	215
	6,004	9,609	(53)	(139)	15,420
Recognised tax losses carried forward	30,515	(4,500)	-	-	26,015
Total	36,519	5,109	(53)	(139)	41,435

Movements 2019 relating to the net deferred tax position:

	Balance as at 01-01-2019	Recognised in tax expense 2019	Recognised in unrealised results	Other movements	Balance as at 31-12-2019
Property, plant and equipment	(436)	(953)	-	-	(1,389)
Intangible assets	(2,137)	214	-	-	(1,923)
Projects under construction / trade receivables	685	(386)	-	-	299
Financial derivatives	(171)	3	176	-	8
Service anniversary commitments	41	2	-	-	43
Pension provisions	6,095	(15)	2,730	-	8,810
Group companies	3,324	(3,324)	-	-	-
Other	52	104	-	-	156
	7,453	(4,355)	2,906	-	6,004
Recognised tax losses carried forward	32,260	(1,745)	-	-	30,515
Total	39,713	(6,100)	2,906	-	36,519

The recognised tax losses carried forward in 2020 amounted to EUR 26.0 million (2019: EUR 30.5 million). An amount of EUR 17.4 million (2019: EUR 25 million) from this concerns the recognition of negative pre-tax loss for the Dutch fiscal unity in the financial years 2013, 2014, 2015, 2019 and 2020. Based on a management estimate of the future taxable results, the receivable of the Dutch fiscal unity was written down by EUR 7.5 million in 2020. The losses carried forward are expected to be fully offset against future profits. This has been substantiated by means of business plans and realistic estimates by management, which serve as convincing evidence. The losses are expected to be realised over a period of 6 years and therefore most of the tax asset has been classified as long-term. The recognised tax losses carried forward are based on the forecast for the period 2022-2027. The losses have no expiration date. The receivable of a Dutch non-fiscal unity part of the Civil division related to recognised tax losses carried forward was fully written down by EUR 2.5 million in 2020. From the recognised tax losses carried forward an amount of EUR 5.0 million is related to the Technology & Buildings segment (2019: EUR 0.1 million).

At the end of 2020, the Dutch fiscal unity had a total amount of EUR 273.2 million (2019: EUR 78.7 million) of tax losses carried forward, whereof EUR 69.6 million has been recognised as deferred tax asset. Various foreign participating interests have a total tax loss carry-forward of EUR 86.2 million (2019: EUR 49.8 million). For this amount, no deferred tax receivable was recognised as the expected future fiscal profit is too uncertain.

The short-term amount of the value for tax purposes of the recognised tax loss carried forward as of 31 December 2020 amounts to nil (2019: EUR 0.2 million).

No change in corporate income tax rates is applicable for 2021. The percentage used in the measurement of the Dutch deferred tax assets and liabilities is 25.0% in 2020 (2019: 21.7%). As of 1 January 2022 the Dutch corporate income tax rate increased from 25.0% to 25.8%. If the new tax rate and tax law would be applied in the measurement of the Dutch deferred tax assets and liabilities this would have no material impact on the carrying amount.

8. Inventories

	31-12-2020	31-12-2019
Raw materials and consumables	12,048	11,770
Finished product	2,618	2,978
Goods for resale	9,121	5,337
Property development	1,566	730
	<u>25,352</u>	<u>20,814</u>

The unsold property development items concern land positions and expenses incurred for property development projects in progress. The write-down on inventories in 2020 was EUR 0.2 million, which mainly related to the category Goods for resale (2019: EUR 0.8 million). The write-down on inventories is included in the line item other operating expenses in the statement of income.

9. Trade and other receivables

	31-12-2020	31-12-2019 (*)
Trade receivables	226,381	277,462
Receivables from related parties	982	1,996
Taxes and social security contributions receivable	10,300	9,908
Other receivables and accrued income	78,631	118,139
	<u>316,294</u>	<u>407,505</u>

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

The other receivables and accrued income mostly concern instalments of work in progress for projects already completed and this line item also consists of receivables from combinations, prepaid taxes and social insurance, and various other types of prepaid amounts. An impairment of EUR 9.8 million was recorded in the other receivables and accrued income in 2020 related to the Riyadh metro project (2019: nil). Please also refer to the paragraph 'Accounting considerations on key projects' which describes the largest projects with the highest uncertainty, including the Riyadh Metro Project.

For risk management please refer to the accounting policies and for default risk please refer to note 25.

10. Contract assets and liabilities

	31-12-2020	31-12-2019 (*)
Performance obligations fulfilled and transferred to clients (in practical terms, this item comprises realised revenue based on percentage of completion)	5,210,893	4,900,258
Less: Invoiced instalments	(5,137,551)	(4,836,953)
	<u>73,342</u>	<u>63,305</u>
Contract assets and liabilities can be specified as follows:		
Contract assets	243,400	217,621
Contract liabilities	(170,058)	(154,316)
	<u>73,342</u>	<u>63,305</u>

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

The contract assets primarily relate to Strukton's rights to consideration for work completed but not billed at the reporting date. Strukton receives payments from customers in line with a series of performance-related milestones and will previously have recognised a contract asset for any work performed. Any amount previously recognised as a contract asset is reclassified to trade receivables at the point at which it is invoiced to the customer. The contract

assets are classified as current assets. The increase in contract assets is mainly attributable to the Rail systems division (EUR 16.2 million increase of which EUR 14.2 million is related to Strukton Italy). There was mostly an increase in the work performed on projects in Italy compared to prior year.

The contract liabilities primarily arise if a particular milestones payment exceeds the revenue recognised to date under the input method. The contract liabilities are classified as current liabilities. The increase in contract liabilities is mainly attributable to the Rail systems division (EUR 8.9 million) and Civil infrastructure division (EUR 5.0 million). Several projects in the Rail systems and Civil infrastructure divisions caused an increase in contract liabilities due to earlier invoicing compared to prior year.

Projects under construction split by segments is as follows:

	31-12-2020	31-12-2019 (*)
Rail systems	107,880	100,607
Civil infrastructure	16,518	2,505
Technology and buildings	(51,056)	(39,807)
	73,342	63,305

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

Major long-term projects are generally financed with loan capital. This means the billed instalments on such projects exceed the costs incurred. In 2020, pre-financing on the Riyadh metro project decreased by EUR 45.0 million. The contract assets mainly consist of short-term projects.

11. Cash and cash equivalents

	31-12-2020	31-12-2019 (*)
Balance of cash and cash equivalents	198,247	217,580

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

Cash and cash equivalents comprise bank balances and cash balances. Bank overdrafts that are repayable on demand and form an integral part of the company's cash management system are recognised in cash and cash equivalents. Bank overdrafts are subject to market interest rates.

	31-12-2020	31-12-2019 (*)
Cash blocked within combinations	113,789	139,658
Cash and cash equivalents outside cashpool	71,764	76,545
Cash and cash equivalents within cashpool	12,694	1,378
	198,247	217,580

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

The cash and cash equivalents include cash and cash equivalents of construction combinations amounting to EUR 113.8 million (2019: EUR 139.7 million). Funds received on frozen accounts amount to EUR 0.4 million (2019: EUR 0.6 million). These frozen funds are not at the Company's free disposal. The funds recognised in construction combinations concern funds in partnerships that are subject to contractual provisions governing restrictions on the liquid assets. The funds received in restricted accounts mainly concern deposits pursuant to the Chain Liability Act (G-accounts).

An amount of EUR 26.0 million (2019: nil) is collateralised for banks related to the activities on the Riyadh metro project. Also refer to note 13 for the required repayment of a subordinated loan if certain conditions are met.

All other cash and cash equivalents are fully at the Company's free disposal.

12. Group equity

2019	Share Capital	Share Premium	Foreign currency translation reserve	Hedging reserve	Actuarial reserves	Retained earnings	Result for the year	Shareholders' equity	Non-controlling interest	Total equity
Balance 1 January 2019	2,269	39,000	(378)	(1,784)	(15,654)	170,625	(4,496)	189,582	41,036	230,618
Acquisitions of subsidiaries	-	-	-	-	-	-	-	-	(40,328)	(40,328)
Appropriation of result 2018	-	-	-	-	-	(4,496)	4,496	-	-	-
Result for the reporting period	-	-	-	-	-	-	(19,970)	(19,970)	221	(19,749)
Unrealised results	-	-	144	(670)	(10,199)	5	-	(10,720)	-	(10,720)
Share premium contribution	-	10,000	-	-	-	-	-	10,000	-	10,000
Dividend paid to shareholders	-	-	-	-	-	-	-	-	-	-
Transactions of non-controlling interests	-	-	-	-	-	15,731	-	15,731	-	15,731
Balance 31 December 2019	2,269	49,000	(234)	(2,454)	(25,853)	181,865	(19,970)	184,623	929	185,552

2020	Share Capital	Share Premium	Foreign currency translation reserve	Hedging reserve	Actuarial reserves	Retained earnings	Result for the year	Shareholders' equity	Non-controlling interest	Total equity
Balance 1 January 2020	2,269	49,000	(234)	(2,454)	(25,853)	181,865	(19,970)	184,623	929	185,552
Acquisitions of subsidiaries	-	-	-	-	-	(709)	-	(709)	(1,085)	(1,794)
Cash flow hedges	-	-	-	2,207	-	-	-	2,207	-	2,207
Appropriation of result 2019	-	-	-	-	-	(19,970)	19,970	-	-	-
Result for the reporting period	-	-	-	-	-	-	(198,709)	(198,709)	328	(198,381)
Unrealised results	-	-	1,068	-	256	-	-	1,324	-	1,324
Share premium contribution	-	20,000	-	-	-	-	-	20,000	-	20,000
Dividend paid to shareholders	-	-	-	-	-	-	-	-	-	-
Transactions of non-controlling interests	-	-	-	-	-	-	-	-	-	-
Balance 31 December 2020	2,269	69,000	834	(247)	(25,597)	161,186	(198,709)	8,736	172	8,908

Issued and paid-up capital

Strukton's authorised share capital in 2020 consisted of 500 ordinary shares with a nominal value of EUR 4,538 per share (2019: EUR 4,538). Strukton's issued share capital in 2020 consisted of 500 ordinary shares with a nominal value of EUR 4,538 per share (2019: EUR 4,538). All shares were issued and paid up.

Share premium reserve

On 13 May 2020 the General Meeting of Shareholders of Strukton decided on an additional capital contribution of EUR 20.0 million by Oranjewoud nv (2019: EUR 10.0 million).

Foreign currency translation reserve

The foreign currency translation reserve covers all the gains and losses from the translation of Strukton's net investments in foreign subsidiaries.

Hedging reserve

The hedging reserve consists of the accumulated change in the fair value of hedging instruments before the hedged transaction takes place, or if the hedged position has not been terminated yet.

The hedging reserve relates to the measurement of swaps in the special purpose companies in which PPP projects are performed and in which Strukton participates. Additionally, currency forward contracts were closed in 2014 and 2016 in the context of the Riyadh metro project, hedging the currency risk on future USD cash flows.

In 2020, the reserve was increased by an amount of EUR 2.2 million (2019: decrease by EUR 0.7 million), which was due to a reclassification to 'financial expenses' within the statement of income regarding interest rate swaps (EUR 2.2 million) and currency forward contracts (EUR 0.03 million) for which hedge accounting had previously been used, but for which the hedged future cash flows are no longer expected to occur. There are remaining interest rate swaps which are still effective for an amount of EUR 0.2 million.

Actuarial reserve

The actuarial reserve consists of the accumulated movement of the net present value of pension liabilities due to changes to the actuarial assumptions. In 2020, the actuarial reserve slightly increased by EUR 0.3 million (2019: decrease by EUR 10.2 million). This increase is mainly due to changes in past service cost curtailments in Sweden, with a positive impact of EUR 3.4 million offset against a negative foreign exchange result of EUR 2.4 million.

Retained earnings

No dividends were distributed in 2020 (2019: nil).

13. Subordinated loans

On 13 May 2020, Oranjewoud nv, Centric Holding bv, MAFO Holding bv and Sanderink Holding bv have issued an addition on the subordinated loan of EUR 26.0 million, resulting in a total value of EUR 37.0 million of the subordinated loans. The subordinated loans have a 5% interest rate and a term of 55 years. The interest is only due if a positive result is achieved in the year in question. A portion of the subordinated loan (EUR 26 million) is required to be repaid to Oranjewoud nv, Centric Holding bv, MAFO Holding bv and Sanderink Holding bv as soon as Strukton's activities in Riyadh have been terminated and the cash collaterals (EUR 26 million) related to these activities have been released by the banks.

14. Non-current liabilities

	31-12-2020	31-12-2019 (*)
Liabilities for financing property development	-	1,851
Bank loans	35,585	32,425
Non-recourse PPP financing	148,759	153,650
	184,344	187,926
Non-current	156,254	186,357
Current	28,090	1,569
	184,344	187,926

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

Movements for the year within non-current liabilities can be split as follows:

	Liabilities for financing property development	Bank loans	Non-recourse PPP financing	Total
As at 1 January 2020 (*)	1,851	32,425	153,650	187,926
Acquisition of subsidiaries	-	-	-	-
Non-current borrowings additions	-	4,836	519	5,355
Non-current loan repayments	(1,851)	(1,710)	(5,411)	(8,972)
Exchange rate differences	-	34	-	34
Other movements	-	-	1	1
As at 31 December 2020	-	35,585	148,759	184,344

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

The decrease in the non-current liabilities mainly relates to the MEET Strukton project. The increase in Bank loans relates to Strukton Rail Italy.

The repayment schedule for the non-current liabilities is as follows:

2020	< 1 year	1-5 years	> 5 years	Total
Liabilities for financing property development	-	-	-	-
Bank loans	5,190	29,675	720	35,585
Non-recourse PPP financing	22,900	21,165	104,694	148,759
	28,090	50,840	105,414	184,344

2019 (*)	< 1 year	1-5 years	> 5 years	Total
Liabilities for financing property development	172	1,679	-	1,851
Bank loans	1,044	30,346	1,035	32,425
Non-recourse PPP financing	353	26,686	126,611	153,650
	1,569	58,711	127,646	187,926

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

For the bank loans an interest rate of 1.9% is applicable and the maturity date of the bank loans is between 2021 and 2028.

For the non-recourse PPP financing an interest rate between 3.3% and 4.51% is applicable and the maturity date of the financing is between 2020 and 2043.

For more information relating to the interest rate risk, please refer to section 25 Financial instruments and section 'Financial risk management' in the Accounting Policies.

The current part of the non-current liabilities is also included in note 17.

15. Lease liabilities

The movement in the value of lease liabilities during 2020 and 2019 was as follows:

	2020	2019
As at 1 January	91,650	82,043
Accrued interest	1,392	1,386
Lease payments	(38,521)	(30,604)
Foreign currency exchange differences	627	144
Remeasurements due to contract modifications	4,808	4,209
New lease contracts	37,635	33,289
Other movements	-	1,183
As at 31 December	97,591	91,650
Long-term component of lease liabilities	65,168	59,495
Short-term component of lease liabilities	32,424	32,155
	97,591	91,650

	Carrying amount	Contractual cash flows	Up to 1 year	1-2 years	2- 5 years	> 5 years
Lease commitments 2020	97,591	101,923	37,008	25,469	33,711	5,736
Lease commitments 2019	91,650	96,886	32,875	26,877	31,076	6,058

Remeasurements due to contract modifications

This concerns remeasurements of the lease liabilities due to modifications of the contract within the context of IFRS 16. These remeasurements are mainly due to changes in the lease term and processing indexations during the year.

Amounts recognised in the statement of income

Payments made relating to short-term lease contracts and leases for low-value assets are recognised as an expense in the statement of income on a straight-line basis. This also applies to variable interest expenses that are not index-linked. Short-term lease contracts are lease contracts with a lease term of 12 months or shorter and mainly concern the lease of equipment and cars. Low value assets mainly include the lease of printers and small mechanical tools.

The following amounts are recognised in the statement of income:

	2020	2019
Depreciation on right of use of assets	37,978	29,505
Interest on lease contracts	1,392	1,386
Expenses relating to short-term lease contracts	14,821	26,067
Expenses relating to low-value assets not recognised in expenses	-	172
Expenses relating to variable lease payments not recognised when determining the lease liabilities	20,605	25,497
Income from sub-leasing rights of use	322	325

The expenses relating to short-term lease contracts and variable lease payments not recognised when determining the lease liabilities are recorded in the other operating expenses in the statement of income.

The total cash outflow for lease contracts in 2020 was EUR 38.5 million (2019: EUR 30.7 million). A total amount of EUR 2.7 million (2019: EUR 1.3 million) was prepaid on lease contracts for subsequent years.

16. Provisions

Summary of the movements in 2019:	Restructuring provision	Pension provision	Service anniversary obligations	Guarantee commitments	Provision for onerous contracts	Tax provision	Other provisions	Total
As at 1 January 2019	1,653	54,567	4,466	7,122	36,825	-	3,865	108,498
Consolidation/Deconsolidation	-	-	-	-	-	-	-	-
Foreign currency exchange differences	5	(637)	-	-	-	-	-	(632)
Additions	3,828	15,543	41	547	14,887	-	1,555	36,401
Utilisation of provision	(1,285)	-	-	-	(12,028)	-	-	(13,313)
Release of provision	(446)	-	-	-	(5,376)	-	-	(5,822)
Other movements	(136)	-	-	(122)	(0)	-	(19)	(277)
As at 31 December 2019 (*)	3,619	69,473	4,507	7,547	34,308	-	5,401	124,855
Long-term portion	-	69,473	4,226	7,547	31,588	-	4,197	117,031
Short-term portion	3,619	-	281	-	2,720	-	1,204	7,824
	3,619	69,473	4,507	7,547	34,308	-	5,401	124,855

Summary of the movements in 2020:	Restructuring provision	Pension provision	Service anniversary obligations	Guarantee commitments	Provision for onerous contracts	Tax provision	Other provisions	Total
As at 1 January 2020	3,619	69,473	4,507	7,547	34,308	-	5,401	124,855
Consolidation/Deconsolidation	-	-	5	154	-	-	220	379
Foreign currency exchange differences	-	2,428	1	-	277	171	(167)	2,710
Additions	9,879	651	220	1,179	57,608	10,646	6,425	86,608
Utilisation of provision	(10,101)	(1,070)	(12)	(101)	(2,515)	-	(2,141)	(15,940)
Release of provision	-	-	-	(93)	(9,363)	-	-	(9,456)
Remeasurement (gains)/losses	-	(252)	-	-	-	-	-	(252)
Other movements	-	(58)	-	240	(52)	-	(1)	129
As at 31 December 2020	3,397	71,172	4,721	8,926	80,263	10,817	9,737	189,033
Long-term portion	-	71,172	4,721	8,803	70,051	10,817	8,881	174,445
Short-term portion	3,397	-	-	123	10,212	-	856	14,588
	3,397	71,172	4,721	8,926	80,263	10,817	9,737	189,033

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

Restructuring provision

The restructuring provision mostly relates to the restructuring of the Rail division (EUR 2.2 million), which was effectuated during 2021. It also relates to the Civil division (EUR 0.7 million) and Technology & Buildings division (EUR 0.5 million).

The additions and utilisation of the restructuring provision during 2020 were almost completely related to the restructuring of the Rail division during 2020.

Pension commitments

The pension plans of the pension funds listed below apply to the numbers of active participants of Strukton's operating companies as of 31 December 2020:

- Sector Pension Fund Construction (1,334)
- Sector Pension Fund Concrete Product Industry (17)
- Sector Pension Fund Metal and Engineering (1,736)
- Railroad Pension Fund (1,510)
- Alecta pension insurance plan, Sweden, ITP scheme (345)
- Alecta pension insurance plan Sweden SAF-LO scheme (660)
- Axa pension insurance for Strukton Railinfra nv, Belgium (50)
- Fondo TFR Pension Fund - Italy (345)

The pension plans in the Netherlands are subject to the provisions of the Pension Act. As set out in the Pension Act, the pension plans must be fully funded and operate independently from the Company based on a separate legal entity. Various sector-wide pension funds and insurers manage the different pension plans. Strukton has no additional responsibilities for the administration of these plans.

Defined contribution plans

The above-mentioned first four pension plans concern sector-wide pension fund plans. The basic pension of the participants of these funds is covered by group schemes, with several employers participating in a fund pursuant to mandatory participation. These are based on an indexed career average plan and are therefore classed as a defined benefit plan. As these funds are not equipped to provide the statutory information regarding the proportional share of Strukton in the pension liabilities and fund investments, the defined benefit plans are recognised as defined contribution plans. Strukton is subject to mandatory contribution of the pre-agreed premiums for these plans. Strukton is not permitted to claim refund of excess premiums and is not liable for extra deposits to cover any deficits, excepting that adjustment of future premium levels is allowed. The portion of the basic pension exceeding group plans (the top-up portion) is administered by external parties, which concerns defined contribution plans.

The funding ratio of the sector pension funds is as follows:

	31-12-2020	31-12-2019
Bedrijfstakpensioenfondsen Bouw	111.1%	114.1%
Bedrijfstakpensioenfondsen Betonproductenindustrie	105.2%	103.1%
Bedrijfstakpensioenfondsen Metaal en Techniek	96.3%	98.8%
Spoorwegpensioenfondsen	108.2%	111.1%
Alecta pension insurer (Sweden)	148.0%	148.0%

Defined benefit plans

A provision was created for five pension plans that can be qualified as a defined benefit plan.

	31-12-2020	31-12-2019
Strukton Rail AB (Sweden)	61,447	59,276
Strukton Railinfra nv (Belgium)	1,945	1,546
Strukton Civiël Noord & Oost bv (the Netherlands)	2,706	3,288
Strukton Civiël Zuid bv (the Netherlands)	2,499	3,022
Costruzioni Linee Ferroviarie S.p.A. (Italy)	2,575	2,341
	<u>71,172</u>	<u>69,473</u>

The increase in the 2020 pension provision is mainly due to foreign exchange movements in Sweden, resulting in an increase in the pension liability.

Strukton Rail AB (Sweden)

The pension scheme for the Strukton Rail AB (Sweden) employees born before 1978 concerns a defined benefit plan. All active participants to this plan are participating in the Sweden Pension Plan ITP2. The other two current plans concern the Sweden pension Plan Balfour Beatty and Sweden Pension Plan KPA. These two plans have only inactive participants of the former Balfour Beatty and the former Svensk Banproduktion. The three plans are administered by PRI, a pension insurer. The total liabilities at year-end 2020 amounted to EUR 61.5 million (2019: EUR 59.3 million). For this purpose, the pension commitments were stated at present value based on IAS 19. The calculation is performed by a qualified actuary. The liability must be financed by the Company. The pension payment is carried out by the organisation Alecta. The risk of the Company's bankruptcy is insured with PRI. In the context of this insurance, guarantees were issued to PRI amounting to SEK 110 million (EUR 10.5 million). Alecta applies different principles for the calculation of the liability than PRI. Therefore, Alecta's calculated provision is higher. Strukton annually pays a premium to PRI for this so-called 'estimated redemption cost',

The liability of Strukton Rail Sweden's in-house pension scheme (ITP2) has been frozen as of 31 December 2020.

A curtailment gain of EUR 5M has been recorded as a result of insuring future service and salary increases for the ITP2 plan in Sweden.

As of 1 January 2021 pension premiums are insured with PRI and as a result the related liability will reduce over time as pensions are paid out.

Strukton Rail nv (Belgium)

The pension insurance for the employees of Strukton Rail nv in Belgium is a defined benefit plan. The pension provision is funded with an insurance contract with quoted market prices.

Strukton Civiel Noord & Oost bv (Netherlands)

An indexation commitment for the pension scheme was recognised for Strukton Civiel Noord & Oost bv. The indexation provision is funded with an insurance contract administered by Nationale Nederlanden. No new rights are accrued in this pension scheme.

Strukton Civiel Zuid bv (Netherlands)

An indexation commitment for the pension scheme was recognised for Strukton Civiel Zuid bv. The indexation provision is funded with an insurance contract which is administered by Delta Lloyd.

Costruzioni Linee Ferroviarie S.p.A. (Italy)

Costruzioni Linee Ferroviarie S.p.A. provides its employees with a defined benefit plan, Fondo TFR – Pension Fund, for which an amount of EUR 2.6 million (2019: EUR 2.3 million) was reserved in the Company balance sheet. The pension provision in Italy is not financed externally and must be financed by the Company.

Assumptions

The identified material principles for the calculation of the pension provisions are inflation, the discount rate and the mortality tables. Inflation is an indirect principle.

Salary growth and pension growth are direct principles derived from this inflation rate.

	31-12-2020	31-12-2019
Discount rate	0.40% - 1.10%	0.90% - 1.50%
Inflation	1.75%	1.75 - 2.00%

The following mortality tables were applied:

Belgium	MR/FR (1993 Belgium mortality table)
Italy	ISTAT 2018 M/F
Sweden	DUS14
the Netherlands	Prognosetafel AG2020

Breakdown

The pension liabilities and pension assets are based on actuarial calculations as of 31 December. The composition and movements in the pension liabilities and pension assets for the defined benefit plans for Strukton Rail AB

(Sweden), Strukton Railinfra nv (Belgium), Strukton Civiel Noord & Oost bv (Netherlands), Strukton Civiel Zuid bv (Netherlands), and Costruzioni Linee Ferroviarie S.p.A. (Italy) are set out on the next page.

	31-12-2020	31-12-2019
Defined benefit assets (fair value)	3,483	3,104
Defined benefit obligation (cash value)	74,655	72,577
Net defined benefit liability	71,172	69,473
Movements:		
Fair value of plan assets as at 1 January	3,104	2,366
Acquisition / Divestiture	-	-
Interest income on plan assets	31	376
Employer Contributions	270	1,020
Disbursements	(71)	(1,127)
Return on Plan Assets Greater / (Less) than Discount Rate	149	469
Other	-	-
Fair value of plan assets as at 31 December	3,483	3,104
Defined benefit obligation at 1 January	72,577	56,932
Acquisition / Divestiture	-	-
Past Service Cost - Curtailments	(3,027)	-
Current Service Cost	2,795	2,425
Interest Cost on the DBO	1,124	1,534
Disbursements from Plan Assets	(1,278)	(1,127)
Net Actuarial (Gain) / Loss - Experience	808	13,363
Currency (Gain) / Loss	2,425	(632)
Other	(769)	82
Defined benefit obligation at 31 December	74,655	72,577
Actuarial results recognised through OCI	32,788	19,859
Acquisition / Divestiture	-	-
Actuarial gain / loss due to changes in defined benefit obligation	-	-
Actuarial gain / loss due to financial assumption changes	(309)	12,929
Return on plan assets greater / less than discount rate	-	-
Return on plan assets	-	-
Other	-	-
Actuarial results recognised through OCI	32,479	32,788
	2020	2019
Pension expense components pursuant to defined benefit plans		
Current service cost	2,795	2,425
Interest cost on the defined benefit obligation	1,124	1,534
Return on plan assets	(31)	(376)
Other	(769)	84
Pension cost recognised in income statement	3,119	3,667

The expected contribution to the pension plan in 2021 amounts to EUR 0.9 million (2020: EUR 3.7 million). The costs of the pension plan will be paid in full by Strukton. For the pension plans in Sweden (which together account for 86.3% of the total provision), the actuarial loss has been off-set against Past Service curtailments.

The main categories of fund investments as a percentage of the fair value of the total fund investments are as follows:

Most important categories of fund investments in %

	2020	2019
Bonds	0%	0%
Cash and cash equivalents	0%	0%
Other fund investments	100%	100%

As virtually all pension plans are financed based on an insurance contract, the assets consist of the insurer's guarantee that certain pensions will be paid out in the future. The value of these assets is the current present value of these guaranteed pay-outs. An allocation to different asset classes is not applicable. Therefore, these assets are presented under Other fund investments.

Sensitivity analysis

If the discount rate were to increase by 1 percentage point while all other assumptions remained constant, the present value of the pension commitments would fall by EUR 17.9 million. In the event of a fall of 1 percentage point in the discount rate and constant conditions in all other respects, the present value of the pension commitments would rise by EUR 23.5 million. For the two plans in Sweden, these effects are equivalent to a decrease by EUR 12.5 million or an increase by EUR 16.5 million respectively.

If the inflation rate were to further increase by 0.25 percentage point, while all other assumptions remained constant, the present value of the pension commitments would increase by EUR 3.8 million. In the event of a decrease in the inflation rate by 0.25% point, without any other factors changing, the cash value of the pension liabilities would decrease by EUR 3.6 million. For the two plans in Sweden, these effects are equivalent to an increase by EUR 3.6 million or a decrease by EUR 3.4 million respectively.

If the participants to the two Swedish plans would be assumed to live one year longer than assumed, the liabilities would increase by approximately 5.2% and with an amount of EUR 3.2 million.

Future cash flows

The forecasted cash flows for the three Swedish pension schemes are indicated below. The duration of the ITP2 scheme is equal to 23.0 years (2019: 24.0 years; for the closed KPA schemes, a duration of 20.3 years applies (2019: 20.6 years)).

(* million EUR)	<1 year	1-5 years	> 5 years
	0.61	3.40	57.44

Service anniversary obligations

The provision for service anniversaries relates to a bonus paid out upon completing a certain number of service years. The amount and date of paying out this bonus depends on the entity employing the employee, as different companies apply different schemes. The main risk that Strukton incurs on this provision is the interest rate risk.

The actuarial calculation of the service anniversary commitment is based on an annual discount rate of 0.30% (2019: 0.60%). The discount rate is based on the current effective market yield of high-grade corporate bonds.

Guarantee commitments

The guarantee commitments mainly relate to Strukton Rail Italy and are calculated based on historical data in order to estimate the expenses to be made.

Provision for onerous contracts with customers

The onerous contracts provision with customers amounts to EUR 80.3 million (2019: EUR 34.3 million). This provision represents the amount of the onerous contract result to be realised based on the progress of the project. This provision mainly is related to projects in the Civil and Rail divisions. Please also refer to the paragraph 'Accounting considerations on key projects' which describes the largest projects with the highest uncertainty.

The releases of the provision mostly relate to projects in Sweden (EUR 5.1 million) and Denmark (EUR 1.7 million).

Of the full Onerous contracts with customers provision, a total of EUR 10.2 million has a current character (2019: EUR 2.7 million).

The additions of EUR 57.6 million have been recorded in the line item 'Costs of raw materials, consumables, subcontracted work and other external costs' in the statement of income.

Tax provision

The tax provision addition consists of withholding tax related mainly to the outcome of an investigation on the Riyadh Metro Project for paid withholding taxes for the years 2015 to 2020 and a correction for previous periods for the Riyadh Metro Project. The addition to this provision has been recorded in the line item 'Income tax' in the statement of income.

Other provisions

The other provisions mainly consist of expected expenses related to the activities for the Riyadh metro project. The additions of EUR 6.4 million have been recorded in the line item 'Costs of raw materials, consumables, subcontracted work and other external costs' in the statement of income.

17. Trade and other payables

	31-12-2020	31-12-2019 (*)
Trade payables	293,503	281,211
Amount due to related parties	1,420	4,722
Taxes and social insurance contribution	42,464	41,443
Pension contributions	2,018	2,074
Short-term portion of non-current liability	28,090	1,569
Other liabilities and accruals	159,787	145,786
	527,283	476,805

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

	31-12-2020	31-12-2019 (*)
Invoices to receive	20,215	12,598
Holiday allowance/bonus payable	11,504	11,531
Leave provision	28,445	28,482
Deferred liabilities	50,565	34,370
Other liabilities	49,058	58,805
Total other liabilities and accruals	159,787	145,786

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

The non-current part of the non-current liabilities is included in note 14.

18. Revenue

	2020	2019 (*)
Projects for third parties	1,266,464	1,365,331
Service maintenance and concessions	498,245	459,840
Revenue of sale of finished goods	8,095	7,800
Other revenue	55,007	40,332
	1,827,811	1,873,303

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

Projects for third parties

Projects for third parties consist of the following activities:

- Renewal and new construction of rail systems
- Design, realisation and management of infrastructure projects
- Design, development and realisation of technical systems and buildings in the Netherlands

The performance obligation is proportionately based on the progress of the project. Invoicing is based on instalment schedules related to the progress of the project. Applying instalment schedules means that fulfilment of the performance obligation is not synchronised with payments. If production is higher than invoiced amounts, a contract asset is recognised. If invoiced amounts are higher than production, a contract liability is recognised. In the case of works under direct management, the works are invoiced upon completion of the works. Invoices are generally paid between 30 and 60 days of sending the invoice. Some contracts include prepayment clauses.

Service maintenance and concessions

Service maintenance and concessions consists of the following activities:

- Maintenance and management of rail networks and rail systems
- Maintenance of infrastructure projects
- Maintenance and operation of technical systems and buildings in the Netherlands

The performance obligation is fulfilled in proportion to progress in production. Service maintenance and the concessions are invoiced on a monthly basis in accordance with the contractual agreements. Maintenance contracts are invoiced at the end of the month. Invoicing at the end of the month means that fulfilment of the performance obligation is not synchronised with payments. With invoicing in arrears, a contract asset is recognised. If variable considerations are part of the contract, these are periodically measured, and these are part of the transaction price. Some contracts include prepayment clauses ensuring an amount is paid before delivering the maintenance service.

Supplementary information regarding the revenue from contracts with customers recognised in the reporting year is given below.

	2020	2019
Revenue integrated in the credit balance of projects at the start of the period:		
Projects for third parties	37,629	53,896
Service maintenance and concessions	13,403	14,307
	51,032	68,203
Recognised revenue from performance obligations fulfilled fully or partly in previous periods:		
Projects for third parties	791	2,525
Service maintenance and concessions	8,180	2,910
	8,971	5,435

Projects within the construction sector may take longer than one year or may be carried from one calendar year to the next. The forecast revenue from contracts with customers regarding unfulfilled performance obligations (ongoing projects or projects awarded) are as follows as of 31 December:

	2020	2019
Within 1 year	1,275,904	1,445,069
After more than one year	1,505,492	1,407,625
	2,781,396	2,852,694

Other revenue

The other revenue consists of revenue streams related to asphalt services, concrete solutions, environmental services, rail services and leasing of owned machinery to third parties.

For a further explanation to the Revenue (from contracts with customers), please refer to sections 25. Financial instruments and 34. Information per segment.

19. Costs of raw materials, consumables, subcontracted work and other external costs

Costs of raw materials and consumables used, subcontracted work and other external costs relate to external expenses directly allocated to the production process.

20. Personnel expenses

	2020	2019
Wages and salaries	377,873	402,487
Social security contributions	71,242	75,817
Defined contribution plans	36,655	37,864
Net defined benefit plans	3,119	3,667
Service anniversary payments	220	24
	<u>489,109</u>	<u>519,859</u>

Several group companies have defined benefit plans (see note 16).

21. Other operating expenses

In 2020, government grants with a total amount of EUR 4.2 million (Strukton Civil) were received. The amount of EUR 4.2 million is taken into the result in 2020 (2019: EUR 0.5 million). The relevant grants of 2019 were deducted from other operating expenses. The government grants of 2020 concern governmental (relief) schemes which were used in connection with COVID-19 for a total amount of approximately EUR 4.2 million, which is fully reflected in personnel expenses (wages and salaries).

22. Finance income and expenses

	2020	2019
Finance income		
Third-party interest income	821	3,361
Sub-lease interest income	11	14
Interest accruals on financial non-current assets	4,888	2,145
Result on investments in equity instruments	246	285
Foreign currency exchange gains	2,541	747
	<u>8,507</u>	<u>6,552</u>
Finance expenses		
Third-party interest expenses	4,065	8,243
Lease liabilities interest expenses	1,392	1,386
Non-recourse PPP financing interest expenses	9,325	6,199
Foreign currency exchange losses	2,890	-
Hedging results	2,207	348
	<u>19,879</u>	<u>16,176</u>
Net finance result	<u>(11,372)</u>	<u>(9,624)</u>

The interest expenses of non-recourse PPP financing mainly refers to the RIVM building project.

23. Corporate income tax

	2020	2019
Current income tax expense	19,751	10,066
Deferred income tax	(5,109)	6,100
	14,642	16,166

The corporate income tax is different from the amount theoretically due when applying the weighted average tax rate (25.0%) that is applicable to the results of the consolidated group companies. The difference can be specified as follows:

	2020	2019
Taxable profit	(183,739)	(3,583)
Income tax using company's domestic tax rate	(45,935)	(896)
Effect of tax rates in foreign jurisdictions	2,499	570
Exemption of participation results	249	(585)
Withholding tax	310	877
Correction previous periods	(378)	1,641
Tax provision addition	10,646	-
DTA relating to fiscal revaluation tangible fixed assets	(5,480)	-
Impairment of deferred tax asset	10,086	5,000
Goodwill impairment	2,193	-
Movement in tax losses carried forward not recognized	38,363	7,713
Other including non-deductible costs	2,089	1,846
Effective tax	14,642	16,166
Effective tax rate (%)	-8.0%	-451.2%

In 2020, the corporate income tax charge amounts to EUR 14.6 million (2019: EUR 16.2 million).

The tax provision addition consists of withholding tax related mainly to the outcome of an investigation on the Riyadh Metro Project for paid withholding taxes for the years 2015 to 2020 and a correction for previous periods for the Riyadh Metro Project.

The DTA relating to fiscal revaluation of tangible fixed assets concerns tangible fixed assets of Strukton Italy that had a fiscal revaluation as permitted by the Italian tax authorities.

24. Workforce

Average FTE's

	2020						
	The Netherlands	Belgium	Sweden	Denmark	Italy	Other	Total
Rail systems	1,647	166	976	144	599	19	3,551
Civil infrastructure	1,077	-	-	-	-	53	1,130
Technology and buildings	1,770	-	-	-	-	-	1,770
	4,494	166	976	144	599	72	6,451

	2019						
	The Netherlands	Belgium	Sweden	Denmark	Italy	Other	Total
Rail systems	1,741	164	1,004	183	641	14	3,747
Civil infrastructure	1,147	-	-	-	-	40	1,187
Technology and buildings	1,717	-	-	-	-	-	1,717
	4,605	164	1,004	183	641	54	6,651

During 2020, Strukton employed an average of 6,451 (2019: 6,651) FTEs, of which 1,957 (2019: 2,046) worked outside the Netherlands. At year-end 2020, the number of FTEs amounts to 6,253 (2019: 6,610). The average number of FTE's decreased by 200 during 2020. The decrease in FTEs is mainly due to Strukton Rail in the Netherlands, Strukton Rail Denmark and Strukton Rail Italy. The male/female ratio is 89% / 11%.

25. Financial instruments

	31-12-2020	31-12-2019 (*)
Other non-current receivables excluding deferred tax assets	80,735	50,284
Trade receivables	227,363	279,458
Other receivables excluding corporate income tax receivable	332,331	345,668
Cash and cash equivalents	198,247	217,580
	838,676	892,989
Current receivables + cash in %	90.4%	94.4%

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

The majority (90.4%) of the maximum credit risk consists of various current receivables (accounts receivable and other receivables) and cash and cash equivalents (2019: 94.4%).

Segmentation trade receivables	31-12-2020	31-12-2019 (*)
Netherlands	89,950	121,165
Euro zone	59,089	88,911
Rest of Europe	52,521	48,131
Other	25,803	21,251
	227,363	279,458
Euro zone in %	65.6%	75.2%

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

The majority (65.6%) of the trade receivables outstanding are in the Euro zone (2019: 75.2%). We applied ECL under IFRS 9, and included the below aging analysis with buckets containing due dates to provide insight in the aging of trade receivables.

Aging analysis trade receivables	31-12-2020		31-12-2019 (*)	
	Gross	Provision	Gross	Provision
Not yet due	131,477	6,255	152,144	1,128
Due within 31-60 days	34,834	275	48,135	494
Due within 61-90 days	16,105	140	20,461	1,101
Due within 91-180 days	27,594	1,871	47,928	1,508
Due within 181-365 days	4,953	177	7,839	138
Due over one year	25,058	3,939	11,833	4,513
Total	240,020	12,657	288,340	8,882
Trade receivables due (%)	45.2%		47.2%	

Net position trade receivables	227,363	279,458
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(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

In 2020, the share of overdue trade receivables within the total trade receivables amounts to 45.2% (2019: 47.2%).

The movement in provision for bad debts is as follows:

	2020	2019
As at 1 January	8,882	13,586
Additions	9,856	935
Usage of provision	(4,660)	(4,961)
Released	(1,180)	(682)
Foreign currency exchange differences	(241)	(3)
Other	-	7
As at 31 December	12,657	8,882

Liquidity risks

				31-12-2020		31-12-2019 (*)	
	Currency	Nominal interest rate	Maturity date	Nominal value	Carrying amount	Nominal value	Carrying amount
Non-current liabilities							
Subordinated loans	EUR	5.00%	2075	37,000	37,000	11,000	11,000
Bank loans	EUR	1.90%	2021-2028	35,585	35,585	32,425	32,425
Mortgage loans	EUR			-	-	1,851	1,851
Non-recourse PPP-financing (non-current + current part)	EUR	3.30%-4.51%	2020-2043	161,705	148,759	167,457	153,650
Other liabilities	EUR			188,763	188,763	134,546	134,546
Subtotal				423,053	410,107	347,279	333,472
Current liabilities							
Bank overdrafts	EUR	Various	2021	16,070	16,070	55,348	55,348
Other liabilities	EUR		2021	713,926	713,926	643,107	643,107
Subtotal				729,996	729,996	698,455	698,455
Total				1,153,049	1,140,103	1,045,734	1,031,927

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

The majority (64.0%) of the liabilities is current, consisting of various trade payables and amounts owed to banks and financial institutions (2019: 67.7%).

In the context of the bank loans, collateral was provided to banks. This entails the pledge of 100% of the shares of Costruzioni Linee Ferroviarie S.p.A. and property, plant and equipment of multiple entities up to a maximum amount of EUR 2.3 million (2019: EUR 3.0 million).

With regard to the cash facility, most of the assets of the Dutch Strukton entities were pledged. This entails all trade receivables that legally can be pledged and all other collateral of these entities amounting to EUR 103.5 million (2019: EUR 116.4 million). Of the Property, plant and equipment a maximum amount of EUR 70.0 million (2019: EUR 70.0 million) served as collateral to banks and/or other providers of loan capital.

These conditions were terminated in 2022 with the closure of the cash facility, also refer to note 29 Subsequent events.

The non-recourse PPP-financing is secured by pledges on the shares in MEET Strukton bv, all bank accounts of MEET Strukton bv, all MEET Strukton bv's present and future rights under or in connection with insurances, existing and moveable assets and all and any existing and future rights, interests, claims or receivables of MEET Strukton bv under the agreement entered into.

Contractual maturity analysis with undiscounted gross cash flows

2020	Carrying amount	Contractual cash flows	< 6 months	6-12 months	1-2 years	2- 5 years	> 5 years
Non-derivative financial liabilities							
Subordinated loans	37,000	52,600	-	-	-	39,400	13,200
Bank loans	35,585	37,538	2,783	3,020	8,009	22,965	761
Non-recourse PPP-financing (non-current + current part)	148,759	256,368	5,325	22,783	10,978	37,944	179,338
Trade and other payables	865,689	865,689	432,845	346,276	86,569	-	-
Bank overdrafts	16,070	16,070	16,070	-	-	-	-
Derivative financial liabilities	-	-	-	-	-	-	-
	1,103,103	1,228,265	457,023	372,079	105,556	100,309	193,299
2019 (*)							
	Carrying amount	Contractual cash flows	< 6 months	6-12 months	1-2 years	2- 5 years	> 5 years
Non-derivative financial liabilities							
Subordinated loans	11,000	11,000	-	-	-	-	11,000
Bank loans	32,425	34,363	839	877	11,084	20,443	1,120
Mortgage loans	1,851	1,905	104	103	1,698	-	-
Non-recourse PPP-financing (non-current + current part)	153,650	256,336	10,273	11,283	37,906	31,173	165,702
Trade and other payables	766,653	766,653	383,327	306,661	76,665	-	-
Bank overdrafts	55,348	60,191	60,191	-	-	-	-
Derivative financial liabilities	37	37	37	-	-	-	-
	1,020,964	1,130,485	454,770	318,924	127,353	51,616	177,822

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

The subordinated loan relates to loans granted by Oranjewoud nv, Centric Holding bv, MAFO Holding bv and Sanderink Holding bv in 2017 and 2020 at a 5% interest rate and a term of 55 years. The interest is only due if a positive result is achieved in the year in question. A portion of the subordinated loans (EUR 26.0 million) is required to be repaid to the lenders as soon as Strukton's activities in Riyadh have been terminated and the cash collaterals related to these activities (EUR 26.0 million) have been released by the banks.

Foreign currency risks

Most of Strukton's activities are carried out within the Euro zone. The activities of subsidiaries outside the Euro zone are mostly carried out within the currency zone of the relevant country. Strukton's currency risk mostly relates to its foreign subsidiaries in Scandinavia and in Riyadh (Saudi Arabia).

The total equity of these foreign subsidiaries amounted to EUR 18.8 million negative at year-end 2020 (2019: EUR 6.6 million negative).

	Average exchange rate		Spot rate at reporting date	
	2020	2019	2020	2019
DKK	0.134	0.134	0.134	0.134
NOK	0.094	0.102	0.096	0.101
SEK	0.095	0.094	0.100	0.096
USD	0.875	0.893	0.815	0.890
AUD	0.604	0.621	0.629	0.625
SAR	0.233	0.237	0.218	0.238
QAR	0.241	0.245	0.225	0.245

A 10% increase of the euro compared with these exchange rates at year-end would have decreased the equity capital by EUR 0.4 million during the reporting year (2019: EUR 0.1 million). A 10% increase of the euro compared with these exchange rates at year-end would have increased the negative result by EUR 2.2 million during the reporting year (2019: EUR 1.7 million). A 10% decrease of the euro compared with these exchange rates at year-end would have had a similar reverse effect.

Interest rate

	31-12-2020	31-12-2019 (*)
	Carrying amount	Carrying amount
Fixed-interest instruments		
Financial assets	72,342	42,444
Financial liabilities	281,935	279,576
	(209,593)	(237,132)
Variable-interest instruments		
Financial assets	198,247	217,580
Financial liabilities	16,070	55,348
	182,177	162,232

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

An increase by 100 base points in the interest rate would have decreased the equity and the profit on the reporting period by EUR 0.7 million (2019: EUR 0.2 million decrease). This is subject to presuming that all other variables would have remained constant. A decrease in the interest rate by 100 base points would have had a similar reverse effect. This interest rate risk does not include the effect of derivatives.

Carrying amounts versus fair values	Carrying amount		Fair value	
	31-12-2020	31-12-2019 (*)	31-12-2020	31-12-2019
Financial assets				
Non-current receivables	8,393	7,840	8,393	7,840
PPP receivables	72,342	42,444	98,278	77,139
Investments in equity instruments	1,810	1,810	1,810	1,810
Trade and other receivables	316,294	407,505	316,294	407,505
	398,838	459,599	424,774	494,294
Financial liabilities				
Liabilities for financing property development	-	1,679	-	1,679
Bank loans	30,395	31,381	30,395	31,381
Non-recourse PPP financing (non-current part)	125,859	153,297	196,085	219,979
Lease liabilities	97,592	91,650	97,592	91,650
Trade and other payables	527,283	476,805	527,283	476,805
Debts to financial institutions	16,070	55,348	16,070	55,348
	797,199	810,159	867,425	876,842

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

The difference between the fair value of the PPP receivables and Non-recourse PPP financing compared to their carrying amount can be explained by the long maturity of these assets and liabilities.

For the PPP receivables an average discount factor of 2.82% was applied as a key assumption in order to determine the fair value. If the discount factor would be increased or decreased by 1% this would have an impact on the fair value of EUR 3.4 million.

For the PPP payables an average discount factor of 1.51% was applied as a key assumption in order to determine the fair value. If the discount factor would be increased or decreased by 1% this would have an impact on the fair value of EUR 17.3 million.

Hierarchy in fair values

Strukton applies the following hierarchy in determining and stating financial instruments, to be discerned into different valuation methods:

- Level 1: listed (non-adjusted) share prices in active markets for identical assets or liabilities
- Level 2: other methods in which all variables have a significant impact on the recognised fair value and are detectable directly or indirectly
- Level 3: methods in which variables are applied that have a significant impact on the recognised fair value, but are not based on detectable market data

Hierarchy in fair values

2019 (*)

	Total	Level 1	Level 2	Level 3
Financial assets if these would be valued at their fair value:				
PPP receivables	77,139	-	-	77,139
	77,139	-	-	77,139

Financial liabilities if these would be valued at their fair value:

Non-recourse PPP financing	219,979	-	-	219,979
	219,979	-	-	219,979

2020

	Total	Level 1	Level 2	Level 3
Financial assets if these would be valued at their fair value:				
PPP receivables	98,278	-	-	98,278
	98,278	-	-	98,278

Financial liabilities if these would be valued at their fair value:

Non-recourse PPP financing	196,085	-	-	196,085
	196,085	-	-	196,085

(*) Restated for reporting purposes. Please refer for the revised figures of 2019 to note 35.

26. Cash and cash equivalents in cash flow statement

The cash and cash equivalents balance in the cash flow statement can be specified as follows:

	2020	2019
Cash and cash equivalents	198,247	217,580
Debts to financial institutions	(16,070)	(55,348)
Debts to financial institutions with a financing character	-	40,000
Total net cash position (before prior year adjustment)	182,177	202,232
Release of debts to financial institutions with a financing character	-	(40,000)
Total net cash position (after prior year adjustment)	182,177	162,232

In prior years there was an amount of EUR 40 million in the overdraft balance which had a financing character, and therefore was not included in the calculation of the total net cash position. However, this is no longer considered to be applicable and therefore an adjustment was made for the calculation of the net cash position as is shown in the table above.

27. Off-balance sheet commitments and securities provided

FIOD

The Group makes and has made limited use of agents in the past. There was one agent contract that could be considered as particularly relevant. This concerns the contract with the local agent for the metro project in Riyadh, Saudi Arabia. This project was started in the course of 2013. The contract with the local agent was concluded in the first quarter of 2013 and is subject to an investigation of the Dutch Fiscal Information and Investigation Service (FIOD).

In February 2019, Strukton was surprised by a raid of the FIOD (Fiscal Information and Investigation Service) based on a suspicion of corruption and forgery in being awarded an order for the Riyadh metro project. We started an internal investigation immediately after the raid. We have assessed the list of information confiscated by the FIOD for any indications of irregularities. From this investigation, we have not found anything that could indicate any non-compliance with the applicable legislation and regulations. An independent expert concluded that the internal investigation was conducted adequately and with due care.

At the time of publication of this report, the investigation is still ongoing and consequently, no prosecution decision has been made. No new developments can be reported as to the FIOD investigation. During 2019, the FIOD digitally provided their report based on which they initiated the raid. At the beginning of 2020, they also digitally provided us with the information they took during the raid. We have established that this information does not impart new insights nor calls for further investigation as to the reason for the raid. Therefore currently no financial impact is expected.

Guarantees and liabilities

Strukton and/or its subsidiaries are severally liable for all debts of VOF firms (general partnerships, construction combinations) in which they hold direct participations. No liabilities are recognised in the financial statements in this respect.

Strukton issued guarantees for loans closed by its subsidiaries and interests in other entities up to an amount of EUR 2.5 million (2019 closing balance: EUR 5.0 million). As of 31 December 2020, bankers had issued guarantees and letters of intent up to a total amount of EUR 285.4 million (year-end 2019: EUR 282.5 million). These guarantees mainly concern commitments pursuant to projects in progress, maintenance commitments relating to delivered work and investment commitments. The largest guarantees relate to the Riyadh metro project and the MEET RIVM project.

The maturity of the issued guarantees for loans is as follows:

Maturity of issued guarantees 2020

(x EUR 1,000)

Total	<1 year	1-5 years	> 5 years
285,405	77,218	158,466	49,721

Maturity of issued guarantees 2019

(x EUR 1,000)

Total	<1 year	1-5 years	> 5 years
282,519	28,886	145,641	107,992

Corporate income tax

The Dutch Tax Authorities are performing an audit of the Riyadh metro project to check the transfer prices applied and the profit distribution between the Netherlands and Saudi Arabia. This audit focuses on old years, but the outcome will also apply to future years. Based on this audit, the Tax Authorities have taken the preliminary view that similar commercial parties operating under the same circumstances would have agreed a different distribution of profits. However, the Tax Authorities have expressed their wish to come to a solution acceptable to both parties, determining the transfer prices to be applied for the project. In order to arrive at an acceptable solution, the tax authorities and Strukton entered into further consultations, with Strukton seeking the support of an external tax consultant. We have not created a provision for this issue in our consolidated financial statements. Based on the double taxation treaty between the governments of the Kingdom of the Netherlands and the Kingdom of Saudi Arabia, which includes a provision regarding corresponding corrections and a provision regarding a mutual consultation procedure, we assume that the countries involved will come to an extrajudicial agreement without any detrimental effects for Strukton.

Strukton constitutes a fiscal unity in the Netherlands for corporate income tax and VAT together with most of its 100% domestic subsidiaries. Please refer for a total overview of the applicable entities to note 36.

At the end of 2020, the Company did not have any investment commitments.

28. Transactions with related parties

Identification

On 29 October 2010, Strukton Groep nv became part of Oranjewoud nv. Oranjewoud nv holds all shares in Strukton Groep nv. As at year-end 2020, 98.96% of the shares in Oranjewoud nv are held by Sanderink Investments bv. Sanderink Investments bv is fully owned by Stichting Administratiekantoor Sanderink Investments of Gerard Sanderink. The shares in Oranjewoud nv were listed at the official Market of Euronext nv in Amsterdam until 7 February 2022.

The following entities and/or persons can be classified as related parties:

Key management personnel:

- the Executive Board of Strukton nv - G.P. Sanderink (suspended on 17 March 2023 for a period of three months), E. Hermsen (resigned 1 October 2021) and A. Schoots (resigned 1 January 2020). A.E.P. Vlaanderen is appointed 1 September 2022 (as CFO, not as statutory director) and is not considered a related party for the financial statements of 2020;
- the Supervisory Board members of Strukton nv - H.G.B. Spenkelink (resigned 22 March 2022), W.G.B. te Kamp (resigned 22 March 2022), M.J.C. Janmaat (resigned 12 February 2020);
- the Executive Board of Sanderink Investments bv – G.P. Sanderink;
- the Executive Board of Oranjewoud nv– G.P. Sanderink; and
- the Supervisory Board members of Oranjewoud nv - H.G.B. Spenkelink (resigned 22 March 2022), W.G.B. te Kamp (resigned 22 March 2022), M.J.C. Janmaat (resigned 12 February 2020).

Subsidiaries & Joint ventures:

- For an overview of all related Subsidiaries & Joint Ventures of Strukton Groep nv, reference is made to Note 36 of these financial statements.

(In)direct Parent companies:

- Stichting Administratiekantoor Sanderink Investments bv and its subsidiaries and interests in other entities;
- Sanderink Investments bv and its subsidiaries and interests in other entities; and
- Oranjewoud nv and its subsidiaries and interests in other entities.

Transactions with executives and managers in key positions

Managers in key positions include all persons authorised and responsible for directly or indirectly planning, managing and exercising influence on the activities of the entity. Refer for the managers in key positions for the reporting year 2020 to the key management personnel of Strukton as included above in this note.

The remuneration of managers in key positions can be specified as follows:

	31-12-2020	31-12-2019
Short-term employee benefits	501	836
Other long-term employee benefits	-	-
	<u>501</u>	<u>836</u>

Strukton Groep nv pays a management fee to Sanderink Investments bv for one of the Directors which is included in the above table.

Transactions with Supervisory Board members

On 20 December 2017, a Supervisory Board was appointed at Strukton Groep nv level. The Supervisory Board members of Strukton were during 2020 also the Supervisory Board members of Oranjewoud nv. The Supervisory Board members were remunerated by Oranjewoud nv.

Other transactions with related parties

The total amount of purchases from Oranjewoud nv in 2020 amounted to EUR 1.3 million (2019: EUR 1.6 million). Deliveries totalling EUR 4.4 million were made to Antea bv in the financial year 2020 (2019: EUR 1.8 million). The total amount of purchases from Antea bv in 2020 amounted to EUR 7.8 million (2019: EUR 7.3 million). Deliveries totalling EUR 0.9 million were made to Centric Holding bv in the financial year 2020 (2019: EUR 0.8 million). The total amount of purchases from Centric Holding bv in 2020 amounted to EUR 2.9 million (2019: EUR 3.0 million).

The total amount of purchases from Sanderink Investments bv in 2020 amounted to EUR 0.0 million (2019: EUR 0.1 million).

At year-end, the following receivables and liabilities exist due to transactions with related parties:

	Oranjewoud nv	Centric Holding bv	MAFO Holding bv	Sanderink Holding bv	Sanderink Investments bv	Antea bv	Total
Current receivables	4	12	0	0	303	663	982
Current payables	161	301	0	0	-	958	1,420
Subordinated loans	27,000	6,500	2,000	1,500	-	-	37,000

No impairments were considered necessary regarding the related party receivables.

29. Subsequent events

COVID-19 facilities

Strukton Groep nv has used the COVID-19 facilities as provided by the Dutch government. This relates to NOW (wage support) and Special postponement of payment due to the corona crisis. The NOW wage support relates to all periods for which the support was available in 2020 and 2021 and amounts to a total of EUR 25.2 million, from which EUR 6.9 million relates to 2020. The Special postponement of payment due to the corona crisis relates to VAT and wage tax over the period February until June 2021. Payment of these VAT and wage tax of in total EUR 57.2 million started in October 2022 and will be repaid in 60 months according to the facility. A portion of EUR 11.4 million relates to the division WorkspHERE, which was divested in 2022.

A COVID-19 guarantee for loans was also provided by the Italian government amounting to a total amount of EUR 45.5 million.

Sale of Strukton WorkspHERE and impact on financing structure

At year-end 2020, there was a financing agreement consisting of a current account facility with a bank consortium of EUR 60 million. This follows from a financing agreement concluded on 13 April 2018 for the Dutch companies. On 13 April 2018 a new financing agreement was concluded for the financing of the Dutch companies with a term of three years, with two options for an extension for one year. In May 2020 Strukton Groep nv extended the current cash financing by six months until 13 October 2021 and reduced it to EUR 80 million. In December 2020, the facility was further reduced to EUR 60 million. In October 2021, the cash facility was again extended by three months until 15 January 2022 and reduced to EUR 36.2 million.

Strukton Groep nv sold the shares of Strukton Services bv on 27 January 2022 to SPIE Nederland bv. The proceeds of this transaction have significantly improved Strukton Groep's financial position and solvency. In the context of this transaction a refinancing of the credit and guarantee facility has been completed. The cash facility has been fully repaid and closed due to this refinancing. As of this date, Strukton Groep has sufficient independent liquidity capacity and there are no longer any financial covenants.

Developments in projects

Given the filing of our financial statements 2020 in 2023, numerous subsequent events occurred which (may) gave rise to an adjustment of the valuation of our projects in 2020. We refer to paragraph 'Accounting considerations on key

projects' as part of the 'Significant estimates and assumptions in the consolidated financial statements', in which we describe the developments in our key projects, including the subsequent events after balance sheet date.

Organisational changes Rail division

Strukton Rail was reorganised in 2021 in subdivisions in order to improve efficiency, decisiveness as well as insights in revenues and results. Strukton Rail now consists of the following divisions, which report directly to Group management:

(I) Strukton Rail Netherlands/Belgium (II) Strukton Rail Nordics (Sweden, Denmark and Norway) (III) Strukton Rail Italy. A dedicated, distinct of the rail operations, company focussing on electrification has been formed named Strukton Power (consisting of Strukton Rail Asset Management / Strukton Systems / Strukton Rolling Stock / A1 Electronics Netherlands / Strukton Rail North America Inc.).

The organisational changes have no impact on the financial position 2020, because this is a non-adjusting event.

Organisational changes Civil division

The civil division suffers from a number of negative project results and a non-competitive overhead cost base mainly as a result of its regional and complex organisational structure. Strukton Civil was reorganised in 2022 in order to improve efficiency, decisiveness as well as insights in revenues and results. Since September 2022, Strukton Civil now consists of the following divisions, which both report directly to Group management:

(I) Strukton Roads & Concrete and (II) Strukton Infrastructure Specialties.

The portfolio entities which were part of the Civil-division are no longer part of the civil-organisation, but are managed as portfolio companies under Portfolio Investment Holding bv.

The organisational changes have no impact on the financial position 2020, because this is a non-adjusting event.

JPL Rail A/S bankruptcy

Strukton Rail AB, the shareholder of the company JPL Rail A/S, which was owned for 70% per year-end 2020, has submitted a bankruptcy petition to court in Norway as of 15 May 2023 and the bankruptcy is expected to become effective during 2023. No significant financial impact is expected from a potential bankruptcy.

Change in management

As per 1 October 2021, Mr. Erik Hermesen stepped down as director of Strukton. Mr. Gerard Sanderink succeeded him as chairman of the Board. Mr. Mark de Haas joined the Board as CFO starting 1 July 2021. Mr. Arthur Vlaanderen succeeded Mark de Haas as CFO as per 1 September 2022 (without being a statutory director of the company). On 17 March 2023 the Supervisory Board suspended Mr. Sanderink as CEO of the Group Executive Board with immediate effect for a period of three months. The members of the Supervisory Board took over management of Strukton Groep nv as per that date. On 4 May 2023 Strukton announced that Mr. Rob van Wingerden will be appointed as interim CEO and that Mr. Mark de Haas will be appointed as interim CTO (Chief Transition Officer) as of 19 May 2023. As of that date, they will form the Group Executive Board (as statutory directors) together with Mr. Arthur Vlaanderen as CFO (non-statutory director).

Change in supervisory board

As per 22 March 2022, Mr. H.G.B. Spenkelink and Mr. W.G.B. te Kamp resigned as members of the Supervisory Board. As per the same date Mr. J.M. Kuling was appointed as chairman of the Supervisory Board and Mr. A. Schoots was appointed as Supervisory Board member. Mr. B.C. Fortuyn was appointed as Supervisory Board member as of 1 April 2022 and Mr. J.J.A. van Leeuwen was appointed as member as of 1 May 2022.

30. Services pursuant to concessions and PPP

Strukton's group companies participated in special purpose companies for PPP concession projects in 2020. These companies have entered into a concession agreement for providing services. All agreements are based on a public-private partnership (PPP). These are referred to as DBFM(O) contracts - Design, Build, Finance, Maintain and Operate contracts.

Companies over which Strukton can (jointly) exercise full control are recognised as joint ventures or joint operations. If Strukton cannot exercise joint control, the company is recognised as an associate or investment in equity instruments.

The following applies to all concession agreements:

- The concession payments depend on the availability of infrastructure or accommodation.
- Insofar as the fees concern the provision of support and other services, they are recognised in proportion to the delivery of the services.
- The concession agreements contain provisions for indexation, and certain elements of the agreements can be amended with reference to a benchmark.
- Strukton itself does not own the infrastructure or accommodation.
- The volatility of revenues is limited.
- The concession agreements do not allow for renewal.

School buildings

Strukton has a 20% stake (2019: 20%) in Talentgroep Montaigne bv through Strukton Finance Holding bv. The concession agreement is a DBFM contract for the construction, maintenance and operation of a school building for the Montaigne Lyceum in The Hague. The concession commenced in 2004 and runs until 2034.

During 2020 Strukton has divested the 10% stake in SPC ISE bv. The concession agreement was a DBFMO contract for the construction, maintenance and operation of a school building for the International School in Eindhoven.

Public buildings

Strukton has a 6% stake (2019: 6%) in DUO2 bv through Strukton Finance Holding bv. The concession agreement is a DBFMO contract for the construction, maintenance and operation of the shared accommodation for the Education Executive Agency (DUO) and the regional office in Groningen of the Dutch Tax and Customs Administration. The concession commenced in 2008 and runs until 2031.

During 2019, Strukton has acquired the remaining 50% of its share in MEET Strukton Holding bv (formerly Strukton Hurks Heijmans Holding bv) from Hurks and Heijmans. This means that Strukton is the full owner of MEET Strukton Holding bv since 8 June 2019. The concession agreement concerns a DBFMO contract for the construction, maintenance and operation of the new housing of RIVM (National Institute for Public Health and the Environment) and CBG (the Dutch Medicines Evaluation Board) at Utrecht Science Park. The concession commenced in 2014 and runs until 2043, but is subject to further delays resulting from contracting Authority Change Orders to the laboratories, as described in the Going concern assumption paragraph in the Summary of significant accounting policies section of this report.

During 2020 Strukton has divested the 80% stake in the consortium R Creators Holding bv (effective since July 2015). The concession agreement was a DBFMO contract for the redevelopment of the De Knoop government office building. This project involves a combination of partial demolition, renovation and expansion at the premises of the former Knoopkazerne barracks in order to realise a combined office and meeting centre with approximately 30,000 m² of gross surface area for the national government. The realisation phase started in the spring of 2016 and the national government building was commissioned in early 2019.

Infrastructure

During 2020 Strukton has divested the 4.8% stake in A-Lanes A15 bv. The concession agreement was a DBFM contract for the construction and maintenance of sustainable infrastructure solutions for the Maasvlakte–Vaanplein section of the A15 motorway, which will ensure maximum traffic flows and safety both during and after completion of the construction.

The respective special purpose companies received non-recourse financing. No repayment or interest guarantees have been issued by Strukton.

31. Non-controlling interests

As of 31 December 2020, the value of the non-controlling interests is limited and consists only of the non-controlling interest of the Norwegian railroad construction company, JPL Rail A/S (70%). The decrease compared to 2019 is caused by the acquisition of the remaining shares of A1 Electronics Netherlands bv and Buca Electronics bv during 2020.

32. Acquisitions

Acquisitions of non-controlling interests

On 10 December 2020, following the shareholders agreement dated 6 February 2018, Strukton Rail bv acquired the remaining 20% (of the shares) in A1 Electronics Netherlands bv. The acquisition is the result of a put option which was agreed in 2018 and executed in 2020.

On 6 February 2018 Strukton Rail AB acquired 30% of the shares of JPL Rail A/S Norway. On the same date both parties entered a shareholders agreement stating that Strukton Rail AB shall be entitled, but not obliged, to purchase the remaining 70% of the shares of JPL Rail. On 1 April 2020 Strukton Rail AB purchased another 40% of JPL Rail A/S. The remaining 30% was purchased on 31 December 2021.

33. Joint operations

Some of Strukton's activities are carried out in either temporary or permanent joint operations. Joint operations are joint arrangements whereby Strukton and other parties that have joint control of the arrangement have rights to the assets and obligations for the liabilities, relating to the joint operation. Strukton recognises its share in the joint operations' individual revenues and expenses, assets and liabilities and includes it on a line-by-line basis with corresponding items in Strukton's financial statements.

	31-12-2020	31-12-2019
Assets		
Non-current assets	528	938
Current assets	98,275	110,342
	98,804	111,281
Liabilities		
Non-current liabilities	2,834	1,577
Current liabilities	167,349	178,860
	170,183	180,437
Balance assets and liabilities	(71,379)	(69,156)
	2020	2019
Revenues	176,476	232,586
Costs	179,052	226,289
	(2,576)	6,297

The lower position of the balance of assets and liabilities of the joint operations compared with the financial year 2019 is mainly due to the Riyadh metro project. The decrease in both the revenues and costs is mostly due to the same project.

34. Information per segment

Operating segments are reported in accordance with the internal reports to the Strukton Board of Directors. The Strukton Board of Directors assesses the operating activities from a combination of sectors and geographical zones, defining the operational segments Rail Systems, Civil Infrastructure and Technology and Buildings. No aggregation of operating segments was implemented.

The Rail Systems segment has realised a better operational result than in 2019 (increase in EBIT of EUR 21.7 million) due to an excellent performance of Strukton Rail Sweden, Italy and the Netherlands.

The Civil Infrastructure segment has realised a worse result than in 2019 (decrease in EBIT of EUR 145.4 million) due to losses on, among others, the projects in Riyadh, Qatar (both Strukton International) and Hoofdstation Groningen (Strukton Civiel).

The Technology and buildings segment has realised a worse result than in 2019 (decrease in EBIT of EUR 48.7 million). This is mainly due to a loss on the RIVM project.

Breakdown by segment

2019 (*)	Rail Systems	Civil Infrastructure	Technology and buildings	Other and Intercompany eliminations	Total
Revenue from projects	614,745	536,064	214,522	-	1,365,331
Revenue from maintenance	268,937	(1,918)	192,821	-	459,840
Revenue from selling inventories	-	7,800	-	-	7,800
Other revenues	6,419	33,120	793	-	40,332
Total revenue from customers	890,101	575,066	408,136	-	1,873,303
Intercompany revenue	16,587	26,503	19,406	(62,496)	-
Operational result (EBITDA)	30,040	14,988	17,290	-	62,318
Depreciation and impairment of (investment) property, plant and equipment, right-of-use assets and financial fixed assets	(34,118)	(11,426)	(7,470)	-	(53,014)
Amortisation and impairment of intangible fixed assets	(2,429)	(834)	-	-	(3,263)
Operating result (EBIT)	(6,507)	2,728	9,820	-	6,041
Financial income and expenses	(2,619)	(2,725)	(4,280)	-	(9,624)
Income tax	(12,552)	(2,331)	(1,283)	-	(16,166)
Net result	(21,678)	(2,328)	4,257	-	(19,749)
Total assets	709,081	347,368	457,709	(217,880)	1,296,278
Total financial assets	30,512	31,629	80,036	(50,000)	92,177
Total liabilities	618,940	240,614	419,984	(168,811)	1,110,726
Total investments in (in)tangible fixed assets	16,974	6,409	315	(649)	23,049
Average number of FTE	3,747	1,187	1,717	-	6,651
2020	Rail Systems	Civil Infrastructure	Technology and buildings	Other and Intercompany eliminations	Total
Revenue from projects	577,409	378,736	309,329	990	1,266,464
Revenue from maintenance	287,879	-	210,366	-	498,245
Revenue from selling inventories	-	8,095	-	-	8,095
Other revenues	25,455	28,728	(148)	972	55,007
Total revenue from customers	890,743	415,559	519,547	1,962	1,827,811
Intercompany revenue	14,332	13,163	19,747	(47,242)	-
Operational result (EBITDA)	57,242	(109,118)	(25,529)	(4,897)	(82,302)
Depreciation and impairment of (investment) property, plant and equipment, right-of-use assets and financial fixed assets	(39,555)	(23,548)	(12,610)	(1,167)	(76,880)
Amortisation and impairment of intangible fixed assets	(2,486)	(9,993)	(706)	-	(13,185)
Operating result (EBIT)	15,201	(142,659)	(38,845)	(6,064)	(172,367)
Financial income and expenses	(3,799)	(4,398)	(4,556)	1,381	(11,372)
Income tax	316	(14,868)	8,879	(8,969)	(14,642)
Net result	11,718	(161,925)	(34,522)	(13,652)	(198,381)
Total assets	669,375	248,702	409,606	(118,080)	1,209,603
Total financial assets	42,265	13,630	108,014	(57,680)	106,229
Total liabilities	497,376	268,021	370,679	64,618	1,200,695
Total investments in (in)tangible fixed assets	13,131	2,719	(355)	-	15,495
Average number of FTE	3,539	1,124	1,763	25	6,451

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

About EUR 235.8 million of the revenue from contracts with customers was received from a single external customer. This revenue is attributed to the Rail Systems segment.

Geographical breakdown

2019 (*)	The Netherlands	Italy	Sweden	Europe other	Middle East	Non-Europe other	Total
Revenue from projects	833,334	209,598	84,830	87,137	147,651	2,781	1,365,331
Revenue from maintenance	298,221	-	162,022	(403)	-	-	459,840
Revenue from selling inventories	7,800	-	-	-	-	-	7,800
Other revenues	40,262	-	-	70	-	-	40,332
Total revenue from customers	1,179,617	209,598	246,852	86,804	147,651	2,781	1,873,303
Total assets	752,421	297,572	133,473	43,876	67,468	1,468	1,296,278
Total financial assets	86,137	2,986	28,079	(27,155)	2,878	(748)	92,177
Total liabilities	745,753	191,364	59,923	45,328	63,021	5,336	1,110,726
Total investments in (in)tangible fixed assets	8,511	8,621	2,397	2,720	-	801	23,049
2020	The Netherlands	Italy	Sweden	Europe other	Middle East	Non-Europe other	Total
Revenue from projects	844,667	207,500	44,906	75,635	90,891	2,865	1,266,464
Revenue from maintenance	334,944	-	163,301	-	-	-	498,245
Revenue from selling inventories	8,095	-	-	-	-	-	8,095
Other revenues	34,687	4,040	16,280	-	-	-	55,007
Total revenue from customers	1,222,393	211,540	224,487	75,635	90,891	2,865	1,827,811
Total assets	670,649	287,276	128,146	74,430	47,046	2,057	1,209,603
Total financial assets	88,541	4,559	12,222	467	0	440	106,229
Total liabilities	818,616	172,329	66,061	57,878	80,146	5,665	1,200,695
Total investments in (in)tangible fixed assets	9,928	3,276	2,679	613	(1,005)	4	15,495

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

2019 (*)	Rail Systems	Civil Infrastructure	Technology and buildings	Other and Intercompany eliminations	Total
Total revenue from customers based on geographical locations					
The Netherlands	348,283	423,199	408,135	-	1,179,617
Italy	209,598	-	-	-	209,598
Sweden	246,852	-	-	-	246,852
Europe other	82,587	4,217	-	-	86,804
Middle East	-	147,651	-	-	147,651
Non Europe other	2,781	-	-	-	2,781
	890,101	575,067	408,135		1,873,303
2020	Rail Systems	Civil Infrastructure	Technology and buildings	Other and Intercompany eliminations	Total
Total revenue from customers based on geographical locations					
The Netherlands	376,968	323,916	519,547	1,962	1,222,393
Italy	211,540	-	-	-	211,540
Sweden	224,487	-	-	-	224,487
Europe other	74,883	752	-	-	75,635
Middle East	-	90,891	-	-	90,891
Non Europe other	2,865	-	-	-	2,865
	890,743	415,559	519,547	1,962	1,827,811

(*) Restated for reporting purposes. Please refer for the restated figures of 2019 to note 35.

35. Restatements of comparative numbers 2019

The 2019 comparative numbers have been restated in order to reflect the correct comparative numbers for 2019.

The first restatement relates to the consolidation of Strukton Construction & Trading WLL. This was previously erroneously accounted for as an associate, where it should have been consolidated based on IFRS 10.20 (1.).

The restatement in MEET Strukton bv relates to an error in prior year in which a prepayment was erroneously accounted for as a non-current liability. The prepayment directly relates to the PPP receivables as accounted for in the statement of financial position. PPP receivables are recognized as financial non-current assets and are held within a business model designed to hold financial assets to receive contractual cash flows. In line with IFRIC 12 the received prepayment should have been deducted from the non-current assets because of this payment being directly related to the non-current assets. This has been correctly reflected in the 2020 figures where the below schedule includes the effect on the comparative figures of 2019 (2.).

The reclassifications between other payables and provisions are mostly related to restructuring expenses that were previously classified as other payables, while these should have been classified as provisions based on IAS 37.70. The reclassifications between property, plant and equipment and right-of-use assets are related to property, plant and equipment that concerned leased assets that should have been classified as right-of-use assets as they met the criteria as defined in IFRS 16. The reclassifications between property, plant and equipment and intangible assets concern software which should have been classified as intangible assets based on the criteria of IAS 38. These reclassifications are included in the table below as restatements (3.).

The restatements have the following effect on the comparative figures of 2019:

Restated figures statement of financial position	Property, plant and equipment	Right-of-use assets	Intangible assets	Investments in associates and joint ventures	Financial non-current assets	Contract assets	Trade and other receivables	Cash and cash equivalents	Loans and other financing obligations	Provisions	Trade and other payables
2019											
Carrying amount as at 1 January 2019	138,617	81,340	58,889	39,269	49,918	222,819	481,989	232,277	180,924	108,498	508,531
1. Restatement of error (Qatar consolidation)	1,100	-	-	-	-	-	1,699	164	-	-	2,963
2. Restatement MEET Strukton	-	-	-	-	(17,093)	-	-	-	(17,093)	-	-
3. Restatement of errors (Reclassifications)	(13,594)	12,200	1,394	-	-	-	-	-	-	-	-
Carrying amount as at 1 January 2019 restated	126,123	93,540	60,283	39,269	32,825	222,819	483,688	232,441	163,831	108,498	511,494
Carrying amount as at 31 December 2019	136,025	89,605	57,083	40,083	69,187	213,996	407,279	217,481	203,450	123,019	473,686
1. Restatement of error (Qatar consolidation)	1,005	-	-	-	-	3,625	226	99	-	-	4,955
2. Restatement MEET Strukton	-	-	-	-	(17,093)	-	-	-	(17,093)	-	-
3. Restatement of errors (Reclassifications)	(11,226)	9,832	1,394	-	-	-	-	-	-	1,836	(1,836)
Carrying amount as at 31 December 2019 restated	125,804	99,437	58,477	40,083	52,094	217,621	407,505	217,580	186,357	124,855	476,805

Restated figures statement of income	2019 (restated)	1. Qatar consolidation (restatement of error)	2019
Revenue	1,873,303	18,072	1,855,231
Costs of raw materials, consumables, subcontracted work and other external costs	(997,483)	(19,649)	(977,834)
Other operating expenses	(298,567)	(1,008)	(297,559)
Share of result from associates and joint ventures	4,924	2,585	2,339
	582,177	-	582,177

Restated figures statement of cash flows	2019 (restated)	1. Qatar consolidation (restatement of error)	3. Reclassifications (restatement of errors)	2019
Net cash (used in)/generated by operating activities	60,375	1,183	-	60,197
Net cash (used in)/generated by investment activities	(43,014)	(1,084)	(265)	(42,670)
Net cash (used in)/generated by financing activities	(28,328)	-	265	(28,593)
Total net cash (used)/generated	(10,967)	99	-	(11,066)

36. Overview of Group companies and interests in other entities

A. Group companies

The following companies are fully consolidated:

Name	Statutory office	% Share in the issued capital 2020	% Share in the issued capital 2019
Strukton Rail bv ^{*12}	Utrecht	100.00	100.00
Strukton Rail Nederland bv ^{*12}	Utrecht	100.00	100.00
Strukton Rail Short Line bv ^{*2}	Utrecht	100.00	100.00
IWORKX bv ¹²	Utrecht	100.00	100.00
Strukton Rolling Stock bv ^{*12}	Utrecht	100.00	100.00
Strukton M&E bv ¹²	Maarsse	100.00	100.00
Strukton Embedded Solutions ¹²	Utrecht	100.00	100.00
Strukton Systems bv ^{*12}	Utrecht	100.00	100.00
Strukton Rail Equipment bv ^{*12}	Utrecht	100.00	100.00
Strukton Rail Asset Management bv ¹²	Utrecht	100.00	100.00
Strukton Railinfra Projecten bv ^{*12}	Utrecht	100.00	100.00
Strukton Rail Italy S.r.l.	Bologna (ITA)	100.00	100.00
Uniferr S.r.l.	Reggio Emilia (ITA)	100.00	100.00
Promofer S.r.l.	Rome (ITA)	100.00	100.00
FER RENT S.r.l.	Milano (ITA)	100.00	100.00
Costruzioni Linee Ferroviarie S.p.A.	Bologna (ITA)	100.00	100.00
CLF Albania SHPK	Tirane (ALB)	-	100.00
Construzioni Linee Ferroviarie CLF C.A.	Caracas (VEN)	100.00	100.00
Sviluppo 2010 S.r.l.	Bologna (ITA)	100.00	100.00
S.I.F.EL S.p.A.	Spigno Monferrato (ITA)	100.00	100.00
Société d'Installations Ferroviaires et Electriques Maroc	Rabat (MAR)	100.00	100.00
Tecno Engineering System S.r.l.	Bologna (ITA)	100.00	100.00
AR.FER S.r.l.	Alessandria (ITA)	100.00	100.00
Strukton Construction Trading WLL	Doha (QAT)	95.00	95.00
Strukton Rail Australia PTY Ltd.	Perth (AUS)	100.00	100.00
Strukton Rail International bv ^{*12}	Utrecht	100.00	100.00
Nova Gleisbau AG	Baar (CHE)	100.00	100.00
Strukton Rail nv	Merelbeke (BEL)	100.00	100.00
Siebens Spoorbouw bvBA	Wilrijk (BEL)	100.00	100.00
Strukton Railinfra AB	Stockholm (SWE)	100.00	100.00
Strukton Rail AB	Stockholm (SWE)	100.00	100.00
RBS ban och signal AB	Stockholm (SWE)	100.00	100.00
Strukton Rail A/S	Kopenhagen (DNK)	100.00	100.00
Strukton Rail Västerås AB	Stockholm (SWE)	100.00	100.00
SR Kraft AS	Oslo (NOR)	100.00	100.00
Strukton Rail Holding A/S (DK)	Taastrup (DNK)	100.00	100.00
Strukton Rail S-Bane A/S	Taastrup (DNK)	100.00	100.00
Strukton Rail North America Inc.	Wilmington, Delaware (USA)	100.00	100.00
Strukton Rail North America Power & Rolling Stock LLC	Bethesda, Maryland (USA)	100.00	-
THV Noordzuidlijn	Merelbeke (BEL)	100.00	100.00
Strukton Civiel bv ¹²	Utrecht	100.00	100.00
Strukton Civiel Projecten bv ¹²	Utrecht	100.00	100.00
GBN Holding bv	Utrecht	100.00	100.00

GBN Groep bv ¹²	Utrecht	100.00	100.00
GBN Immobilisatie ²	Utrecht	100.00	100.00
Grondbank Stadskanaal bv ²	Utrecht	100.00	100.00
Grind & Ballast Recycling Nederland bv ¹²	Utrecht	100.00	100.00
A-Lanes Asset Management bv ¹²	Utrecht	100.00	100.00
A1 Electronics Netherlands bv ¹	Almelo (NLD)	100.00	80.00
Buca Electronics bv ¹	Almelo (NLD)	100.00	80.00
Terracon Molhoek Beheer bv ^{*12}	Werkendam	100.00	100.00
Terracon Funderingstechniek bv ^{* 12}	Nieuwendijk	100.00	100.00
Terracon International bv ¹²	Nieuwendijk	100.00	100.00
Terracon Spezialtiefbau GmbH	Berlin (DEU)	100.00	100.00
Molhoek Aannemingsbedrijf bv ¹²	Nieuwendijk	100.00	100.00
Strukton Engineering bv ¹²	Utrecht	100.00	100.00
Strukton Prefab Beton bv ¹²	Utrecht	100.00	100.00
Strukton Civiel Regio Noord & Oost ¹²	Oldenzaal	100.00	100.00
Strukton Civiel Noord & Oost bv ¹²	Oldenzaal	100.00	100.00
Reef GmbH	Gronau (DEU)	-	100.00
Strukton Civiel Regio West bv ¹²	Scharwoude	100.00	100.00
Strukton Civiel West bv ¹²	Scharwoude	100.00	100.00
Strukton Civiel West Materieel bv ¹²	Scharwoude	100.00	100.00
Strukton Civiel West Transport bv ¹²	Scharwoude	100.00	100.00
Ooms Producten bv ^{*12}	Scharwoude	100.00	100.00
Unihorn bv ¹²	Avenhorn	100.00	100.00
Unihorn Astana Ltd. i.l. ^{**}	Astana (KAZ)	100.00	100.00
Strukton Milieutechniek bv ^{*12}	Utrecht	100.00	100.00
Strukton Civiel Regio Zuid bv ¹²	Utrecht	100.00	100.00
Strukton Civiel Zuid bv ²	Breda	100.00	100.00
Tensa bv ¹²	Nieuwendijk	100.00	100.00
Reanco bv	Breda	100.00	100.00
Rasenberg Verkeer & Mobiliteit bv	Breda	100.00	100.00
Recycling & Overslag Breda bv ²	Breda	100.00	100.00
Van Rens bv ¹²	Horst	100.00	100.00
Colijn Beton- en Waterbouw ¹²	Breda	100.00	100.00
Strukton Civiel Startup & Innovation Centre bv	Utrecht	100.00	-
Strukton Immersion Projects bv ¹²	Utrecht	100.00	100.00
Strukton Immersion Projects Inc.	Vancouver (CAN)	100.00	-
Strukton Immersion Projects bv Turkey Branch	Istanbul (TUR)	100.00	100.00
Onderwatertechniek Nederland bv ¹²	Utrecht	100.00	100.00
Ooms PMB bv ¹²	Scharwoude	100.00	100.00
Ooms PMB HK Ltd.	Hong Kong (CHN)	100.00	100.00
Comb. Strukton Infratechnieken - Colijn - Reef vof ²	Utrecht	100.00	100.00
Colijn-Rasenberg vof	Breda	-	100.00
RACO A59 vof	Breda	-	100.00
Avenue2 Infra vof	Nieuwegein	100.00	100.00
Meppelerdiepsluis vof ²	Utrecht	100.00	100.00
Combinatie Geo Grid vof	Utrecht	100.00	100.00
Strukton Bouw bv ^{*2}	Utrecht	100.00	100.00
Strukton Van Straten bv	Eindhoven	-	100.00
Strukton Revitalisatie en Ontwikkeling bv ²	Utrecht	100.00	100.00
Strukton Gamma bv ²	Utrecht	100.00	100.00
Strukton Delta bv ²	Utrecht	100.00	100.00
C.V. Voorstadslaan ²	Utrecht	100.00	100.00
La Mondiale nv	Etterbeek (BEL)	100.00	100.00
Het Spaarne vof	Utrecht	100.00	100.00

Strukton Services bv ²	Utrecht	100.00	100.00
Strukton Workspere bv ²	Utrecht	100.00	100.00
Strukton Workspere Bouw bv	Utrecht	100.00	100.00
Strukton Workspere België bvBA	Tongeren (BEL)	100.00	100.00
MEET RIVM CBG bv *	Utrecht	100.00	100.00
Strukton Integrale Projecten bv ^{*12}	Utrecht	100.00	100.00
SPC Management Services bv ¹	Utrecht	100.00	100.00
Strukton Finance ESCo's Holding bv ¹²	Utrecht	100.00	100.00
RGG cluster zwembaden ESCo Invest bv ¹²	Utrecht	100.00	100.00
RGG KPP ESCo Invest bv ¹²	Utrecht	100.00	100.00
Strukton Assets bv ¹²	Utrecht	100.00	100.00
MEET Strukton Holding bv ¹	Utrecht	100.00	100.00
MEET Strukton bv	Utrecht	100.00	100.00
Strukton Management bv ^{*12}	Utrecht	100.00	100.00
Strukton Vastgoedbeheer en Facility Management bv	Utrecht	100.00	100.00
Servica bv ¹²	Utrecht	100.00	100.00
Servica Advies bv ¹²	De Meern	100.00	100.00
Strukton Materieel bv *	Utrecht	100.00	100.00
Strukton Vuka bv ²	Utrecht	100.00	100.00
Strukton Elschof bv ¹²	Utrecht	100.00	100.00
Molhoek-CCT bv ¹²	Utrecht	100.00	100.00
Strukton Infratechnieken bv ¹²	Utrecht	100.00	100.00
Strukton Microtunneling bv ¹²	Maarsse	100.00	100.00
Canor Benelux bv ¹²	Utrecht	100.00	100.00
Reanco Benelux bv ¹²	Utrecht	100.00	100.00
Bouwcombinatie DUO2 vof ²	Maarsse	99.90	99.90
Strukton combinatie Rijswijk Delft Zd	Utrecht	100.00	100.00
Strukton International bv ¹²	Utrecht	100.00	100.00
Strukton International Denmark A/S	Kopenhagen (DNK)	100.00	100.00
Strukton Specialistische Technieken bv ¹²	Utrecht	100.00	100.00
Strukton International Rail bv ¹²	Utrecht	100.00	100.00
Strukton International Belgium nv	Merelbeke (BEL)	100.00	100.00
Strukton International Deutschland GMBH	Kleve (DEU)	100.00	100.00
Strukton Internacional Argentina SA	Buenos Aires (ARG)	100.00	100.00

The following companies are fully included in the consolidation with a non-controlling interest:

Name	Statutory office	% Share in the issued capital 2020	% Share in the issued capital 2019
JPL Rail A/S	Ørje (NOR)	70.00	30.00

B. The following companies are partially accounted for (joint operations):

Name	Statutory office	% Share in the issued capital 2020	% Share in the issued capital 2019
Tribase Datasystems & Network Services vof	Utrecht	33.30	33.30
Combinatie Hollandia – Strukton Systems Vof	Utrecht	50.00	50.00
Strukton-Aarsleff JV I/S	Aarhus (DNK)	45.00	45.00
SITEC Consorzio Stabile ferr.	Bologna (ITA)	47.50	47.50
A-Lanes Civil Vof	Nieuwegein	45.00	45.00
HSL1 Hollandse Meren Vof	Utrecht	-	14.50

Combinatie Strukton Betonbouw-Van Oord ACZ (Noord-Zuidlijn)	Utrecht	-	75.00
Bouwcombinatie HSL4 Drechtse Steden Vof	Zwijndrecht	-	15.70
Geluidschermen Combinatie HSL Vof	Zaandam	15.70	15.70
Avenue 2 Vof	Nieuwegein	50.00	50.00
GWW Combinatie A2 Vof	Arnhem	25.00	25.00
FC AV2 Vof	Nieuwegein	-	50.00
Combinatie Versterken Bruggen Vof	Capelle a/d IJssel	50.00	50.00
BPL Wegen	Rotterdam	50.00	50.00
Combinatie Buitenring Vof (BPL Koepel)	Rotterdam	33.33	33.33
Combinatie Spanstaal – Tensa Vof	Werkendam	50.00	50.00
A-Lanes A15 Mobility Vof	Nieuwegein	45.00	45.00
A-Lanes Roads Vof	Nieuwegein	45.00	45.00
DUOS Vof	Oldenzaal	50.00	50.00
A9V1	Utrecht	50.00	50.00
Combinatie Natuurontwikkeling Maasplassen Vof	Vinkel	50.00	50.00
Rions – Rasenberg	Sittard	50.00	50.00
Hydraphalt vof	Scharwoude	50.00	50.00
CE-Asfaltonderzoek vof	Scharwoude	50.00	50.00
Combinatie Ooms Ballast MNO Vof	Scharwoude	-	33.33
Zandexploitatie Westfriesland Vof	Scharwoude	50.00	50.00
Grondbank West Brabant Vof	Utrecht	50.00	50.00
Combinatie Dinteloord	Middelharnis	50.00	50.00
Combinatie Ooms –Schadenberg	Scharwoude	50.00	50.00
Combinatie K.Dekker – Ooms Construction Muiden	Warmenhuizen	50.00	50.00
Combinatie Zijkanaal D	Sliedrecht	50.00	50.00
Combinatie Colijn/Rasenberg/van den Herik	Sliedrecht	50.00	50.00
BNRA Gladheid vof	Leerdam	50.00	50.00
Grondstoffen Recycling Burgum vof	Utrecht	50.00	50.00
Grondstoffen Recycling Sappemeer vof	Utrecht	50.00	50.00
Combinatie Tussen de Westfriezen vof	Alkmaar	16.67	-
GBB Grondbank Budel vof	Zeeland	50.00	50.00
Combinatie BNOC vof	Leerdam	50.00	50.00
Combinatie Strukton Civiel / Oosterhof Holman	Oldenzaal	50.00	50.00
A-team vof	Utrecht	50.00	50.00
Switch - Realisatie NW-2 vof	Utrecht	50.00	-
Switch vof	Utrecht	50.00	-
VOF Combinatie Strukton Arcadis Delft Interlocking	Utrecht	75.00	75.00
Combinatie Strukton-Den Ouden	Breda	50.00	-
Combinatie Strukton Civiel Zuid / Van den Herik vof	Breda	50.00	-
Combinatie Sluis 0 Den Bosch	Sliedrecht	50.00	-
Combinatie Van den Herik – Strukton Civiel West	Scharwoude	50.00	50.00
4AMS vof	Utrecht	33.33	-
Fast Riyadh Metro Alliance = Fast	Riyadh (SAU)	14.08	14.08
Construction Joint Venture (CJV)	Riyadh (SAU)	17.96	17.96
Track Joint Venture (TJV)	Riyadh (SAU)	8.08	8.08
Arge Instandsetzung Reinbrucke Maxau	Karlsruhe (DEU)	50.00	50.00
Arge A9 Guntersdorf Instands BW 68	Langen (DEU)	50.00	-
Grondontwikkeling Beilen bv	Amsterdam	50.00	50.00
Safire Services Vof	Eindhoven	33.30	33.30
Bouwcombinatie Komfort vof	Utrecht	50.00	50.00
Avenue 2 Vof	Nieuwegein	25.00	25.00
La Linea Leiden cv	Rotterdam	50.00	50.00
RGG cluster Zwembaden ESCo Exploitatie Vof	Utrecht	50.00	50.00

SPARK Vof	Utrecht	50.00	50.00
R Creators DBMO vof	Nieuwegein	45.00	45.00
Exploitatie maatschappij DC16 bv	Nieuwegein	50.00	50.00
Exploitatie maatschappij Komfort bv	Nieuwegein	50.00	50.00
ProCUS vof	Utrecht	50.00	50.00
Bouwcombinatie de Jonkvrouw	Utrecht	50.00	-

C. Associates and joint ventures:

Name	Statutory office	Share in the issued capital 2020	Share in the issued capital 2019
A-Lanes A15 Holding bv	Nieuwegein	-	4.80
Exploitatie Maatschappij A-Lanes A15 bv	Nieuwegein	50.00	50.00
R Creators Holding bv	Utrecht	-	80.00
Profin bvba	Gent (BEL)	50.00	50.00
Shandong SRCC Rail Transit Technology Co.Ltd.	Jinan (CHN)	45.00	45.00
Dual Inventive Holding bv	Udenhout	-	50.00
Eurailscout Inspection & Analysis bv	Utrecht	50.00	50.00
New Sorema Ferroviaria S.p.A.	Brescia (ITA)	50.00	50.00
Frejus s.c.r.l.	Bologna (ITA)	27.99	27.99
Willow Rail PTY Ltd	New South Wales (AUS)	50.00	50.00
C2CA Technology bv	Utrecht	50.00	50.00
GBN Artificial Grass Recycling bv	Utrecht	55.00	55.00
Grondstoffen Recycling Weert bv	Weert	50.00	50.00
Noordelijke Asfaltproductie (NOAP) bv	Heerenveen	-	50.00
Combinatie Verkeersmaatregelen A-Lanes Vof	Rotterdam	50.00	50.00
Combinatie Ballast Nedam Infra Spec./Van Rens	Leerdam	30.00	30.00
bv Nederlands Wegen Markeerbedrijf	Oosterwolde	25.00	25.00
Sureco nv	België	33.33	33.33
Aduco Holding bv	Ede	25.00	25.00
Lareco Bornem nv	Antwerpen (BEL)	33.33	33.33
Tubex bv	Oostburg	50.00	50.00
Hoka Noord-West Vof	's-Hertogenbosch	50.00	50.00
Asfalt Productie Amsterdam bv (APA)	Amsterdam	25.00	25.00
Asfalt Productie Rotterdam Rijnmond (APRR) bv	Rotterdam.	25.00	25.00
BituNed bv	Reeuwijk	50.00	50.00
MT Piling bv	Harmelen	50.00	50.00
SolaRoad bv	Delft	20.00	20.00
Microtunneling Equipment Exploitatie bv	Utrecht	50.00	50.00
Floow	Oldenzaal	50.00	50.00
DMI Nederland bv	Weert	50.00	50.00
Fast Consortium LLC	Riyadh (SAU)	17.96	17.96
Strukton LLC	Riyadh (SAU)	49.00	49.00
Petroserv Ltd./Strukton Construction and Trading WLL	Doha (QAT)	50.00	50.00
La Linea Leiden Beheer bv	Rotterdam	50.00	50.00
Venturium Beheer bv	Capelle a/d IJssel	25.00	25.00
ISE Exploitatie bv	Eindhoven	34.00	34.00
A-Lanes Management Services bv	Nieuwegein	25.00	25.00

The following companies are accounted for as investments in equity instruments:

Name	Statutory office	% Share in the issued capital 2020	% Share in the issued capital 2019
Voestalpine Railpro bv	Hilversum	10.00	10.00
Strukton Finance Holding bv ***	Utrecht	7.89	11.99

* For companies marked with *, Strukton Groep nv issued liability statements in accordance with Section 403 of Title 9 Book 2 of the Dutch Civil Code.

** In liquidation

*** The share capital of Strukton Finance Holding bv consists of different types of shares linked to the various investments in PPP projects. For all participations, the ratio is 80/20 (DIF/Strukton) except for ISE Holding bv, which has a 90/10 ratio (DIF/Strukton), and Strukton Finance bv (Delfluent) and Komfort Holding bv, where all tracker shares are held by DIF.

¹ These entities belong to the Dutch fiscal unity for corporate income tax.

² These entities belong to the Dutch fiscal unity for value added tax.

Company financial statements

Company balance sheet before proposed result appropriation

(x EUR 1,000)

	31-12-2020	31-12-2019
Non-current assets		
1. Property, plant and equipment	8,014	8,737
2. Right-of-use assets	356	695
3. Financial non-current assets	<u>256,057</u>	<u>399,077</u>
	264,427	408,509
Current assets		
4. Receivables	17,722	26,529
5. Cash and cash equivalents	<u>34,361</u>	<u>-</u>
	52,083	26,529
Total assets	<u>316,510</u>	<u>435,038</u>
Equity		
Issued share capital	2,269	2,269
Share premium reserve	69,000	49,000
Other reserves	134,994	153,324
Undistributed result for the year	<u>(143,461)</u>	<u>(19,970)</u>
6. Total equity	62,802	184,623
7. Subordinated loans	37,000	11,000
8. Provisions	10,336	1,344
9. Non-current liabilities	60,103	40,320
10. Current liabilities	146,269	197,751
Total liabilities	<u>316,510</u>	<u>435,038</u>

Company statement of income

(x EUR 1,000)

	2020	2019
Results from subsidiaries after income taxes	(71,257)	(17,907)
11. Corporate result after income taxes	<u>(72,204)</u>	<u>(2,063)</u>
Net result for the year	<u>(143,461)</u>	<u>(19,970)</u>

Notes to the Company financial statements

On 29 October 2010, Strukton Groep nv became part of Oranjewoud nv. Oranjewoud nv holds all shares in Strukton Groep nv. As at year-end 2020, 98.96% of the shares in Oranjewoud nv are held by Sanderink Investments bv. Where reference is made in the Company financial statements to transactions with group companies, this means both relations between Strukton Groep nv and its subsidiaries and the relations with other group companies that are part of Strukton Groep nv and Sanderink Investments bv, and their related companies. Strukton Groep nv is registered in the Dutch Trade Register under number 30004006.

General principles for the preparation of the Company financial statements

Strukton's company financial statements are included in the consolidated financial statements. The company financial statements of Strukton are prepared in accordance with the legal provisions set out in Title 9, Book 2 of the Dutch Civil Code. Within this context, the Company utilises the option provided by Section 2:362 sub 8 of the Dutch Civil Code to apply the same accounting policies to the company financial statements as those applied to the consolidated financial statements. Strukton companies included in the consolidation are stated at net equity value in accordance with the accounting policies applicable to the consolidated financial statements of Strukton. Joint ventures and associates in which significant control is held are valued according to the equity method. The accounting policies as applied to the consolidated financial statements are also applied as the accounting policies of the company financial statements for the determination of the result.

Furthermore, the Company financial statements contain only an abridged statement of income, through the application of Section 402 of Book 2 of the Dutch Civil Code.

Subsidiaries with a negative net asset value

Subsidiaries with negative net asset value are valued at nil. Other long-term interests in these subsidiaries that are in substance part of the net investment (such as long-term receivables) are taken into account in this valuation.

If the Company fully or partly guarantees the liabilities of the subsidiaries concerned, or has the effective obligation to enable the subsidiaries to pay its (share of the) liabilities, a provision is formed.

Accounting policies for the measurement and determination of results

If not stated otherwise, the accounting policies applied are the same as those in the 2020 Consolidated Financial Statements. For a correct interpretation of Strukton's company financial statements, please refer to Strukton's consolidated financial statements.

Restatement of comparative numbers 2019

The other legal reserves include reserves relating to earnings retained by subsidiaries, associates and joint ventures to the extent that there are limitations to arrange profit distributions and reserves of investments that are not at the Company's disposal for allocation. The other legal reserves were erroneously understated in 2019 and therefore the comparative numbers have been adjusted in order to comply with the requirements of article 389.6 of Book 2 of the Dutch Civil Code. Please also refer to note 6 for further details regarding the other legal reserves.

1. Property, plant and equipment

	Land	Buildings	Plant and equipment	Total
As at 1 January 2019				
Cost	2,250	27,022	2,081	31,353
Cumulative depreciation and impairment	(452)	(19,342)	(2,081)	(21,875)
Carrying amount	1,798	7,680	-	9,478
2019				
Investments	-	107	-	107
Depreciation	(1)	(847)	-	(848)
Other movements	-	-	-	-
Carrying amount as at 31 December 2019	1,797	6,940	-	8,737
As at 31 December 2019				
Cost	2,250	27,129	2,081	31,460
Cumulative depreciation and impairment	453	20,189	2,081	22,723
Carrying amount	1,797	6,940	-	8,737
2020				
Investments	-	-	-	-
Depreciation	1	722	-	723
Other movements	-	-	-	-
Carrying amount as at 31 December 2020	1,796	6,218	-	8,014
As at 31 December 2020				
Cost	2,250	27,129	2,081	31,460
Cumulative depreciation and impairment	454	20,911	2,081	23,446
Carrying amount	1,796	6,218	-	8,014

Strukton leases most of its industrial buildings to its subsidiaries.

Lease income recognised by Strukton in 2020 was EUR 2.3 million (2019: EUR 2.3 million) These leases are subject to 12 months' notice. Strukton expects to receive EUR 2.2 million annually.

The depreciation terms are based on expected economic life.

- Land No depreciation (only paved areas are subject to depreciation, 8 to 20 years)
- Buildings 10 to 50 years
- Plant and equipment 2 to 6 years

2. Right-of-use assets

	Buildings	Cars	Total
Carrying amount as at 1 January 2019	912	16	928
Additions	-	132	132
Depreciation	(344)	(21)	(365)
Other movements	-	-	-
Carrying amount as at 31 December 2019	568	127	695
Additions	-	58	58
Depreciation	(353)	(43)	(396)
Other movements	(1)	-	(1)
Carrying amount as at 31 December 2020	214	142	356

The payment obligations corresponding with the lease contracts are recognised in current liabilities and non-current liabilities. For more information relating to these lease liabilities, please refer to sections 8. Non-current liabilities and 9. Current liabilities.

3. Financial non-current assets

	31-12-2020	31-12-2019
Subsidiaries	181,351	245,373
Receivables from group companies	43,512	112,135
Subordinated loans	10,000	10,000
Third-party receivables	497	3,234
Deferred tax receivables	18,887	26,525
	254,247	397,267
Investments in equity instruments	1,810	1,810
	256,057	399,077

An interest rate of 3.0% is charged on receivables from group companies, except for the loan to Strukton Civiel B.V., which has a balance of EUR 28.0 million per year-end 2020 (2019: EUR 88.0 million). For this loan, an interest rate of 12 month-Euribor plus 4.0% is applicable and it has a term until 2033.

The subordinated loans have a 3.0% interest rate and a term of 55 years and have been provided to group companies. This interest is only due if the group companies have a positive result during the applicable year.

Movements in financial non-current assets were as follows:

	Subsidiaries	Non-consolidated participations	Receivables from group companies	Subordinated loans	Third-party receivables	Deferred tax receivables	Investments in equity instruments	Total
As at 1 January 2019	257,610	-	82,459	-	3,202	30,830	1,810	375,911
Acquisitions	-	-	-	-	-	-	-	-
Additions	-	98	32,676	10,000	37	-	-	42,811
Disposal	-	-	-	-	-	-	-	-
Share in results	(17,907)	-	-	-	-	-	-	(17,907)
Dividends	-	(43)	-	-	-	-	-	(43)
Fx conversion result	-	-	-	-	-	-	-	-
Repayments	-	-	(3,000)	-	(5)	-	-	(3,005)
Revaluations	-	-	-	-	-	(5,000)	-	(5,000)
Other movements	5,670	(55)	-	-	-	695	-	6,310
As at 31 December 2019	245,373	-	112,135	10,000	3,234	26,525	1,810	399,077
Acquisitions	-	-	-	-	-	-	-	-
Additions	-	-	-	-	-	-	-	-
Disposal	(1,397)	-	-	-	-	-	-	(1,397)
Share in results	(71,257)	-	-	-	-	-	-	(71,257)
Movement to provision for subsidiaries	8,973	-	-	-	-	-	-	8,973
Dividends	(1,344)	-	-	-	-	-	-	(1,344)
Fx conversion result	(114)	-	-	-	-	-	-	(114)
Repayments	-	-	(8,623)	-	(2,737)	-	-	(11,360)
Revaluations	-	-	-	-	-	(7,662)	-	(7,662)
Other movements	1,117	-	(60,000)	-	-	24	-	(58,859)
As at 31 December 2020	181,351	-	43,512	10,000	497	18,887	1,810	256,057

The other movements in 2020 of EUR 60.0 million concern an impairment on a loan to Strukton Civiel bv as Strukton assesses that this amount is not recoverable. Subsequently, in 2023, part of the loan was formally converted through a capital contribution to Strukton Civiel bv of EUR 60.0 million through a decrease of the receivables from group companies.

4. Receivables

	31-12-2020	31-12-2019
Receivables from group companies	16,866	25,076
VAT receivable	174	-
Other receivables and accrued income	682	1,453
	<u>17,722</u>	<u>26,529</u>

The receivables from group companies are related to the VAT positions of the Dutch fiscal unity which are still to be received from group companies. Please refer for an overview of the entities in the Dutch fiscal unity for VAT to note 36 of the consolidated financial statements.

5. Cash and cash equivalents

An amount of EUR 26.0 million (2019: nil) is collateralised for banks related to the activities on the Riyadh metro project. Also refer to note 13 in the consolidated financial statements for the required repayment of the subordinated loans if certain conditions are met.

All other cash and cash equivalents are fully at the Company's free disposal.

6. Equity

2019	Share Capital	Share Premium	Foreign currency translation (legal) reserve	Hedging (legal) reserve	Actuarial reserves	Other legal reserves	Retained earnings	Unappropriated result	Total
Equity at 1 January 2019	2,269	39,000	(378)	(1,784)	(15,654)	4,843	165,782	(4,496)	189,582
Appropriation of result 2018	-	-	-	-	-	-	(4,496)	4,496	-
Acquisition of subsidiaries	-	-	-	-	-	-	-	-	-
Net result of the year	-	-	-	-	-	-	-	(19,970)	(19,970)
Unrealised results	-	-	144	(670)	(10,199)	-	15,736	-	5,011
Total recognised result for the reporting period	-	-	144	(670)	(10,199)	-	15,736	(19,970)	(14,959)
Change in legal reserve	-	-	-	-	-	179	(179)	-	-
Restatement of legal reserve	-	-	-	-	-	49,203	(49,203)	-	-
Share premium	-	10,000	-	-	-	-	-	-	10,000
Dividend paid	-	-	-	-	-	-	-	-	-
Equity at 31 December 2019	2,269	49,000	(234)	(2,454)	(25,853)	54,225	127,640	(19,970)	184,623
2020	Share Capital	Share Premium	Foreign currency translation (legal) reserve	Hedging (legal) reserve	Actuarial reserves	Other legal reserves	Retained earnings	Unappropriated result	Total
Equity at 1 January 2020	2,269	49,000	(234)	(2,454)	(25,853)	54,225	127,640	(19,970)	184,623
Appropriation of result 2019	-	-	-	-	-	-	(19,970)	19,970	-
Acquisition of subsidiaries	-	-	-	-	-	-	(709)	-	(709)
Cash flow hedges	-	-	-	2,207	-	-	-	-	2,207
Net result of the year	-	-	-	-	-	-	-	(143,461)	(143,461)
Unrealised results	-	-	(114)	-	256	-	-	-	142
Total recognised result for the reporting period	-	-	(114)	2,207	256	-	(709)	(143,461)	(141,821)
Change in legal reserve	-	-	-	-	-	(46,128)	46,128	-	-
Share premium deposit	-	20,000	-	-	-	-	-	-	20,000
Dividend paid	-	-	-	-	-	-	-	-	-
Equity at 31 December 2020	2,269	69,000	(348)	(247)	(25,597)	8,097	153,089	(143,461)	62,802

The other legal reserves include reserves relating to earnings retained by subsidiaries, associates and joint ventures to the extent that there are limitations to arrange profit distributions and reserves of investments that are not at the Company's disposal for allocation. The restatement of the other legal reserves in 2019 is related to these earnings retained by subsidiaries, associates and joint ventures. The other legal reserves were erroneously understated in 2019 and therefore the comparative figures have been adjusted in order to comply with the requirements of article 389.6 of Book 2 of the Dutch Civil Code.

The legal reserve also includes reserves related to capitalised development costs of EUR 0.1 million (2019: EUR 1.6 million). The remaining share capital is specified in the consolidated financial statements.

The difference between the company only equity and the shareholder's equity in the consolidated financial statements consists of the following:

Adjustment foreign currency translation reserve due to negative book value of subsidiaries	(1,182)
Adjustment negative result subsidiaries	55,248
Total	54,066

The difference between the company unappropriated result and the unappropriated result in the consolidated financial statements consists of the following:

Adjustment negative result subsidiaries	55,248
Total	55,248

There were multiple subsidiaries for which the negative result was adjusted in the company only result. This is applicable for Strukton Civiel bv and Strukton International bv as no declaration of liability in accordance with article 403 of Book 2 of the Dutch Civil Code was issued for these entities. This causes the differences with the consolidated financial statements as stated above.

7. Subordinated loans

Please refer for further information regarding the subordinated loans to note 13 in the consolidated financial statements.

8. Provisions

	Provision for subsidiaries	Tax provisions	Other provisions	Total
As at 1 January 2019	-	1,311	27	1,338
Additions	-	-	4	4
Withdrawals	-	-	-	-
Release of provision	-	-	-	-
Other movements	-	2	-	2
As at 31 December 2019	-	1,313	31	1,344
Additions	8,973	145	-	9,118
Withdrawals	-	-	-	-
Release of provision	-	(180)	(4)	(184)
Other movements	-	58	-	58
As at 31 December 2020	8,973	1,336	27	10,336

The addition in the provision for subsidiaries is related to the negative equity of subsidiaries for which Strukton Groep nv has issued liability statements in accordance with Section 403 of Title 9 Book 2 of the Dutch Civil Code.

9. Non-current liabilities

	31-12-2020	31-12-2019
Non-current loans	-	-
Lease liabilities	103	320
Debts to group companies	60,000	40,000
Other	-	-
	60,103	40,320

The debts to group companies had an applicable interest rate of 3% during 2020 (2019: 3%). This interest rate is reassessed on an annual basis. Repayment of the debts to group companies will take place in full or in parts, in mutual consultation between the parties, with Strukton Groep nv being entitled to fully or partially repay the balances without owing any penalty (interest) and/or costs. The debts to group companies in 2020 are related to Strukton Rail B.V. (25.0 million) (2019: EUR 25.0 million) and Strukton Worksphere B.V. (EUR 35.0 million) (2019: EUR 15.0 million).

10. Current liabilities

	31-12-2020	31-12-2019
Debts to financial institutions	5,886	31,078
Trade payables	421	848
Lease liabilities	258	380
Debts to group companies	111,712	140,232
Tax payables	14,426	19,100
Other liabilities and deferrals	13,566	6,113
	146,269	197,751

The debts to group companies are mostly related to Strukton Worksphere B.V. (EUR 80.3 million) (2019: EUR 51.6 million), Strukton Civiel B.V. (EUR 16.4 million) (2019: nil) and Strukton Rail B.V. (EUR 15.0 million) (2019: EUR 29.0 million).

The tax payables mainly relate to VAT payables for the Dutch fiscal unity. Refer for all entities included in the Dutch fiscal unity to note 36 of the consolidated financial statements.

11. Corporate result after income taxes

	2020	2019
Corporate result after income taxes	(72,204)	(2,063)

In 2020, the tax expense of the tax group amounts to EUR nil (2019: EUR 0.5 million tax income). Additionally, the Other results consist of financial income and expenses, write-downs on deferred taxes and overheads. Strukton formed an independent tax group with most of its domestic subsidiaries in 2020. Strukton does not charge proportionate corporate income tax to its individual subsidiaries.

At year-end 2020, Strukton Groep nv had 12.0 employees in FTE (2019: 11.0). The average number of employees in FTE amounted to 11.5 (2019: 10.0). There are no employees in other countries than the Netherlands.

12. Off-balance-sheet commitments and securities provided

Strukton Groep nv issued guarantees for loans closed by its subsidiaries and interests in other entities up to an amount of EUR 2.5 million (2019 closing balance: EUR 5.0 million).

Remuneration Supervisory Board and Board of Directors members

For an overview of the remuneration of Supervisory Board and Board of Directors members, please refer to the consolidated financial statements.

Auditor's fees

The total fees for the audit of the consolidated financial statements are listed below. The fees stated below for the audit of the financial statements are based on the total fees for the audit of the financial statements, regardless of whether the procedures were already performed in the financial year.

Expenses for services provided by the Company's current independent auditor, Mazars Accountants nv, and other audit firms to Strukton and its subsidiaries are specified as follows:

2020

	Mazars Accountants nv	Total
Audit fees	5,650	5,650
Audit-related fees	400	400
Tax fees	-	-
Other non-audit fees	-	-
	6,050	6,050

The audit-related fees of Mazars Accountants nv relate to NOW engagements.

Expenses for services provided by other audit firms to Strukton and its subsidiaries are specified as follows:

2020

	Other audit firms	Total
Audit fees	1,328	1,328
Audit-related fees	39	39
Tax fees	51	51
Other non-audit fees	15	15
	1,433	1,433

2019

	Pricewaterhouse Coopers Accountants nv	Other Pricewaterhouse Coopers network	Total
Audit fees	1,290	450	1,740
Audit-related fees	65	-	65
Tax fees	-	-	-
Other non-audit fees	-	-	-
	1,355	450	1,804

13. Dividend proposal

The proposal is for the General Meeting of Shareholders to refrain from paying out dividends and to deduct the full result from the general reserves (2019: result deducted from the general reserve).

14. Subsequent events

For events after balance sheet date, please refer to the consolidated financial statements.

Utrecht,

Board of Directors

The Supervisory Board

Mr. J.M. Kuling
Mr. J.J.A. van Leeuwen
Mr. B.C. Fortuyn
Mr. A. Schoots

Mr. J.M. Kuling (Chairman)
Mr. J.J.A. van Leeuwen
Mr. B.C. Fortuyn
Mr. A. Schoots

15. Other information

Statutory result distribution

The provisions relating to result appropriation are set out in Article 23 of the Articles of Association. The provisions set out that the result is at the disposal of the General Meeting of Shareholders.

Independent auditor's report

for the period ended 31 December 2020

To the Annual General Meeting and Supervisory Board of Strukton Groep N.V.

Report on the audit of the financial statements for the year ended 31 December 2020 included in the annual report

Our disclaimer of opinion

We were engaged to audit the financial statements 2020 (hereafter “financial statements”) of Strukton Groep N.V. (hereafter “Company” refers to the legal entity, and “Group” refers to the consolidated level), based in Utrecht, the Netherlands. The Company is at the head of a group of entities (“components”). The financial information of this Group is included in the 2020 Consolidated Financial Statements of the Group. The financial statements include the 2020 Consolidated Financial Statements and the 2020 Company Financial Statements.

We do not express an opinion on the accompanying financial statements. Due to the significance of the matter described in the ‘Basis for our disclaimer of opinion’ section, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the accompanying financial statements as a whole.

The 2020 Consolidated Financial Statements comprise:

- the consolidated statement of financial position as at 31 December 2020;
- the following statements for the year ended 31 December 2020: the consolidated statement of income, the consolidated statement of comprehensive income, the consolidated statement of movements in equity and the consolidated statement of cash flows; and
- the notes comprising a summary of the key accounting policies and other explanatory information.

The 2020 Company Financial Statements comprise:

- the company balance sheet as at 31 December 2020;
- the company statement of income for the year ended 31 December 2020; and
- the notes comprising a summary of the key accounting policies and other explanatory information.

Basis for our disclaimer of opinion

Riyadh project

The Group Executive Board has elaborated in the Annual Report on the events that took place regarding the Riyadh Metro Project, as disclosed in the section 'Accounting considerations on key projects' on page 51 and 52 as part of the 'Significant estimates and assumptions in the consolidated financial statements'. The Group was excluded from the so called FAST Consortium per 11 November 2021. As a result of the exclusion, the Group Executive Board no longer has access to the accounting records and other information of the Riyadh Metro Project and has no voting rights at the board of the consortium. Therefore, the component auditor was unable to conclude and to report to us on the financial information of the Riyadh Metro Project for the year ended 31 December 2020. It has not been possible to obtain sufficient and appropriate audit evidence in any other way about the financial information of the Riyadh Metro Project for the year ended 31 December 2020 and beyond. Amongst others, the Riyadh Metro Project is included in the:

- Consolidated statement of financial position, as part of total assets and liabilities for €46.2 million; and
- Consolidated statement of income, as part of the 'Net result' for € - 20.4 million. This is mainly reflected as part of 'Revenue' for €75.5 million, as part of 'Costs of raw materials, consumables, subcontracted work and other external costs' for €75.1 million and as part of 'Operating expenses' for €13.6 million.

In addition, Management has signed an exit agreement with the Consortium per 16 January 2023. This event is considered as an adjusting event for the 2020 financial statements, which is disclosed in the section 'Accounting considerations on key projects' in page 51 and 52 as part of the 'Significant estimates and assumptions in the consolidated financial statements'. The financial impact in relation to the exit amounts to €50.6 million (impact on the result for the year ended 31 December 2020). Of this amount, €18.5 million relates to impairments of 'Trade and other receivables' (€9.8 million) and 'Investments in associates and joint ventures' (€8.7 million) for which, after the exclusion from the Consortium, we have not been able to obtain sufficient and appropriate audit evidence on the accuracy and completeness of the positions to which the impairment has been applied. This amount of €18.5 million is recognized in the consolidated statement of income as part of 'Impairment charges'.

Registration of worked hours

We have been appointed as auditor of the entity after 31 December 2020. Therefore, we were not able to perform audit procedures on the design, implementation and operating effectiveness of the IT applications that are used by employees to register their worked hours. It has not been possible to obtain sufficient and appropriate audit evidence through other audit procedures on the registration of the worked hours for the year that ended 31 December 2020 in any other way. This only concerns employees of the Dutch part of the segment 'Rail Systems', who are no longer employed by the group, as a result of which it was not possible to obtain sufficient and appropriate audit evidence. These hours, in total €14.3 million, are included in the consolidated statement of financial position for €13.0 million as part of 'Contract assets' and 'Contract liabilities', and in the consolidated statement of income for €1.3 million as

‘Costs of raw materials, consumables, subcontracted work and other external costs’. Additionally, these hours can also affect ‘Provision for onerous contracts’ as processed in the consolidated statement of financial position and the revenue of projects in progress for third parties as processed in the consolidated statement of income.

As a result of the aforementioned circumstances, we were unable to determine whether any corrections would be required with regard to the registered hours. This could affect ‘Contract assets’, ‘Contract liabilities’ and ‘Provision for onerous contracts’ as presented in the consolidated statement of financial position’. The same applies to the relevant items of the consolidated statement of income (‘Revenue’, ‘Costs of raw materials, consumables, subcontracted work and other external costs’, and ‘Personnel expenses’).

Emphasis of matters

Going concern assessment

We draw your attention to the “Going concern assumption” section in the 2020 Consolidated Financial Statements as included on page 34 and 35, where it is confirmed that these financial statements are based on the going concern assumption. As described, the going concern assessment involved complex and subjective judgements.

In determining the appropriate basis of preparation of the financial statements, the Group Executive Board is required to consider whether the Group and the Company can continue in operational existence for the foreseeable future. In doing so, the Group Executive Board took into account the uncertainties surrounding the projects and all available information about the future, such as result forecasts and cash flow projections, and has assessed the impact of COVID-19 and the financing requirements on the going concern position. Regarding the uncertainties surrounding the projects, including the allocation of losses to the financial year as a result of subsequent events, we draw your attention to the section ‘Accounting considerations on key projects’ as included on page 51 to 54 of the financial statements. This section is part of the ‘Significant estimates and assumptions in the consolidated financial statements’ and contains the uncertainties included in the best estimate made by the Group Executive Board on the expected result of key projects, for example MEET RIVM.

At the time of signing these 2020 Consolidated Financial Statements, the Group Executive Board has concluded that given the outcome of the going concern assessment, it is appropriate to prepare the financial statements based on a going concern basis and that there are no material uncertainties that may cast significant doubt on the company’s ability to continue as a going concern.

Our audit opinion is not modified in respect to this matter.

Fiscal Information and Investigation Service (FIOD)

We draw your attention to note 27 of the Consolidated Financial Statements which describes the uncertainty regarding the outcome of the investigation by FIOD. The investigation is based on the suspicion that specific companies of the Group and some of its (former) employees were involved in corruption and forgery in being awarded an order for the Riyadh metro project. Management has made the judgment that no circumstances were present or business was done within Strukton to justify a suspicion of irregularities or illegal acts around obtaining and winning the contract of the Riyadh metro project.

Our audit opinion is not modified in respect to this matter.

Report on the other information included in the Annual Report 2020

In addition to the financial statements and our auditor's report thereon, the Annual Report 2020 contains other information that consists of:

- the Management report including
 - Message from the Group Executive Board;
 - Financial Results;
 - Highlights per division;
 - Timeline of Key Events;
 - Profile;
 - Safety & health;
 - Corporate Social Responsibility;
 - Risks and Risk Management;
 - Corporate Governance; and
 - Message from the Supervisory Board.
- the Other information.

Management is responsible for the preparation of other information, including the Report of the Group Executive Board in accordance with Part 9 of Book 2 of the Dutch Civil Code and other information as required by Part 9 of Book 2 of the Dutch Civil Code.

We were engaged to read the other information and, based on our knowledge and understanding obtained through our audit of the financial statements or otherwise, to consider whether the other information contains material misstatements.

Due to the significance of the matter/matters described in the 'Basis for our disclaimer of opinion' section, we have not been able to consider, in accordance with Part 9 of Book 2 of the Civil Code, as to whether or not the other information:

- is consistent with the financial statements and does not contain material misstatements; and
- contains all the information regarding the management report and the other information as required by Part 9 Book 2 of the Dutch Civil Code.

Description of responsibilities regarding the financial statements

Responsibilities of the Group Executive Board and the Supervisory Board for the financial statements

The Group Executive Board is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS-EU and Part 9 of Book 2 of the Dutch Civil Code. Furthermore, the Group Executive Board is responsible for such internal controls as management determines are necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

As part of the preparation of the financial statements, management is responsible for assessing the Group's and the Company's ability to continue as a going concern. Based on the financial reporting frameworks mentioned, the Group Executive Board should prepare the financial statements using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Group Executive Board should disclose events and circumstances that may impact the Group's and the Company's ability to continue as a going concern in the financial statements.

The Supervisory Board is responsible for overseeing the Group's and the Company's financial reporting process. Per the date of these financial statements, the members of the Supervisory Board also act as Group Executive Board up to the instalment of the new Group Executive Board. The responsibilities described in this paragraph for the Group Executive Board and Supervisory Board are filled in by the same members.

Our responsibilities for the audit of the financial statements

Our responsibility is to express an opinion on the financial statements based on conducting the audit in accordance with Dutch law, including the Dutch Standards on Auditing. However, due to the matters described in the 'Basis for our disclaimer of opinion' section, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

We are independent of Strukton Groep N.V. in accordance with the Wet toezicht accountantsorganisaties (Wta, Audit firms supervision act), the Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten (ViO, Code of Ethics for Professional Accountants, a regulation with respect to independence) and other relevant independence regulations in the Netherlands. Furthermore we have complied with the Verordening gedrags- en beroepsregels accountants (VGBA, Dutch Code of Ethics).

Rotterdam, 19 May 2023

Mazars Accountants N.V.

Original has been signed by: O. Opzitter RA

Glossary

24Safe	The safety policy within Strukton is set out in a programme entitled 24Safe. Its mission is: Focusing on safety together.
CBG	College ter Beoordeling van Geneesmiddelen (Medicines Evaluation Board)
Compliance	Fulfilling the minimum requirements of the applicable legislation and regulations; observing or implementing the standards.
D&c	Design & Construct
Dbmo	Design, Build, Maintain & Operate
Dbfmo	Design, Build, Finance, Maintain & Operate
EBIT (operating result)	Earnings Before Interest and Tax
EBITDA	Earnings Before Interest, Tax, Depreciation and Amortisation (operational result)
Ertms	The train safety system developed by the European Union (European Rail Traffic Management System), with the aim of simplifying trains running between different countries without changing to different safety systems.
Esco	Energy service company, a company that guarantees certain energy savings for a building owner based on applying various measures, usually based on a performance contract.
EUR	Euros
IF	Injury Frequency index. The number of accidents resulting in sick leave divided by the number of contractual working hours.
IFRS	International Financial Reporting Standards, the standard international accounting principles for preparing financial statements for all listed companies within the European Union.
Lmra	Last Minute Risk Analysis, a quick risk assessment completed just before starting the work. This serves to check if all risks are recognised and if the control measures in place will be sufficient.
Order book	Works awarded but not yet completed
Pmb	Polymer Modified Bitumen
PPP (Pps)	Public-Private Partnership
PPP concession project	Public-private partnership, where a government body awards a long-term contract to a private consortium for the design, realisation, financing, management and maintenance and often also facilities services for a project.
RIVM	Rijksinstituut voor Volksgezondheid en Milieu (National Institute for Public Health and the Environment)
Strukton All Right	Strukton All Right is the title of Strukton's policy of acting with integrity.

SPC	Special Purpose Company, a special purpose vehicle specifically incorporated for the management of a PPP project.
Working capital	Current assets excluding available cash and cash equivalents, minus non-interest bearing current liabilities.

Colophon

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