

CSR Statement: 'Building a future-proof tomorrow together'

"We design, construct and maintain sustainable infrastructure for a safe, accessible and comfortable world, taking good care of our people. We are moving towards a climate neutral, circular and inclusive way of working and producing. It is our ambition to take a leading role in our sector, inspiring our stakeholders to act together."

Our sector has significant impact on the living environment as to the use of raw materials, waste, emissions and loss of biodiversity. This brings great responsibility and creates opportunities to make the world more sustainable. We approach CSR from the entire chain, creating tomorrow's world together with our chain partners. All people and companies working under the responsibility of Strukton contribute to a sector that goes for safety, quality and sustainability of rail and road infrastructure.

Targets for 2030

We wish to belong to the top 3 best CSR performers in our sector. We have included the following targets for 2030 in our policy, in addition to the aim to continually improve the safety and health of our working environment:

- 1. Reduce our carbon emissions by at least 50% relative to 2021 levels by among other things:
 - a. Realising an emission-free car fleet
 - b. Reducing carbon emissions of business travel per fte by 50% relative to 2016
- 2. Reduce emissions, waste and plastic at our locations (offices and construction sites) to zero
- 3. Design in a circular way, reuse materials and construct with sustainable and circular materials
- 4. Make sure that all our projects contribute to improvement of vital soil and biodiversity

SDGs

The Sustainable Development Goals to create a more sustainable world in 2030 have been integrated in our strategy since 2020. Below you find the SDGs that best fit our key activities and the main common CSR values of Strukton and our stakeholders. Our focus SDGs are SDG 7, 8, 9, 12, 13, 15 and 17.



All our company entities are focused on working together with our value chain partners, to create innovative solutions, like alternative energy production and storage using infrastructure, digitalisation and circularity in our product design. We reduce our climate and nature impact by using more green energy, reusing and upcycling (raw) materials and socially responsible purchasing. In projects we actively seek new possibilities to contribute to soil and biodiversity restoration. As an employer, we focus on continually improving working conditions as to safety and health and we continually investing in development and craftsmanship of people. Naturally, we respect the fundamental human right based on the 'Universal Declaration of Human Rights' of the United Nations, the 'OECD Guidelines for Multinational Enterprises' and the international labour standards (International Labour Organization).

Cooperation within the value chain and beyond is key to achieve the set goals. Therefore we continually work in dialogue and together with our stakeholders by reflecting yearly on the progress made.

Thus declared by the CSR steering group in Utrecht on May 23rd 2023, on behalf of the Executive Board,

Arthur Vlaanderen, Tjark de Vries, Ton van Oosterhout, Oscar Koster, Eric van Roekel, Dave Haas